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ROYAL GOVERNMENT OF BHUTAN  
Ministry of Finance  
HUMAN RESOURCE DIVISION

**BHUTAN**  
Believe

MoF/HRD/3(2)/2025/1141

June 9, 2025

**Opening applications for the World Bank Group 21<sup>st</sup> cohort of the Voice Secondment Program (VSP) 2026**

The Ministry of Finance is pleased to announce one slot for the World Bank Group 21<sup>st</sup> cohort of the Voice Secondment Program (VSP) 2025 as per the details given below:

Program	Place	Duration	Minimum Qualification	Other Requirement
Voice Secondment program	Washington D.C. USA	6 months (05/01/2026 to 03/07/2026)	PGDFM/PGCFM/PGDPA /Bachelors with Eco/Finance/Accounts background	Criteria stipulated by the World Bank (attached)

The following documents must be submitted to HRD, MoF latest by **June 15, 2025** via email to [yeshiw@mof.gov.bt](mailto:yeshiw@mof.gov.bt). Any late submission thereafter will not be entertained.

1. Cover letter expressing interest and suitability.
2. Audit clearance Certificate (HRD, MoF will verify online)
3. Security Clearance (HRD, MoF will verify online)
4. Medical Certificate (Submit a copy)

Please note that the following will be considered for short listing on the ratio of 1:3 in addition to the fulfillment of the criteria above.

- **1st Priority:** Those candidates who fulfill Minimum 5 years of active service and who do not have any training gap requirement issue.
- **2nd Priority:** Those candidates who fulfill Minimum 3 years of active service and who do not have any training gap requirement issue.
- **3rd Priority:** Those candidates who have completed probation period but did not fulfill 3 years of service with no training gap requirement issue.

Please note that the selection of the candidates by the Ministry is not final. The final selection will be done by the World Bank after which his/her candidature for VSP will be final and binding.

For any clarification, please email to [yeshiw@mof.gov.bt](mailto:yeshiw@mof.gov.bt)



**Human Resource Division**