



Excellence in Service



RCSC/LD-63/2022/3438

March 1, 2022

Mandatory Integrity Test for Officers at P2 Position level for Career Progression

The online/e-learning course on ethics and integrity for the civil service has been developed by the Anti-Corruption Commission (ACC) in collaboration with the RCSC. The online course was formally launched on December 9, 2021 coinciding with the International Anti-Corruption Day.

The objective of Ethics and Integrity course are to:

- 1. Promote concepts and principles of Ethics, Integrity and Professionalism, and its management.
- 2. Reinforce Civil Service Values and Conduct.
- 3. Create awareness on corruption offenses and anti-corruption tools.
- 4. Build competency to recognize ethical dilemmas and its management in the workplace.

Considering it as an important initiative to strengthen Civil Service Values and Conduct, the Commission during its 124th meeting held on January 26, 2022 decided that the completion of course and submission of certificate is now *mandatory* for potential/aspiring candidates for promotion to P1 (inclusive of both specialist and Management). Once completed, the course completion certificate will remain valid for **5** years for the purpose of P1 promotion.

To give sufficient lead time for eligible candidates to complete this requirement, this notification will apply from **July 1**, **2022** for promotions including open competitions.

For details/clarification on the online course/registration etc please contact, Ms. Tshering Zangmo, Asst. Integrity Promotion Officer, Anti-Corruption Commission at 17848361 or email at <u>tzangmo@acc.org.bt</u> during the office hours.

(Karma Hamu Dorjee) Chairperson

Copy to:

- 1. Hon'ble Chairperson, ACC for kind information.
- 2. Hon'ble Auditor General, RAA for kind information.
- 3. Hon'ble Secretaires, Ministries for kind information.
- 4. Gyalpoi Zimpon, Office of the Gyalpoi Zimpon.
- 5. Dasho Dzongdag, 20 Dzongkhags for kind information.
- 6. Heads, Autonomous Agencies.
- 7. Chief HROs/HROs/Asst. HROs, All Agencies for necessary action.