



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LD-63/2022/223

15th July, 2022

NOTIFICATION

The Royal Civil Service Commission during its 145th Commission Meeting held on 12th July 2022 endorsed the Rules for Administrative Disciplinary Actions to enhance good governance and address corruption through promoting Transparency, Accountability and Efficiency in the Civil Service.

The Rules were developed, expanding the provisions of Chapter 19 (Administrative Discipline) of the BCSR 2018, to ensure consistency, predictability and equity in administrative procedures/actions and to guide Agencies to correctly and uniformly adjudicate administrative cases involving civil servants. Aligned to the Principle of Deterrence, administrative offenses with corresponding sanctions are classified into major and minor depending on their gravity or depravity. However, it is not intended to replace BCSR or any other relevant laws but will supplement the BCSR 2018.

The Rules for Administrative Disciplinary Actions shall come into immediate effect.

(Karma Hamu Dorjee)
Chairperson

Cc;

1. Dasho Secretaries, All Ministries for kind information
2. Dasho Dzongdags, All Dzongkhags for information
3. Heads, All Agencies for information
4. Executive Secretaries, All Thromdes for information
5. Chief HRO/Sr. HRO/HROs for information and necessary action

**RULES FOR ADMINISTRATIVE
DISCIPLINARY ACTIONS**

July, 2022

**Royal Civil Service Commission
Bhutan**

as

