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ROYAL GOVERNMENT OF BHUTAN
 Ministry of Finance
 Directorate of Services
HUMAN RESOURCE DIVISION
 Thimphu: Bhutan



MoF/HRD-DoS/5(4)/2020/109

9 September 2020

Announcement for Secondment Program

As per the approval of the 159th HRC meeting held on 29 July 2020, the Ministry of Finance is pleased to announce the vacancy for Secondment Program as detailed below:

Post	Position Level	Slot	Place of Posting	Duration	Minimum Qualification	Other requirements
Advisor to the Executive Director for Bangladesh, Bhutan, India and Srilanka, World Bank	Executive & Specialist (ES)	1	Washington D.C, USA	1 year	Bachelors Degree in Finance/Economics/Commerce and currently serving in Ministry of Finance	As per ToR attached

Interested in-service civil servants who meet the eligibility criteria may apply for the post along with the following documents to HRD, MoF, Thimphu latest by **9th October 2020** via email @ tlhamo@mof.gov.bt

- Curriculum vitae- CSIS generated copy and CV must be assured accurate
- Security Clearance approved online
- Audit Clearance approved online
- Medical fitness certificate
- Certificates of merits/achievements, if any

Note: The effective date for the secondment term would depend on the situation of Covid-19 and the travel advisory notice of the Government.

For further information please contact HRD, MoF at 322268/334711/321568 during office hours.

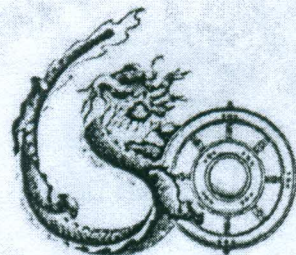


Human Resource Division



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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHHO DZONG



**Terms of Reference for the Adviser in the Office of the
Executive Director (ED), World Bank**

Position Title: *Advisor to the World Bank Executive Director*

Place of work: *Washington D.C, USA*

Type of Contract: *Deputation*

Term/Duration: *1 Year*

Background

The World Bank has 189 member countries. The Member Countries are represented in the Board of World Bank by 25 constituencies with Executive Directors located in World Bank Headquarter in Washington, D.C. Bangladesh, Bhutan, Sri Lanka, and India are represented by Executive Director from Government of India (GoI). All the Advisors to Executive Director in ED office are from GoI and now as per our request, GoI has agreed to provide one Advisor post to Royal Government of Bhutan.

Job Purpose

To represent the Royal Government of Bhutan's interest in the Executive Director's office and advise the Executive Director on the priorities of the Royal Government of Bhutan for World Bank's support and related actions. To provide advice and assist the Executive Director and Alternate Executive Director in bringing together the various interests of all member countries in their constituency. Liaise between member countries and ED and the Board to ensure that there is effective operation of the Executive Director's Office.

The Advisor is responsible for tracking, analyzing, and providing advice on the full range of operational and policy issues of World Bank. The Adviser appointed will be expected to deal with Bhutan and constituency member countries on diverse development and financing issues as per task assigned by the Executive Director.

Job Responsibilities

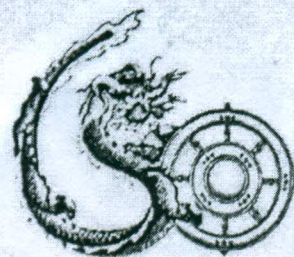
- a. Reviewing and analyzing reports and papers distributed to the Executive Director and identifying policy and other issues affecting the countries represented by the Executive Director.

11 /



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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHHO DZONG



- b. Day-to-day relationship management with constituency member countries as designated by the Executive Director.
- c. Contributing to the development of the World Bank Group's analytical frameworks, programs and governance issues.
- d. Preparing and supervising the preparation of summary reports on matters of interest to member countries.
- e. Preparing briefs and drafting statements for the Executive Director, or in his/her absence, for the Alternate.
- f. Participating in committees and sub-committees representing the office of Executive Director.
- g. Liaise between member countries and ED to ensure that there is effective operation of the Executive Director's Office.
- h. Responsible for dealing with Bhutan's program and visiting delegation to the WB and constituency member countries on diverse development and financing issues.

Qualifications

i. Education Requirements

Minimum Qualification with a Bachelors' degree in Economics, Commerce and Finance.

ii. Other qualification

- a. The Officer should be at P1 level and above serving under MOF with minimum service of 2 years in current position.
- b. The officer should not have been previously posted on an assignment in a foreign post of the RGoB.
- c. The officer should not be on obligation after availing long term training and others.
- d. The officer should not be on study leave or Extraordinary Leave.



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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHHO DZONG



- e. Should demonstrate leadership potential.

iii. Relevant Work Experience

- a. Work experience in macro-economic management, economic development and finance.
- b. Work experience of 15 years and above.
- c. Experience in externally funded projects.
- d. Broad-based exposure to multilateral development bank's policies and procedures
- e. Excellent interpersonal skills.
