



དངུལ་རྩིས་ལྷན་ཁག།
ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHO DZONG
THIMPHU

དངུལ་རྩིས་སློན་པོ།
FINANCE MINISTER

F/MoF/DNB-Rules/2019-20/126

1st August 2019

NOTIFICATION

Subject: Clarification on Allowances and Benefits of Sub-level Positions

In continuation to Notification No. F/MoF/DNB-Rules/2019-20/04 dated 8th July 2019 on Revision of Allowances & Benefits of Public Servants, the Ministry of Finance would like to issue the following clarifications:

1. The Allowances and Benefits of Civil Servants and Public Servants recruited at sub-level positions shall be as per the Pay Scale (salary) of the sub-level employee and not pegged to positions as stated in BCSR 2018.
2. The Pay Revision Act 2019 states that provisions of any Acts/Rules and Regulations, Notifications, Circulars that are inconsistent with the provisions of the Pay Revision Act 2019 are repealed. The provisions of Section 5.12.1.6 and Section 16.6.3 (note) of the Bhutan Civil Service Rules and Regulations (BCSR) 2018 are inconsistent with the provisions of the Pay Revision Act of Bhutan 2019.
3. The Pay Revision Act 2019 leaves no room for application of allowances and benefits interchangeably between position levels and for financial matters, each position level of the Civil Service is defined by the pay scale one is recruited.

Therefore, all Agencies are strictly required to abide by this notification for fixation of allowances and benefits for sub-level positions.


(Namgay Tshering)

Minister
Ministry of Finance
Tashichho Dzong
Thimphu



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FINANCE MINISTER

Copy to:

1. The Hon'ble Prime Minister, Office of the Prime Minister, Gyalyong Tshokhang, Thimphu
2. Dasho Zimpon, Office of the Gyalpo Zimpon, Thimphu
3. All Ministers/Ministry/Constitutional Bodies/Autonomous Agencies/Dzongkhags/Thromdes/Gewogs
4. The Cabinet Secretary, Cabinet Secretariat, Tashichho Dzong, Thimphu
5. The Auditor General, Royal Audit Authority, Thimphu
6. The Chairperson, Royal Civil Service Commission, Thimphu
7. The Administrator, MoF Website for posting on the website