

र्टिज.इ.स.झेच.प्रच

ROYAL GOVERNMENT-OF BHUTAN MINISTRY OF FINANCE TASHICHHO DZONG



| MoF/HRD/ToE/3/2017/3 %2 | November 8, 2017 |
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Subject: Notification on Annual Transfer of Internal Auditors

Dasho(s)

In pursuant to BCSR 2012 Clause 14.4.6, the Ministry of Finance (MoF) would like to notify the Dzongkhags on the annual transfer exercise of the Internal Auditors.

In order to facilitate the smooth transfer processes, the MoF has established a coordinated transfer approach whereby each individual is given the preference to choose three places of transfer option for their placement. The transfer due for this year has been earmarked at 6 years and above including one year attachment in the Ministries.

Accordingly, the respective Dzongkhags are requested to note the following guidelines while submitting the transfer option form:

- 1. The placement options should be the names of the places (Dzongkhags) and not the specific agencies.
- 2. The transfer option form should have all three different places indicated along with the spouse details.
- 3. The MoF does not guarantee that all placement/transfer proposals shall be approved. The transfer placement shall be facilitated based on availability of post, marital ground, last agency served and competency required for the agency. In the event of non-availability of the vacant post in the proposed options, the MoF in consultation with agency shall make placement in other vacant agencies or retain in the same agency for a year.



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- 4. Once the dully filled transfer form is submitted, it is considered that agency has no objection in transferring the employee.
- 5. The late submission/ incomplete information in the transfer option form will be considered invalid and the placement will be decided by the MoF.
- 6. The MoF will not entertain any transfer changes after issuance of the transfer order.

Therefore, respective Dzongkhags are requested to submit the transfer proposals recommended by the respective HRCs latest by, **November 30, 2017** to HRD, MoF or email at <u>tlhamo@mof.gov.bt</u> or <u>tphurba@mof.gov.bt</u>. A copy of the transfer due list and the transfer option form is attached.

Dr Ugyen Tshewang

Chief HR Officer

Copy:

- 1. Director, RCSC, Thimphu
- 2. Director, DoS, MoF, Thimphu
- 3. Chief Internal Auditor, Central Coordinating Agency (CCA), MoF, Thimphu
- 4. HR Officers , Dzongkhag Administration (Thimphu, Chukha, Bumthang, Mongar, Tsirang & Haa)
- 5. Office copy

Transfer Due for Internal Auditors for January 2018

| SI# | Name | EID No | Position Title | Position Level | No of yrs including one year attachment at ministries | Current place |
|-----|-----------------|-----------|-----------------------------------|-------------------|---|--------------------|
| 1 | Trishna Jaishi | 201201158 | Internal Auditor | P4 A | 6 years | Thimphu Dzongkhag |
| 2 | Namgay Pelzang | 201201166 | Internal Auditor | P4 A | 6 years | Chukha Dzongkhag |
| 3 | Sonam Phuentsho | 201201164 | Internal Auditor Internal Auditor | P4 A | 6 years | Bumthang Dzongkhag |
| 4 | Kumba Dema | 201201163 | | P4 A | 6 years | Mongar Dzongkhag |
| 5 | Kezang Choden | 201005017 | Internal Auditor | P4 A | 6 years | Tsirang Dzongkhag |
| 6 | Kuenga Palden | 201201165 | Internal Auditor | P4 A | 6 years | Haa Dzongkhag |