



དཔལ་ལྷན་འབྲུག་གཞུང་། དངུལ་རྩིས་ལྷན་ཁག།

ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE

F/DNB/Rules-2/2017-18/ 024

19th July, 2017

PAY REVISION NOTIFICATION FOR LOCAL GOVERNMENT MEMBERS

In keeping with the provision of the Local Government Members Entitlement Act 2015, the Ministry of Finance is pleased to announce the revision of pay, allowances and benefits of the Local Government Members with effect from 1st July 2017 as follows:

1. Revised Pay Scales:

Positions	Existing (Pay Scale 2014)			Revised (Pay Scale 2017)		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Thrompon	45,785	915	50,360	45,785	915	50,360
Gup	20,000	-	-	28,000	560	30,800
Mangmi	15,000	-	-	21,000	420	23,100
Dzongkhag Thromde Thuemi	15,000	-	-	21,000	420	23,100
Thromde Thuemi	7,000	-	-	9,800	195	10,775
Tshogpa	7,000	-	-	9,800	195	10,775

2. Travel Allowance and Daily Allowance (TA/DA)

Positions	Existing TA/DA		Revised TA/DA		
	TA on non-motorable route outside the Gewog (Nu. per day)	Annual lump sum TA/DA for traveling within Gewog (both non-motorable & motorable road) (Nu.)	TA outside Gewog/ Thromde on motorable route traveling beyond 10 km (mileage) or Actual Bus Fare	Annual lump sum TA/DA for traveling within Gewog (both non-motorable & motorable road) (Nu.)	DA outside Gewog/ Thromde (Nu. per day)
Thrompon	NA	NA	Nu.16/km	NA	1,500
Gup	250	18,000	Nu.16/km	18,000	1,000
Mangmi	250	13,500	Nu.6/km	13,500	750
Dz. Thromde Thuemi	NA	NA	Nu.6/km	NA	750
Thromde Thuemi	NA	NA	Nu.6/km	NA	500
Tshogpa	250	NA	Nu.6/km	6,000	500

nd



དཔལ་ལྷན་འབྲུག་གཞུང་། དངུལ་རྩིས་ལྷན་ཁག།
ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE

3. Daily Subsistence Allowance (DSA) outside Bhutan for LG Members

Members	DSA in India		DSA Rates (Third Country)
	State Capitals	Other Places	
Thrompon	Actual lodging Plus Nu. 2,000 or Lump-sum Nu. 6,500	Actual lodging Plus Nu. 1,500 or Lump-sum Nu. 4,500	As per DSA rates of the RGoB
Gup	Lump-sum Nu. 4,500	Lump-sum Nu. 2,500	
Mangmi	Lump-sum Nu. 3,500	Lump-sum Nu. 2,000	
Dzongkhag Thromde Thuemi	Lump-sum Nu. 3,500	Lump-sum Nu. 2,000	
Thromde Tshogpa	Lump-sum Nu. 2,500	Lump-sum Nu. 1,500	
Tshogpa	Lump-sum Nu. 2,500	Lump-sum Nu. 1,500	

4. Sitting Fees

Position	Existing Sitting Fees per day (Nu.)			Revised Sitting Fees per session (Nu.)		
	DT	GT	TT	DT	GT	TT
Thrompon	-	-	5,000	-	-	5,000
Gup	200	150	-	5,000	1,000	-
Mangmi	200	150	-	5,000	1,000	-
Dzongkhag Thromde Thuemi	200	-	-	5,000	-	-
Thromde Thuemi	200	-	5,000	5,000	-	5,000
Tshogpa	-	150	-	-	1,000	-

5. Special Responsibility Allowance per month

Position	Existing (2014)	Revised (2017)
Chairperson, DT	Nu.1,000	Nu.6,000
Dy. Chairperson, DT	Nu.500	Nu.3,000



དཔལ་ལྷན་འབྲུག་གཞུང་། དངུལ་རྩིས་ལྷན་ཁག།
ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE

6. Communication Allowance per month

Position	Existing Communication Allowance (Nu.)	Revised Communication Allowance (Nu.)
Thrompon	1,000	1,000
Gup	500	500
Mangmi	-	200
Dzongkhag Thromde Thuemi	-	200
Tshogpa	-	100
Thromde Thuemi	-	100

7. Post Service Benefits

a) Provident Fund	11% of monthly basic pay
b) Gratuity	5 years times last basic pay drawn

c) Group Insurance cum Saving Scheme (GIS) as per RICB norms

Group	Positions	Monthly Members Contribution (Nu)	Insurance Coverage (Nu)
Group-A	Thrompon	500	500,000
Group-B	Gup	400	400,000
Group-C	Mangmi & Dzongkhag Thromde Thuemi	300	300,000
Group-D	Tshogpa & Thromde Tshogpa	200	200,000

8. Implementation of the Revision:

- The initial pay for the Gup, Mangmi, Dzongkhag Thuemi, Thromde Thuemi and Tshogpa shall be fixed at the minimum of the revised pay scales.
- The Thrompon shall draw the minimum of the pay scale from the date of appointment as there is no revision in the pay scales. The house rent allowance of Nu. 9,155 sanctioned to Thrompon as per pay revision Notification no MoF.DNB/Rules-2/2014-15/030 dated 18th July 2014 of the Ministry of Finance is hereby withdrawn.
- Sitting fees shall be paid once per session of DT, TT & GT at the revised rates.

Handwritten signature



དཔལ་ལྷན་འབྲུག་གཞུང་། དངུལ་རྩིས་ལྷན་ཁག།
ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE

- d. The Finance Officers of Dzongkhags and Thromdes shall submit the budget requirement to the Department of National Budget for the pay and allowances differential.
- e. This order shall supersede all orders, circulars, notifications and other approvals regarding the pay, allowances and benefits issued in the past for the Local Government Members.

This notification is issued as per the Pay Revision Act 2017 passed by the 9th session of the 2nd Parliament.


[NimDorji]
Finance Secretary

Copy to:

1. The Hon'ble Minister, Ministry of Works and Human Settlement, Thimphu
2. The Hon'ble Minister, Ministry of Home and Cultural Affairs, Thimphu.
3. The Cabinet Secretary, Cabinet Secretariat, GyelyongTshokhang.
4. The Auditor General, Royal Audit Authority, Thimphu.
5. The Chairperson, RCSC, Thimphu.
6. The Secretary, MoWHS and MoHCA Thimphu.
7. The Director General, DLG, MoHCA Thimphu.
8. All Dzongdags.
9. The Thrompon, Thimphu, Phuentsholing, Gelephu and Samdrup Jongkhar.
10. All Gups.
11. All Finance Officers, Dzongkhags and Thromdes for necessary action.
12. All Gewog Administration Officers.