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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHHO DZONG



DNB/R-1/2012-13/1627

21 March 2013

NOTIFICATION

Sub: **Conditions of Service for the University of Medical Sciences of Bhutan (UMSB)**

This is to notify that the Royal Government has approved the Conditions of Service for the University of Medical Sciences of Bhutan as detailed below:

- The **President** shall receive pay scale and allowances at the level of Cabinet Secretary;
- The **Registrar** shall receive pay scale and allowances at the level of Commission Secretary;
- **Senior employees** shall be recruited on regular or on contract in accordance with prevailing rules;
- **Other staff** shall continue to receive the existing pay scales;
- **Medical allowance** as per the existing rules;
- **Teaching faculty** shall receive teaching allowance based on clinical experiences as per RUB framework;
- The **Dean(s)** shall receive annually one month's consolidated pay as honorarium for the additional responsibility. *Consolidated pay includes basic pay plus other allowances except contract allowance;*
- **TADA** as per existing RGoB rules;

This is issued as per the directives of the Lhengye Zhungtshog conveyed vide letter No.C-3/149/387 dated 16th January 2013.


(Nim Dorji)
Joint Secretary

Copy to:

- i. The Secretary, Cabinet Secretariat, Tashichho Dzong, Thimphu.
- ii. The Auditor General, Royal Audit Authority, Thimphu.
- iii. The Secretary, Ministry of Health, Thimphu.