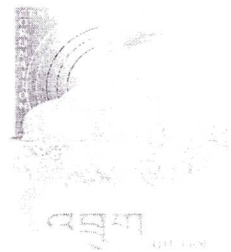




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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF FINANCE
TASHICHHO DZONG



MoF/R-Notification/2010/2029

January 24, 2011
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PAY REVISION NOTIFICATION

The Ministry of Finance is pleased to announce the revision of pay and allowance of public servants with effect from **1st January 2011** (unless otherwise indicated) as follows:

A: PAY

1.1 Civil Service:

The pay of civil servants is increased in the form of a *lump-sum allowance*. The allowance for respective position level is attached as **Annexure- I**.

The amount of the lump-sum allowance for each position level shall remain fixed irrespective of the basic pay of the civil servants. On promotion, civil servants shall draw allowance indicated for the new position level to which a civil servant is promoted.

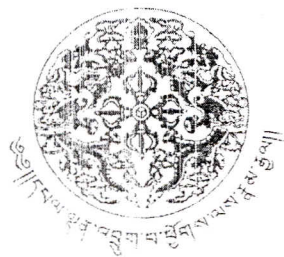
1.2 Secretaries to the Government:

Secretaries to the Government include the Cabinet Secretary and Secretaries of Ministries appointed for a fixed term. Their pay and lump-sum allowance are as under:

<u>Position</u>	<u>Pay Scale</u>	<u>Lump-sum Monthly Allowance</u>
Cabinet Secretary	Nu. 63,000-1,260-69,300	None
Secretaries to the Government	Nu. 50,445-1,010-60,545	Nu. 5,045

The revised pay shall be applicable from the date of appointment of the Secretaries to the Government for a fixed term. Until such time, the Cabinet Secretary and Secretaries to the Government shall continue to draw their pay and allowances in their respective position levels.

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2. Constitutional Offices (other than Judiciary)

The pay scale of the chiefs of the Constitutional Offices and of the Commissioners remain as determined separately earlier.

3. Members of Parliament:

The revised pay scale and the lump-sum allowance of the Members of Parliament is as follows:

Position	Pay Scale	Lump-sum Monthly Allowance
Deputy Speaker/ Deputy Chairman	Nu. 63,000-1,260-69,300	None
Members of Parliament	Nu. 50,445-1,010-55,495	Nu. 5,045

4. Judiciary

The pay scale of the Drangpons of the Supreme Court, Chief Justice of the High Court and Drangpons of the High Court remains as determined before. However, the Drangpons of the High Court shall be entitled to the lump-sum allowance @ Nu. 5,045 per month.

5.1 Local Governments

The pay of Gups, Mangmis, Gedungs and Tshogpas is revised as follows:

	Gup	Mangmi	Gedung	Tshogpa
Revised Pay	Nu. 14,355	Nu. 10,765	Nu. 9,570	Nu. 2,000

5.2 Thrompon

The pay scale of Thrompons of Class A Thomdeys will be as follows

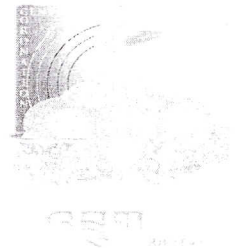
Position	Pay Scale	Lump-sum Monthly Allowance
Thrompon	Nu. 38,475 – 770 – 42,325	Nu. 5,700

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The pay scale shall be applicable from the date of assumption of office after election. Other allowances are given in the Allowances section below.

B. ALLOWANCE

1. Secretaries, Dzongdags, Dangpons, Thompons, Dungsas and Dzongrabs, and Executive Secretary of Class A Thomdey entitled to rent-free accommodation shall receive house-rent allowance @ 20% of the basic pay where Government house is not available.
2. The Thompon of Thomdey A category shall be entitled to
 - a. rent-free accommodation or house-rent allowance @ 20% of the basic pay, if government accommodation is not available;
 - b. mobile telephone voucher allowance of Nu. 1,000 per month; and
 - c. other entitlements as applicable to EX/ES -2 position level in the civil service.

Cases of supplementary budget as a result of the Pay Revision should be sent by the respective administrative agencies to the Department of National Budget of this Ministry

Lam Dorji
Finance Secretary

Copy:

1. All Ministries/Constitutional and Autonomous Bodies/Dzongkhags;
2. The Cabinet Secretary, Cabinet Secretariat;
3. The Chairperson, Royal Civil Service Commission;
4. The Auditor General, Royal Audit Authority;
5. The Secretary General, National Council;
6. The Secretary General, National Assembly;
7. The Director, Department of National Budget, Ministry of Finance.

Annexure- I

Positions	Allowance applicable from 1st January, 2011
EX/ES-1	6,794
EX/ES-2	5,700
EX/ES-3	4,818
P1	3,794
P2	3,351
P3	2,938
P4	2,616
P5	2,142
S1	1,971
S2	1,786
S3	1,632
S4	1,448
S5	1,340
O1	1,271
O2	1,194
O3	1,085
O4	1,008
GSC-I	958
GSC-II	912

