

र्टिज. इ.स. सेय.प्रच

ROYAL GOVERNMENT-OF BHUTAN MINISTRY OF FINANCE TASHICHHO DZONG



MOF/HRD/88/2017 3 44

16 November 2017

NOTIFICATION

The Ministry of Finance would like to inform that the 127 HRC Meeting held on 6 November 2017 has approved the online test on "Code of Conduct, Ethics and Integrity" for the employees of the MOF. It is one of the initiatives of the MOF to curb and take preventive measures to minimizing potential corruption and other related misconducts.

Further, the above online course would help and remind the employees to take ethical decision making, prevent from negative legal effects and thereby further enhance the credibility/reputation of the MOF. To uphold these critical standards, with the exception of the Hon'ble Finance Secretary, all employees of the MOF including the para-regulars, GSP/ESP and those on contract, deputation/secondment and foreign postings are required to enroll and complete the online test every year beginning from 1 November and latest by the end of December. It is one of the important activities of the MOF reflected in the Annual Performance Agreement (APA) 2017-1018. After the completion of the online test, a system generated course completion Certificate signed by the Hon'ble Finance Secretary will be awarded. This Certificate will be considered as one of the requirements for HR actions. For the individual employees to enroll the online course, please visit Ims.mof.gov.bt which is accessible from any places, both within the country and abroad.

All are reminded to adhere to this notification. For any further clarification, please call ICT Division or the HRD Division, MOF at 322268/337411/321568 during the office hours

Nim Dorji

Finance Secretary

Copy to:

- 1. Hon ble Finance Minister for information
- 2. All the Heads of Departments, MoF, Thimphu
- 3. All the Regional Directors, RRCOs, DRC, MOF
- 4. All the Chief Finance Officers of the 10 Ministries
- 5. Sr Finance/Finance Officers of the autonomous agencies
- 6. Chief Finance Officers/Finance Officers on Deputations and Foreign Postings
- 7. Offtg Chief HR Officer, HRMD, RCSC, Thimphu
- 8. Office copy