

योजायविर .खे.बालूबा.संब.कूबाया



## ROYAL GOVERNMENT OF BHUTAN ROYAL CIVIL SERVICE COMMISSION

## Excellence in Service

RCSC/HRMD/7/2014/ 858

September 1, 2014

## NOTIFICATION

The Royal Civil Service Commission has noted that agencies have not been updating PE rating of Civil Servants as per the requirement of section 12.5.3.9 of Chapter 12 on Performance Management System of BCSR 2012. Timely updating of PE ratings is critical to our performance management system and further HR actions including recognition, rewards & HRD.

In this regard, the Royal Civil Service Commission would like to reiterate its request to agencies to update PE ratings of all Civil Servants in the Civil Service Information System (CSIS) within three months after the completion of appraisal cycle.

We look forward to your continued support and cooperation.

(Karma Tshiteem)

Royal Civil Service Commission

Cc:

- 1. Hon. Prime Minister, Cabinet Secretariat, Thimphu for kind information
- 2. Hon. Secretary, Cabinet, Tashichhodzong
- 3. Gyalpoi Zimpon, His Majesty's Secretariat, Tashichhodzong
- 4. Hon. Chairperson, Anti-Corruption Commission, Thimphu
- 5. Hon. Chief Election Commissioner, Election Commission of Bhutan, Thimphu
- 6. Hon. Auditor General, Royal Audit Authority, Thimphu
- 7. Hon. Secretaries, Ministries, Thimphu
- 8. Hon. Secretaries/Director General/Director, Autonomous Agencies, Thimphu
- 9. Dasho Dzongdags, 20 Dzongkhags
- 10. Chief HR Officer/HR Officers of all ministries, agencies and dzongkhags for necessary actions

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