

Rules on the Income Tax Act of the Kingdom of Bhutan 2001

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Department of Revenue and Customs

Ministry of Finance Royal Government of Bhutan





ROYAL GOVERNMENT OF BHUTAN MINISTRY OF FINANCE TASHICHHODZONG

Foreword

The Ministry of Finance is pleased to bring out 2nd edition of the Rules on the Income Tax Act of the Kingdom of Bhutan, 2001. This revision was necessary to reflect recent changes mandated by the 82nd session of the National Assembly to the Income Tax Act, 2001 as well as to keep pace with changing business and economic conditions that have taken place after implementation of the Income Tax Act in 2001.

The revised Rules supercede all previous circulars, notifications and rules governing Corporate Income Tax, Business Income Tax and Personal Income Tax. The Rules must be read together with the Act, as it follows the same section sequence of the Act for easy cross-reference by the users. Attempts have been made, wherever possible, to keep these Rules simple, easy to understand, and practicable for administrative ease and taxpayers' convenience.

The revised Rules also define the legal responsibilities of the taxpayers as well as the tax authorities. It is the legal responsibility of every taxpayer to make correct and timely payment of taxes, while the legal responsibility of the tax authorities is to assess and collect taxes in a fair, effective, and transparent manner.

The Ministry of Finance hopes that these updated Rules will facilitate better understanding of all procedural and technical aspects concerning Corporate Income Tax, Business Income Tax and Personal Income Tax, to both the taxpayers and the tax administrators, and ensure smooth implementation of the Income Tax Act of the Kingdom of Bhutan, 2001 in the Kingdom.

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In exercise of powers conferred by the Income Tax Act of the Kingdom of Bhutan, 2001 (ACT), the Ministry of Finance (Ministry) hereby frames the following Rules on Corporate Income Tax (CIT), Business Income Tax (BIT) and Personal Income Tax (PIT).

The Rules have been framed only where the Ministry of Finance is empowered by the Act. All references to Parts and Sections in these Rules pertain to the Act and must be read together with the Act.

These Rules shall supercede all previous Circulars, Notifications, and Rules governing Corporate, Business and Personal Income Tax and shall come into force from 1st January 2005.

PART I CORPORATE INCOME TAX (CIT)

1 Rule No.1 Tax Holidays and Incentives (Chapter 3, also applicable to Part II: BIT) The Ministry of Finance may announce, from time to time, such tax holidays and tax incentives and prescribe the conditions and procedures thereof, in the interest of the public and in line of the government policy in vogue.

2 Rule No. 2 Allowable Deductions (Chapter 4, also applicable to Part II: BIT)

2.1 General Principle

Deductions shall be allowed for tax purposes if proper books of accounts are maintained as per the provisions under Rule No. 4 of the General Provisions.

In order to qualify as an allowable deduction an expense must be incurred solely and exclusively for the purpose of the business and transactions done on an arm's length basis*. All expenses must be supported by objective evidences such as purchase invoices, money receipts or other legally valid documents.

Where only part of an expense has been incurred for the purpose of business or company, then only that part of the expenses shall be allowed as a deduction in the calculation of taxable profit. Any expenses charged in excess of the limits prescribed under these Rules shall be added back to Net Profit and subject to tax.

Allowable deductions are grouped into the following broad categories:

- Direct Costs
- Employment Expenses
- Overhead Expenses
- Sales & Marketing Expenses
- Bad debts
- Miscellaneous/General Expenses.
- Fixed Assets & Depreciation
- Interest Payments

*Arms length's basis mean transactions at the prevailing market conditions and where there is no conflict of interest.

2.2 Direct Costs (Section 11)

All direct costs incurred solely for the purpose of the business and associated with the operation of the enterprise are allowable deductions. Direct costs are those costs, which can be directly attributed to the generation of income. e.g. raw materials purchased by manufacturing industries.

2.3 Employment Expenses (Section 12)

Employment expenses means salary, wages, labour permit fees and allowances paid in money or money's worth to an employee in relation to his or her employment and includes pay and any benefits provided free of cost or at a concessional rate by an employer.

2.3.1 Salary

Salary means pay, allowances and includes benefits provided free of cost or at a concessional rate to an employee who is employed full time in the business.

Salary shall be allowed as deductible expense only to the maximum ceiling prescribed below and on the fulfilment of the following conditions:

- All information and documentary evidence are available regarding the payment of salary,
- The employee is a regular employee of the company or business,
- The employee is actually working with the company or business and
- The employee is actually located at the appropriate place of work.

	(per month)
Category	BIT
Large	50,000
Medium	40,000
Small	30,000
Cottage/micro	20,000

Note:

- a. The salary limits shall not apply to incorporated companies with effect from the 1st of January 2003.
- b. The above limits may be enhanced for technical experts and highly professional employees with the prior approval of the Ministry.
- c. The categorisation of companies and businesses shall be as per categorisation given in Annexure I.

2.3.2 Wages

Wages means payments made to an individual who is not a regular employee of an organisation.

2.3.3 Benefits

Benefits means benefits provided by an employer to its employee such as education facilities, accommodation, domestic services, holiday trips, tiffin allowances, telephone facilities, medical benefits. Benefits shall be treated as tax-deductible expenses provided that it is clubbed under salary and is within the prescribed limits. Such benefits shall be valued at the actual cost incurred by the employer, or as agreed in the Service Manual of the organisation or in accordance with the employment contract. If actual costs incurred apply to more than one employee, the total cost shall be allocated on a pro rata basis. Benefits provided free of cost or at a concessional rate to an employee should be valued as follows:

a) Accommodation

Accommodation provided free or at a concessional rate by an employer to its employee is a deductible expense if it is within the salary limit prescribed in Rule No.2.3.1 Valuation of accommodation shall be:

- The actual cost incurred by the employer in providing the accommodation, or 30% of the employee's basic salary if the cost cannot be determined.
- The actual concessional rate provided to the employee, or 30% of the employee's salary less the rent being charged by the employer if the cost cannot be determined.

b) Domestic Service

Domestic services provided by an employer to its employee is a deductible expense if it is within the prescribed salary limit. The valuation of domestic services provided free of cost should be done on the actual cost incurred by the employer in providing the service.

c) Gas, Electricity and Water Supplies

Gas, electricity and water supplies provided free or at a concessional rate to an employee is a deductible expense. The valuation of such benefits shall be the actual cost incurred by the employer in providing such benefits. Where the cost cannot be determined, 2% of the employee's basic salary shall be taken as the cost of the benefits.

d) Conveyance or Transport Facility

Conveyance or transport facility provided free or at a concessional rate to an employee is a deductible expense. Valuation of such benefits shall be the actual cost incurred by the employer in providing such benefits.

However, bus services provided for daily transport of staff to work place shall not form part of the salary.

e) Telephone facilities

Telephone facilities provided to an employee is a deductible expense. The value of such benefit shall be the actual cost incurred by the employers in providing the facilities to the employee.

However, where such benefits cannot be segregated between private and business use, 50% of the total expense shall be treated as benefits for PIT purposes.

2.3.4 Bonus

The term 'bonus' includes all incentives or productivity related payments made to an employee. Bonuses paid shall be allowed as a deduction subject to fulfilment of the following conditions:

- a) The amount is reasonable with regard to the employee's pay and conditions of service,
- b) The amount is consistent with the practice in other similar enterprises and
- c) The total bonus payable is limited to 10% of the assessed net profit or 2 months basic pay per employee, whichever is lower.

However, in the case of a business not registered under the Companies Act, bonus paid to a business proprietor, partner, or their immediate family (father, mother, spouse or children) shall not be allowed as deduction for tax purposes.

2.3.5 Contribution to Provident Fund and Gratuity Fund

Contributions made by an employer to the Provident Fund & Gratuity Fund for the benefit of the employees are allowable deductions subject to the following conditions:

- a) Such contributions are invested with a financial institution in a separate account as PF and GF Account and
- b) The limits to be applied to this expenditure must be consistent with the Service Manual of the company or business. If no such Service Manual exists, then the Civil Service Rules shall apply.

In cases where the eventual pay out to the employee upon his or her retirement is less than the guaranteed amount in the Service Manual, any additional amount contributed thereof by the employer to make up the guaranteed amount shall be allowed as deduction. Contributions not payable due to termination of services shall be added back to the Net profit and subject to tax.

2.3.6 Staff Welfare Expenses

Staff welfare expenses means provision of canteen and recreational facilities to employees within the business premises and shall be allowed on an actual basis.

2.3.7 Medical Expenses

Medical expenses for treatment of an employee shall be allowed as deduction subject to the following conditions:

- a) Medical expenses are in respect to an employee only;
- b) Prior recommendation must be obtained from the Referral Committee of the Health Ministry for treatment outside Bhutan and
- c) Maximum expenses allowed shall be the actual cost of the treatment up to a maximum limit of Nu. 50,000 per annum per employee.

2.3.8 Human Resource Development Expenses

Expenses incurred for Human Resource Development of employees shall be allowed as deductible expense provided such expenses are incurred for the purpose of upgrading and developing the employees' craft, supervisory and technical skills or increasing the productivity or quality of its products.

If such expenses exceed 1% of the assessed turnover, then the full expenditure must be spread equally over a period of three years starting from the year the expense is incurred.

2.4 Overhead Expenses (Section 13)

2.4.1 Preliminary Expenses

Preliminary expenses mean all legitimate expenses incurred prior to the commencement of a business or in connection with the extension of an existing business. Such expenses incurred may be spread equally and allowed as deduction over the first 3 years of operation. Examples of these expenses include feasibility studies, market surveys, engineering services, project reports, and legal fees.

2.4.2 Research & Development

Research and development is defined as "use of scientific or technical know-how" to produce new or substantially improved materials, mechanisms, products, processes, systems or services. Research

and development shall be allowed as deduction subject to the following conditions:

- a) Research and development cost not exceeding 2% of the assessed turnover will be allowed as a deductible expense;
- b) Research and development cost exceeding 2% of the assessed turnover will be treated as capital expenditure. The full amount of the cost will be capitalised and depreciated in three subsequent years immediately following the income year and
- c) Any cost of buying machinery, inventory, stock in trade and immovable property acquired for the use of research and development shall be depreciated in accordance with the ordinary rules of depreciation as referred to under Rule No. 4of this Part.

2.4.3 General Office Expenditure

The following items of general expenditure incurred for the purpose of the business shall be treated as allowable deductions:

- Printing & stationery;
- Postage & telegram expenses;
- Telephone, trunk call & telex charges;
- User charges;
- · Administrative fees and charges;
- Any other expenses of similar nature.

2.4.4 Insurance Premium

Insurance premium paid for any assets owned by an enterprise is an allowable deduction, provided that the asset is owned/registered and used for the purpose of the business.

Insurance premium paid for employees to protect against occupational risks and hazards at their work place shall be allowed as deduction.

2.4.5 Maintenance & Repair Costs

Maintenance & repair costs refer to current repairs of buildings and other assets owned and used for the purpose of the business. The asset must be shown in the balance sheet and included in the taxpayer's fixed asset register. Current repair costs refers to any cost incurred to maintain the asset in a consistent working condition, without changing the nature of the asset. Only current repair costs shall be treated as revenue expenditure.

Major repair/enhancement work that modifies or significantly improves the asset, such that the original nature of the asset is altered, must be treated as capital expenditure and depreciated accordingly.

Where a taxpayer purchases an asset, but that asset requires additional expenditure to bring it to a useable condition, such additional expenditure must be capitalised as part of the cost of the asset.

Where a worn out asset is replaced with a new asset, the cost of the new asset must be capitalised.

Where an asset is upgraded, i.e. its nature is fundamentally altered, the associated cost must be capitalised.

2.4.6 Hire of Plant, Machinery & Vehicles

The hire cost of plant, machinery and vehicles plus any associated costs referred to in the lease agreement shall be treated as an allowable deduction, provided that the expenditure is incurred for the purpose of business and the services are availed from another tax entity.

2.4.7 Rent of Land & Buildings

Rental of property used for business purposes along with associated costs referred to in the lease agreement shall be treated as an allowable deduction, provided that the expenditure is incurred for the purpose of business and the services are availed from another tax entity.

2.4.8 Municipal and Motor Vehicle Tax

Municipal and motor vehicle tax shall be allowed as tax deductions provided that the asset is owned and used for the purpose of business. However, motor vehicles tax paid by licensed/registered transport companies/businesses shall be adjusted against their final tax liability.

2.4.9 Trade Licence Registration & Renewal Fees

Trade licence registration and renewal fees are allowable deductions. However, this provision only applies to fees related to trade licenses issued and renewed by Ministry of Trade and Industry (MTI). All other fees that are sometimes referred to as 'license fees' including auction rights such as liquor licence fees, mining rights are not covered under this provision, and are not allowed as deductions.

2.4.10 Legal & Professional Fees/Expenses

All fees and expenses related to legal and professional work carried out on behalf of an enterprise for the purpose of business are allowed as deductions.

2.4.11 Annual Membership Fees & Subscriptions

Any membership fees paid or subscriptions made to any organisation or association relevant to the business shall be allowed as deductions.

2.4.12 Interest on Loans

Interest on loans shall be allowed as deductions subject to the conditions and procedures prescribed below:

 a) Loans are taken from a recognised financial institution and within the maximum limit of debt equity ratio of 3:1, i.e. the total borrowings for tax purposes shall not exceed thrice the paid up capital of the company;

Borrowings include all types of capital loans (e.g. debentures, term loans etc.), plus any working capital borrowings (e.g. bank overdrafts).

Capital includes paid up share capital (CIT taxpayers) or owners' investment (BIT taxpayers), plus any retained profit reserves.

- b) The loan must be taken in the name of the companies/business and for the purpose of the said business;
- c) Interest paid on loans transacted between holding and subsidiary companies at prevailing market conditions is an allowable deduction provided it is shown as income of the recipient company;
- d) Interest paid prior to the commissioning of a project (or commencement of a business) shall be capitalised, and depreciated as part of the asset and
- e) Interest paid on security deposits shall be treated as taxable income in the books of the recipient company, and as an expense for the company making the payment.

2.5 Sales & Marketing Expenses (Section 14)

Sales and marketing expenses means expenses incurred for promotion of sales and include expenses such as commission, entertainment, publicity, advertisement etc.

2.5.1 Commission

Commission paid on purchase transactions is an allowable deduction as it forms part of the purchase payment for goods or services. However, such commissions must be clearly stated in the documentation relating to the purchase.

Commission paid to a sales agent is an allowable deduction provided that the commission is clearly stated in all relevant bills, invoices and cash memos, or a special agreement in writing between the parties exists and is properly recorded in the books of accounts.

2.5.2 Entertainment

Entertainment expenses refer to hospitality and gifts provided to existing or potential clients or customers, agents or suppliers. Entertainment expenses directly related to sales promotion of the business shall be allowed as deductions on actual expenses or 2% of the assessed Net Profit, whichever is lower. However, it shall be 5% of the assessed net profit or actual expenses incurred, whichever is lower, for tour operating businesses.

2.5.3 Publicity & Advertisement

Publicity expenses such as printing of brochures and advertisement through media and magazines shall be allowed as deductions on an actual basis or 2% of the assessed Gross Income, whichever is lower.

2.6 Bad Debts (Section 15)

Bad debts shall be allowed as deductions subject to the fulfilment of the following conditions:

2.6.1 Bad debts up to Nu. 25,000 per Debtor

A bad debt of Nu. 25,000 or less per debtor shall be allowed as deduction on the fulfilment of the following conditions:

- a) Tax has been paid on such debts in a previous year;
- b) The debt is not less than 5 years old and
- c) Bad debt shall be incorporated as income if recovered in the subsequent years or
- d) Where the debtor is declared bankrupt under the Bankruptcy Act

of the Kingdom of Bhutan or

e) Scheme of arrangement is made under the supervision of a judge. In the case of financial institutions, bad debts below Nu.100,000 per debtor may be written off if the conditions above are met.

2.6.2 Bad debts exceeding Nu. 25,000 per Debtor

Bad debts exceeding Nu. 25,000 per debtor shall be allowed as deductions on the fulfilment of the following conditions:

- a) Tax has been paid on such debts in a previous year,
- b) Judicial recourse has been exhausted in respect of the debt, and
- c) Bad debt shall be incorporated as income if recovered in the subsequent years, or
- d) Where the debtor is declared bankrupt under the Bankruptcy Act of the Kingdom of Bhutan, or
- e) Scheme of arrangement is made under the supervision of a Judge.

2.7 Miscellaneous and General Expenses (Section 16)

2.7.1 Accidental Loss

Accidental loss means loss due to events such as theft, fire, earthquake, flood and road accidents. Documentary evidences such as police report and Court order must support accidental losses, if applicable. Accidental losses for the purpose of taxation shall be treated as follows:

- a) Revenue losses shall be allowed as deductions and revenue receipts/compensation as taxable income.
- b) Capital losses shall be treated as per Rule No. 4.6 of this Part.

2.7.2 Stock Obsolescence

Stock obsolescence shall not be allowed as deductions unless the obsolescence is due to unforeseen circumstances and the taxpayer was not in a position to avoid it. Conditions to be fulfilled for the above exceptions are:

- a) Maintenance of a proper stock inventory register and
- b) Proper records showing disposal and sale of the obsolete stock.

2.7.3 Stock Shortages

Stock shortages due to unavoidable circumstances within an industry average shall be allowed as deductions subject to maintenance of proper book of accounts. Shortages due to negligence shall not be allowed as deductions for tax purposes.

2.7.4 Bhutan Sales Tax (BST)/Customs Duty

BST or Customs Duty paid on assets shall be capitalised and depreciated as per Rule No. 4 of this Part.

However, BST collected on sale of domestic goods and services such as BST on hotels, restaurant, beer, cement and entertainment services shall not be allowed as deductions.

2.7.5 Carriage & Freight Charges

Carriage and freight expenses incurred for business purposes shall be allowed as deductions. However, such charges incurred for initial transportation of fixed assets to its place of use shall be capitalised and depreciated accordingly.

2.7.6 Donations

- 1. Donations made to organisations exempted by the Ministry shall be allowed as deductions subject to the condition that such donation is supported by relevant documents.
- 2. Further donations for purposes such as;
 - a) A Relief Fund for natural calamites in Bhutan.
 - b) For the preservation and promotion of Religion and Culture in Bhutan
 - c) For the promotion of Sports, Educational and Scientific activities in Bhutan.

Shall be allowed as deductions, subject to the condition that such purposes have the approval of the Government/Ministry and is supported by the relevant documents.

Note:

However the total donation under point 1 and 2 of this section shall be allowed as tax deductible expenditure upto a maximum limit of 5% of the assessed Net Profit.

2.8 Carry Forward and Offset of Losses (Section 17)

Losses sustained during an income year can be carried forward and adjusted against future profits of the same business for a maximum period of 3 years. Once a loss has been used to reduce taxable profits, it cannot be used again in future years.

In all cases, losses of one company cannot be used to offset the taxable Net profit of another company.

Record of losses carried forward must be maintained and submitted along with the Income Tax Return.

2.9 Assets acquired through Grant

Receipt of grants whether in cash or in kind from the government or from a donor directly or through the government indirectly shall be taxed as follows:

- a) Revenue related grants received for day-to-day functioning of the organisation shall be treated as taxable income and all expenses related to such grants shall be allowed as deductions.
- b) Receipt of capital related grants shall not be subject to tax and expenses incurred in relation to capital related grants (including depreciation) shall not be allowed as deductions. Capital grants, for the purpose of these Rules, means grants received in kind in the form of land, building, plant and machinery, equipment, vehicles, tools, etc or in cash to purchase land, building, plant and machinery, equipment, vehicles, tools, working capital such as stock and raw materials.

However, direct expenses including depreciation shall be allowed as deduction provided:

- The grant is treated as capital reserves at comparable costs in the case of fully owned government corporations.
- The grant is treated as capital/equity contribution of the government and shares of equivalent value are issued to the government in the case of partially owned government corporations.
- The grant is treated as loan from the government as per terms and conditions prescribed by the Ministry of Finance in the case of private companies/businesses.

2.10 Immovable Leased Assets

Assets owned, fixtures erected, and substantial improvements made on leased land shall be, for the purpose of these Rules, deemed to be owned by the lessee subject to the fulfillment of the following conditions.

a) There should be a valid lease agreement executed between the Rules on the Income Tax Act of the Kingdom of Bhutan, 2001 Page 13

lessor and the lessee, and the agreement should be for a term period extending more than five years.

- b) Depreciation shall be allowed only to the extent of investment made by the lessee.
- c) The lessee, on expiry of the lease, shall be deemed to have disposed of such fixtures and improvements, gains on which shall be taxable, and losses deductible.
- d) The lessor after the expiry of the lease shall be allowed to be depreciated on such improvements or fixtures provided consideration equivalent to such assets have been paid to the lessee, and registered as the lessors' assets.

2.11 Lease Rent

Lease rent payable by a lessee to a lessor as consideration for the property leased is a deductible expense. The payment of lease rent in lump sum amount must be spread evenly over the period of the lease, while payment of lease rent on an annual basis shall be as per the amount scheduled in the lease agreement.

2.12 Deductions not Allowed for Tax Purposes (Section 18)

The following are examples of expenses not allowed as deductions:

- Personal expenses on food, clothing, marriage etc. These expenses are not for the purpose of the business.
- Personal administrative fees of employees and their families (e.g. identity cards, citizenship cards, etc.). These expenses are not for the purpose of the business.
- Payments of dividend or profit distributions to share holders, partners and proprietors.
- Creation of or adjustments to reserves except in specific cases.
- Creation of provisions for bad debts/advances except for financial institutions.
- Life and/or health insurance premiums, except for schemes that have been approved by RGOB.
- Business Income Tax, Corporate Income Tax and Personal Income Tax.
- Penalties, fines, penal interest, forfeiture, etc.
- Donations other than those authorised by the Ministry.
- Interest on loans from private sources.

• Interest on loans taken to pay dividend.

3 Rule No. 3 Deductions and Carry Forward of loss by the debtor when the debt is forgiven (Chapter 5, Section 20)

When a debt is forgiven by a creditor, both the debtor and creditor shall make the following adjustments in the books of accounts:

- a) Debtor cannot carry forward as a loss the forgiven amount.
- b) Where conditions laid down in Section 19, Chapter 5, Part I of the Income Tax Act of the Kingdom of Bhutan, 2001 are not fulfilled, the creditor cannot treat the forgiven debt as a loss. Such debt shall be added back to the taxable Net Profit.

4 Rule No.4 Depreciation (Chapter 6)

Fixed assets, for the purpose of these Rules, are assets that are intended for use within the enterprise on a continuous basis for more than one accounting period.

4.1 Depreciation of Fixed Assets

The Rules regarding depreciation of fixed assets are as follows:

- a) Depreciation on assets purchased and owned by the taxpayer and used for the purpose of the business, except antiques, works of art and land, will be allowed as deduction, subject to the maximum depreciation rates prescribed in Annexure II.
- b) Depreciation shall be calculated on the Straight Line Method (SLM) on an asset at the end of the year.
- c) Assets purchased during the year shall be depreciated on a pro rata basis from the date of purchase.
- d) Assets disposed off during the year shall not be depreciated in the year of disposal and the difference between the sale proceeds and the written down value at the beginning of the year shall be declared in the profit and loss account.
- e) Small assets costing up to Nu. 25,000 in total per taxpayer in each income year may be written off. e.g. calculator, blow/rod heater, fans and the like.
- f) Maintenance of an asset register for all types of assets is mandatory, and must include details of each individual fixed asset owned by the business or company.
- g) Fully depreciated assets that are still in use must be recorded in

the asset register at a value of Nu.1 for identification purposes.

The depreciation rates given in Annexure II are the maximum limits allowed. Where a taxpayer applies a lower depreciation rate than that prescribed in Annexure II, the taxpayer will be permitted to make a clear adjustment on the tax return. However, if this adjustment is not made, the tax officer will not be responsible for increasing the depreciation claim on the taxpayer's behalf, and should accept the lower amount charged in the accounts.

Where business premises are closed for a considerable period or more then 180 days in one income year, no depreciation of assets will be allowed during that time.

In order to claim depreciation, the following conditions must be fulfilled:

- The asset must be purchased and registered in the name of the business or company.
- The asset must be intended exclusively for use of the business or company.
- Proper books of accounts must be maintained, including a complete fixed asset register containing details of each individual asset for which depreciation is claimed.
- Where the asset is only partially used by the business, then only an appropriate portion of the depreciation can be charged for tax purposes.

4.2 Maintenance & Repair of Fixed Assets

Expenses for the maintenance and repair of fixed assets are classed as operating expenses and should be written off in the year the work is carried out. However, if the maintenance or repair substantially enhances the value of an asset then that expenditure shall be capitalised and depreciated accordingly.

4.3 Fixed Asset Additions

Where a new asset is purchased and delivered during the income year, depreciation must be charged on a pro rata basis.

4.4 Fixed Asset Disposals

When a fixed asset is sold, the profit earned or loss sustained is part of the taxable Net profit or loss of the business or company. The correct profit or loss on disposal is calculated by deducting the net book value of the asset from the actual sales proceeds. Where disposal is not as per market conditions, a tax officer shall have the right to determine the residual value.

4.5 Appreciation of Fixed Assets

If the revaluation of the assets of a business, result in a higher value than that previously shown in the accounts, then the increase in value must be declared as taxable income in the profit and loss account. However where no depreciation is claimed on this increased value, in the profit and loss account, then the increase in value of the asset need not be declared as taxable income in the profit and loss account also.

4.6 Loss of Fixed Assets due to Theft, Fire and Natural Calamities

Loss of fixed assets due to theft, fire and natural calamities such as earthquake and flood may be written off in the books of accounts. The value of the asset to be written off shall be equivalent to the written down value as on 31st December of the previous year. No depreciation shall be allowed on such fixed assets in the year that it is written off.

4.7 Depreciation Rates

Depreciation shall be allowed every income year up to the maximum rates prescribed in Annexure II.

5 Rule No. 5 Rates & Calculation of Income Tax (Chapter 9, Section 46)

5.1 Calculation of Tax

All companies registered under the Companies Act of the Kingdom of Bhutan shall pay Corporate Income Tax (CIT) at the rate of 30% of the Net profit. Net profit for the purpose of calculating the tax shall be the Gross income minus the allowable deductions under these Rules.

5.2 Time Limit for Payments

All companies shall pay their tax on a self-declared basis to the Regional Revenue & Customs Office (RRCO) before the 31st March following the end of the income year (1st January to 31st December). However, provisional taxes paid by way of tax deducted at source (TDS) and advance tax shall be paid as per Rules No. 3.2.1, 3.2.2and 3.2.3 of the General Provisions.

5.3 Adjustment of Provisional Taxes

Advance tax, taxes paid on a quarterly basis and Taxes deducted at Rules on the Income Tax Act of the Kingdom of Bhutan, 2001 Page 17 source shall be adjusted in the following manner:

- a) **Advance Tax** shall be adjusted at the time of filing of tax return against provisional tax payable provided accounts are submitted.
- b) **Taxes paid on a quarterly basis** shall be adjusted at the time of filing of tax return provided revenue receipts are produced.
- c) **TDS** shall be adjusted
 - At the time of advance tax payment;
 - At the time of provisional tax payment;
 - At the time of final tax payment.
 - provided accounts have been submitted (BIT/CIT taxpayers) and TDS certificates produced (BIT/CIT/PIT taxpayers)

Provisional taxes paid in excess of final taxes shall be refunded as per Section 23 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

5.4 Interest on Outstanding Tax

Any taxes not paid to the RGOB shall result in fines and penalties at the rate of 24% per annum from the due date.

6 Rule No. 6 Registration of Taxpayers and Filing of Tax Return (Chapter 10)

6.1 Tax Registration (Section 47)

All companies shall register with the RRCO where its registered Head Office is located within 3 months from the date of its incorporation.

Registration must be done with the nearest RRCO by using FORM CIT-1.

SI	Regional Office	Dzongkhag
1	Thimphu	Thimphu, Punakha, Wangdiphodrang & Gasa
2	Paro	Paro & Haa
3	Phuentsholing	Chukha
4	Gelephu	Dagana, Sarpang, Tsirang & Zhemgang
5	Samtse	Samtse
6	Mongar	Mongar, Lhuentse, Trashigang & Trashiyangtse
7	Bumthang	Bumthang & Trongsa
8	Samdrupjongkhar	Samdrupjongkhar & Pemagatshel

Location of RRCOs and their area or jurisdiction are indicate

Upon receipt of FORM CIT-1, the RRCO shall register and allocate a Tax Payer Number (TPN) to the company. The TPN number allotted shall be used to identify all transactions of the company and must be quoted as a reference in all correspondences with the Department.

6.2 Change of Registration from One RRCO to Another

Registration must be changed from one RRCO to another on submission of a written application by a taxpayer no later than 2 months before the end of the income year.

The concerned RRCO must convey the decisions in writing within one month from the date of receipt of application.

Permission may be given if the location of the business has moved to another region.

Where permission for transfer of a taxpayer's registration from one RRCO to another is given, the unit must obtain a Tax Clearance Certificate (FORM CIT-4) from the previous RRCO, showing the old registration details and tax status. The old TPN and RRCO must be recorded for references. The previous RRCO shall be responsible for submitting a copy of all tax records to the new RRCO.

7 Rule No. 7 Filing of Income Tax Return (Section 48)

All companies must submit their return, on a self-assessed basis, to the RRCO of registration before the 31st March following the end of the income year.

Tax return must have the following documents:

- Annual Corporate Income Tax Return as per FORM CIT-2.
- Annual Accounts as per Rule No. 4of the General Provision
- Evidence of any taxes paid in instalments or TDS as per Rule No. 5.3 of this Part.

Failure to file the income tax return as required shall result in fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

8 Rule No. 8 Correction of Tax Return (Section 51)

A taxpayer may correct their tax return within 15 days from the date of submission of tax return on genuine grounds and reasons acceptable to the RRCO. The correction of returns shall be limited to arithmetical errors and accounts heads and must be applied in writing to the Regional Director.

8.1 Postponement of Filing

Where a taxpayer is unable to submit the tax return within the due date, the Regional Director of the concerned RRCO may extend the time limit up to 31st May provided that:

- The taxpayer submits written request for extension before 20th March.
- •
- Postponement of filling shall not postpone the payment of tax. In such case, the taxpayer shall make a suitable provisional tax payment equal to tax paid in the previous year or the selfestimated tax, which whichever is higher.

Request for extension beyond 31st May shall be forwarded by the RRCO to the DRCHQ. DRCHQ may extend the time limit up to 31st August, in exceptional cases, provided the request is received by RRCO within the 20th of May.

PART II BUSINESS INCOME TAX (BIT)

In addition to Rules under this Part, Rules framed for Part I of the Act shall also be applicable to Part II until and unless it is specifically excluded.

1 Rule No. 1 Business under the Same Ownership (Section 8) Where a taxpayer owns several businesses under the trading sector, each business shall be treated as a separate or independent taxable entity, and the losses incurred in one taxable entity cannot be offset against the profit of another entity.

Businesses under the manufacturing and service sector may be treated as one taxable entity irrespective of their geographical locations provided that the following conditions are fulfilled:

Registered as a single tax entity under the same ownership. Same activity under the manufacturing and service sector. Consolidated accounts are submitted.

2 Rule No. 2 Rates & Calculation of Income Tax (Section 13)

2.1 Calculation of Tax

All businesses shall pay Business Income Tax (BIT) at the rate of 30% of the Net profit. Net profit for the purpose of calculating the tax shall be the Gross income minus the allowable deductions. Deductions shall be allowed as per Rule No.2, Part I of these Rules.

2.2 Time Limit for Payments

All businesses shall pay their tax on a self-declared basis to the RRCO of registration before the 31st March following the end of the income year (1st January to 31st December). However, provisional taxes paid by way of TDS and tax paid quarterly shall be paid as per Rule No. 3 of the General Provisions.

2.3 Adjustment of Provisional Taxes

Advance tax, taxes paid on a quarterly basis and TDS shall be adjusted in the following manner:

- a) Advance Tax shall be adjusted at the time of filing of tax return against provisional tax payable provided accounts are submitted.
- b) Taxes paid on a quarterly basis shall be adjusted at the time of filing of the tax return provided revenue receipts are produced.
- c) TDS shall be adjusted
 - At the time of advance tax payment;
 - At the time of provisional tax payment;
 - At the time of final tax payment;

provided accounts have been submitted (BIT/CIT taxpayers) and TDS certificates produced (BIT/CIT/PIT taxpayers)

Provisional taxes paid in excess of final tax shall be refunded as per Section 23 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

2.4 Interest on Outstanding Tax

Any taxes not paid to the RGOB shall result in fines and penalties at the rate of 24% per annum from the due date.

3 Rule No. 3 Tax Registration (Section 14)

3.1 Registration

All businesses are required to be registered with the RRCO from where trade license or permit is issued or wherever the Head Office is located, within 3 months from the date of obtaining such a trade license or permit.

Registration shall be done with the nearest RRCP by using FORM BIT-1.

Location of RRCO and their areas of jurisdiction are indicated below:

SI	Regional Office	Dzongkhag
1	Thimphu	Thimphu, Punakha, Wangdiphodrang & Gasa
2	Paro	Paro & Haa
3	Phuentsholing	Chukha
4	Gelephu	Dagana, Sarpang, Tsirang & Zhemgang
5	Samtse	Samtse
6	Mongar	Mongar, Lhuentse, Trashigang & Trashiyangtse
7	Bumthang	Bumthang & Trongsa
8	Samdrupjongkhar	Samdrupjongkhar & Pemagatshel

Upon receipt of FORM BIT-1, RRCO shall register and allocate a Tax Payer Number (TPN) to the business. The TPN number allotted shall be used to identify all tax transactions relating to that taxpaying unit and must be quoted as a reference in all correspondences with the Department.

3.2 Change of Registration from One RRCO to Another

Registration may be changed from one RRCO to another on submission of a written application by a taxpayer no later than 2 months before the end of the income year.

The concerned RRCO must convey the decisions in writing within one month from the date of receipt of application.

Permission may be given if the location of the business has moved to another region.

Where permission for transfer of a taxpayer's registration from one RRCO to another is given, the unit must obtain a Tax Clearance Certificate FROM BIT-4 from the previous RRCO, showing the old registration details and tax status. This certificate must be submitted to the new RRCO before a new TPN cane be obtained. The old TPN and RRCO must be recorded for reference. The previous RRCO is responsible for submitting a copy of all tax records to the new RRCO.

4 Rule No. 4 Filing of Income Tax Return (Section 15)

All businesses must submit their tax return, on a self-assessed basis, to the concerned RRCO before the 31st March following the end of the income year.

Tax return must have the following documents:

- Annual Business Income Tax Return as per FORM BIT-2.
- Annual Accounts as per Rule No. 4 of the General Provisions.
- Evidences of any taxes paid in instalments or TDS as per Rule No. 2.3 of this Part.
- Such income tax should bear the name, signature, seal and address of the accountant who has prepared the accounts.

Failure to file the income tax returns as required shall result in fines and penalties as per the provisions under Chapter 5 of the General Provisions of the Income Tax Act f the Kingdom of Bhutan, 2001.

5 Rule No. 5 Correction of Tax Return (Section 18)

A taxpayer may correct is unable to submit the tax return within the tax return within 15 days from the date of submission of tax return on genuine ground and reasons acceptable to the RRCO. The correction of returns shall be limited to arithmetical errors and accounts heads and must be applied in writing to the Regional Director.

5.1 Postponement of Filing

Where a taxpayer is unable to submit the Tax Return within the due date, the Regional Director of the concerned RRCO may extend the time limit up to 31st May provide that::

- The taxpayer submits a written request for extension before the 20th March.
- Postponement of filing shall not postpone the payment of tax. In such case, the taxpayer shall make a suitable provisional tax payment equal to tax paid in the previous year or the self estimated tax, which ever is higher.

Request for extension beyond 31st May shall be forwarded by the RRCO to the DRCHQ. DRCHQ may extend the time limit up to 31st August, in exceptional cases, provided the request is received by RRCO within the 20th of May.

PART III PERSONAL INCOME TAX (PIT)

Definitions

- a) Gross Income means total income from a particular income source before specific deduction(s)/exemption.
- b) Specific Deduction(s)/Exemption(s) means deductions/exemption(s) allowable against a specified source of income.
- c) Total Gross Income means total income from all sources under PIT before specific deductions/exemption(s).
- d) Adjusted Gross Income means gross income after allowing specific deduction(s)/exemption.
- e) Total Adjusted Gross Income means total of the adjusted gross income(s) from all income sources.
- f) General Deductions means deductions allowable against total adjusted gross income to arrive at Net Taxable Income.
- g) Net Taxable Income means total adjusted gross income after allowing general deductions. Tax rates are applied to Net Taxable Income to arrive at the Tax Amount.

1 Rule No. 1 Tax Liability (Chapter 1)

1.1 Liability to Tax (Section 1)

Persons having personal income exceeding Nu. 100,000 per annum shall be liable to be taxed under Personal Income Tax (PIT). Personal income means income derived from the following sources:

- Salary income from employment and non-licensed consultancy fees (refer Rule No. 2.1of this Part).
- Rental income from real property (refer Rule No. 2.2 of this Part).
- Dividend income from shareholdings (refer Rule No. 2.3 of this Part).
- Interest income from fixed deposits (refer Rule No. 2.4 of this Part).
- Cash crop income from apple, orange and cardamom orchards (refer Rule No. 2.5 of this Part).
- Income from other sources (refer Rule No. 2.6of this Part).

1.2 Citizen

Citizen means an individual possessing the citizenship of the Kingdom of Bhutan.

1.3 Resident

Resident means any person whose stay in the Kingdom of Bhutan during an income year is equal to or more than 6 months. Income year means the calendar year starting 1st January and ending 31st December.

Any person whose stay in the Kingdom is less than 6 months in an income year shall be covered under Rule No. 1.4 of this Part.

1.4 Any Other Person having Personal Income from Sources in Bhutan

Any person not a citizen or a resident but having personal income from sources in Bhutan or for the work performed in Bhutan shall be liable to pay PIT. Income from sources in Bhutan means income earned from taxable sources in Bhutan or income earned for work performed in Bhutan.

1.5 Taxation in the Case of Income of a Deceased Person, Married Couples and Minors (Section 2)

Income of deceased persons, married couples and minors shall be taxed according to the following procedures:

1.5.1 Income of Deceased Persons

Where a person dies during the income year, his legal representative shall be liable to pay any income tax or other sum payable, which the deceased would have been liable to pay, in the same manner and to the same extent. The legal representative shall for the purpose of personal income tax, be deemed to be an assessee. However before deeming the legal representative of the deceased to be an assessee, a notice to that effect would have to be obtained from the concerned court and submitted to and approved by the Department.

The legal representative is liable for all liabilities of the deceased person, upto the extent to which the estate of the deceased is capable of meeting the liability and only until the estate of the deceased person has been administered to the legal heirs.

Where no legal representative has been appointed for the deceased person, any beneficiary enjoying the income of the deceased shall be liable to pay income tax.

1.5.2 Married Couples

Married couples shall be taxed separately. Income earned from joint ownership of assets shall be divided equally unless otherwise specified in a written agreement.

1.5.3 Minor

Minor means an individual below 18 years of age.

a) Income of a minor shall be clubbed with one of the parents' income for the purpose of determining personal income. A minor's income may be clubbed with either one of the parents' incomes provided both the parents have taxable sources of income. Where only one of the minor's parents has a taxable source of income, the minor's income shall be clubbed with that parent.

However once a minor has clubbed his or her income with either one of the parents, then they will not be allowed to club their income with the other parent, in subsequent years.

- b) Where a minor has a guardian appointed by the Court, the minor's income shall be taxed separately. Responsibility for filing the tax returns and payment of tax shall be on the guardian appointed by the Court.
- c) A minor having personal income from property inherited by way of will shall be taxed separately. Properties inherited by way of will means any property inherited by will from a deceased person and where parents or guardians appointed by the Court have no right to sell, transfer or dispose of the property.
- **1.6 Members of Diplomatic Mission and Consular Posts (Section 3)** Notwithstanding the provisions under Section 3, Part III of the Income Tax Act of the Kingdom of Bhutan, 2001 the following shall be liable for PIT:
 - a) Bhutanese citizens working in Bhutan for Diplomatic Missions and International Organisations, e.g. UN Agencies and donor/ externally supported projects.
 - b) Persons other than Bhutanese citizens not covered under fiscal privileges of members of Diplomatic Missions or Consular Posts

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under the General Provisions of International Law or persons under the provision of special agreements.

1.7 Exemption from Tax

A religious institution or organisation, charitable institution, trust body, trust fund or a body of persons shall be exempt from PIT provided the following conditions are fulfilled:

Such organisations are approved by the government and established in the Kingdom of Bhutan.

Is not operated or conducted for profit.

Is established exclusively for religious worship or advancement of religion or for charitable purposes and or is in the interest of the general public.

Management and control is done through a board consisting of minimum three members.

Proper books of accounts are maintained.

To avail of tax exemptions, such organisations are required to be registered with the Department and shall furnish any relevant information to the tax authorities or any other authorised agency of the Government on written request.

2 Rule No. 2 Income Liable to Tax (Chapter 3)

2.1 Salary Income from Employment (Section 5)

Salary means pay, wages, allowances, remuneration, leave encashment, share of profit received by an employee and includes benefits received free or at a concessional rate. Salary income shall be taxed on an accrual basis.

Gross salary income means a total of pay, wages, sitting fees, allowances, bonus, commission, and benefits as valued under Rule No. 2.3.3 of Part I.

Adjusted Salary Income shall be the same as the Gross Salary Income.

Where an individual earns salary income from more than one employer during the same income year, all salaries shall be added to the Gross Salary Income. Consultancy fees received by a nonlicensed consultant shall be treated as salary and be subject to tax. However, the following incomes shall be excluded from the computation of salary income provided they are within government rates:

- Leave travel concession.
- Travel allowances and daily allowances given while on tours.
- Transfer grants and transportation costs given on transfers.
- Foreign Allowance and Representational Grant given to the civil servants of the Royal government employees stationed outside the country.

2.1.1 Payment of Tax

Tax shall be deducted at source (TDS) by the employer at the rate prescribed in Annexure III in accordance with the procedures laid down in Rule No. 3.2.2 (a) of the General Provisions.

Where an employer is not under any legal obligation to deduct tax at source from its employees, the individual, i.e. the employee, shall be responsible for paying tax as per rates prescribed in Annexure III to the RRCO on a quarterly basis.

For citizens and residents, TDS or tax paid on a quarterly basis shall be adjusted against their final tax liability at the time of filing the tax return. For persons other than a citizen and resident, TDS or tax paid by the individual on a quarterly basis shall be treated as final tax and returns need not be filed.

2.2 Rental Income from Real Property

Real property means land, building, houses, factory buildings, warehouses and any other structures earning rental income. Rental income from real property shall be taxed on an accrual basis.

Gross Rental Income means total rental income from real property during an income year before specific deduction(s)/exemption.

Adjusted Gross Rental income means Gross Rental Income from real property after specific deductions/exemptions mentioned under Rule No. 2.2.1 of this Part.

2.2.1 Specific Deductions/Exemption(s)

The following expenses shall be allowed as deductions from rental income:

- Interest paid on borrowings provided that the loan
 - Is in the name of the taxpayer (property owner);
 - Is taken for the purpose of construction or purchase or

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expansion of the real property generating rental income and these are specifically stated in the loan documents;

- Is taken from a recognised financial institution; and
- Is supported by relevant documents.
- 20% of the Gross Rental Income shall be allowed as deductions for repairs and maintenance expenses.
- Actual municipal taxes and urban house taxes paid, if supported by documents such as money receipts.
- Insurance premium paid to a recognised insurance company, if supported by documents.

Exceptions

The above deductions shall not be allowed for self-occupied units and for real property not generating rental income. However, in the case of property remaining vacant up to a period of three months in an income year the above deductions shall be allowed provided the conditions laid down under Rule No. 2.2.2 of this Part, are fulfilled.

2.2.2 Exemption from Tax

- a) One dwelling unit used for self-occupation shall be exempt from tax. However, in the case of married couples only one unit shall be exempted.
- b) Any property remaining vacant shall be exempted from PIT subject to the fulfilment of the following conditions:

The property has remained vacant and there was no rental income. The RRCO of registration has been informed in writing of the property remaining vacant within fifteen days.

Documentary proof to let out the said property is produced.

Property kept vacant and not covered under (a) and (b) above shall be deemed as property let out and rent will be calculated on the fair market price.

2.2.3 Payment of Tax

Government, Semi Government, NGOs, Companies or Business entities shall withhold TDS at the rate of 5% on the gross rental income payments made by them as per Rule No. 3.2.2 (b) of the General Provisions.

Where rental income is received from persons other than those mentioned above, individuals receiving the income shall be responsible for declaring at the time of filing.

TDS shall be adjusted against their final tax liability at the time of filing the tax return.

2.3 Dividend Income

Dividend income means any income earned from holding of shares in a company registered in Bhutan. However, such income does not include dividends received in the form of bonus shares. Dividend shall be taxed on a receipt basis.

Gross Dividend income means total dividend income during an income year before specific deduction(s)/exemption.

Adjusted Dividend Income means gross dividend income after specific deductions as mentioned under Rules No. 2.3.1 and 2.3.2 of this Part.

2.3.1 Specific Deductions

Interest paid on borrowings shall be allowed as deductions provided that the loan:

- Is in the name of the taxpayer (shareholder);
- Is taken for the purchase of shares and this is specifically stated in the loan document;
- Is taken from a recognised financial institution; and
- Is supported by relevant documents.

2.3.2 Specific Exemption

Total Dividend Income up to Nu. 10,000 per annum per taxpayer shall be exempted.

2.3.3 Payment of Tax

A company paying dividend to its shareholders shall at the time of payment deduct tax on dividend income at source as per rates prescribed below and deposit to the concerned RRCO in accordance with Rule No. 3.2.2(c) of the Genera

	Dividend below	Nu.	10,000	or	No deductions
Citizens or residents	Dividend above	Nu.	10,001	&	10% of the Total Dividend Income
Person other than citizens or residents	10% on the Total Dividend Income as final tax and tax returns need not be filed.				

2.4 Interest Income from Fixed Deposits (Section 9)

Interest income means interest earned from fixed deposits held with a financial institution in Bhutan. Interest income shall be taxed on a receipt basis.

Gross Interest Income means total interest income during an income year before specific exemption.

Adjusted Interest Income means gross interest income after specific deductions/exemption mentioned under Rule No. 2.4.1 of this Part.

2.4.1 Specific Exemption

Total interest income up to Nu.10,000 per annum per taxpayer from fixed deposits shall be exempted.

2.4.2 Payment of Tax

A financial institution paying interest to its clients shall deduct tax on interest income at source at the rate of 5% at the time of payment or at the time the interest is credited to the client's account as per rates prescribed below, and shall deposit to the concerned RRCO in accordance with Rule No. 3.2.2(d) of the General Provisions

	Interest Nu. 10,000 or below	No deductions		
Citizens or residents	Interest Nu. 10,001 & above	5% of Total Interest Income		
Person other than citizens or residents	5% on the Total Interest Income as final tax and returns need not be filed.			

2.5 Income from Cash Crop (Section 10)

Income from cash crop means income from apple, orange and cardamom orchards. Income from cash crop shall be taxed on an accrual basis.

Gross Income from Cash Crop means total income from cash crops during an income year before specific deduction(s).

Adjusted Gross Income from Cash Crop means gross income from cash crop after specific deductions as mentioned under Rule No. 2.5.1 of this Part.

2.5.1 Specific Deductions

30% of the Gross Income from Cash Crop shall be allowed as deduction.

2.5.2 Payment of Tax

Payment of tax on income from cash crop shall be at the time of filing the tax return.

2.6 Income from Other Sources (Section 11)

Income from other sources means income derived from the following sources:

- Income from hire of privately owned vehicles, but excluding trucks and taxis.
- Income from hire of privately owned plant and machinery.
- Income from intellectual property rights.

Intellectual property means income from copyrights, patent, trademark, design, model or any artistic or scientific work. Income from other sources shall be taxed on an accrual basis.

Gross Income from Other Sources means total income from other sources during an income year before specific deductions/exemption.

Adjusted Gross Income from Other Sources means gross income from other sources after specific deductions /exemption mentioned under Rule No. 2.6.1 of this Part.

2.6.1 Specific Deduction

30% of the Gross Income from Other Sources shall be allowed as deductions.

2.6.2 Payment of Tax

Government, Semi Government, NGOs, Companies or Business entities shall withhold TDS at the rate of 5% on the gross income from other sources on payments made by them as per Rule No. 3.2.2(e) of the General Provisions.

Where income from other sources is paid by persons other than those mentioned above, individuals receiving the income shall be responsible for declaring the income so received, at the time of filing. For citizens and residents TDS shall be adjusted against their final tax liability at the time of filing the tax return. For persons other than a citizens or residents, TDS shall be treated as final tax and returns need not be filed.

3 Rule No. 3 General Deductions (Section 12)

General Deductions shall be given from the Total Adjusted Gross Income in the manner prescribed below:

3.1 Insurance Premium

Insurance premium paid to a recognised Insurance Company in Bhutan for the insurance of a taxpayer's life under the following schemes shall be allowed as deduction:

- 1. Whole Life Insurance Policy
- 2. Silver Jubilee Term Insurance
- 3. Term Insurance
- 4. New Life Annuity Scheme

However, in respect of the below mentioned Insurance schemes covering both life and savings; only 50% of the premium paid shall be allowed as deductions subject to a maximum premium of Nu.50,000 per annum per taxpayer:

- 1. Double Endowment
- 2. Double Cover Endowment
- 3. Education Annuity
- 4. Children Anticipated Policy
- 5. Endowment Assurance
- 6. Money Back Policy
- 7. Ashi Nangsa Living Policy
- 8. Millennium Education Policy
- 9. Endowment Assurance Plan for Minors
- 10. Gaki Pelzom Life Policy
- 11. Quendue Ngensung life Policy
- 12. Ten-tsai Mangual Ngenchoel
- 13. Drongseb Kuendrul Tshe-sog Ngensung

3.2 Donations

Donations made to organisations exempted by the Ministry shall be allowed as deductions upto a limit of 5% of the Total Adjusted Gross income and subject to the condition that such donations are supported by relevant documents.

Further donations for purposes such as;

- i. A Relief Fund for natural calamities in Bhutan.
- ii. For the preservation and promotion of Religion and Culture in Bhutan and
- iii. For the promotion of Sports, Educational and Scientific activities in Bhutan,

shall be allowed as deductions, subject to the condition that such purposes have the approval of the Government/Ministry, is supported by the relevant documents and such donations are less than 5% of the Adjusted Gross income.

3.3 Education Allowance

Education allowance for dependent children (own or legally adopted), being the actual cost of education incurred outside Bhutan, shall be allowed as deductions from total adjusted Gross Income up to a maximum limit of Nu. 50,000 per child provided the claim is supported by relevant document.

Education allowance for dependent children (own or legally adopted), being the actual cost of education incurred within Bhutan, shall be allowed as deduction up to a maximum limit of Nu. 50,000 provided the claim is supported by relevant documents or as per limits prescribed by the Ministry provided the proof of a child attending school is produced. The limit referred above shall be prescribed annually by the Ministry.

Both Parents cannot claim the allowance for the same dependent child.

4 Rule No. 4 Net Taxable Income (Section 13)

Net Taxable Income means the Total Adjusted Gross Income from the following personal incomes after general deductions:

- a) Gross salary income;
- b) Rental income from real property after specific deduction(s)/ exemption under Rules No. 2.2.1and 2.2.2 of this Part;

- c) Dividend income from shareholdings after specific deduction(s)/ exemption under Rules No. 2.3.1and 2.3.2 of this Part;
- d) Interest income from fixed deposits after specific deduction(s) under Rule No.2.4.1of this Part;
- e) Income from cash crop after specific deduction(s) under Rule No.2.5.1of this Part;
- f) Income from other sources after specific deduction(s) under Rule No.2.6.1of this Part.

Citizens and residents shall be taxed on the Net Taxable Income arrived from (a), (b), (c), (d), (e), and (f) after general deductions under Rule No. 3 of this Part. The tax rates and slabs given under Rule No. 5 of this Part shall be applied on Net Taxable Income to calculate the Tax Amount.

5 Rule No. 5 Tax Rates (Section 14)

The Net Taxable Income as per Rule No. 4 of this Part shall be liable for PIT as per the rates

SI. No.	Net Taxable Income	Tax rates
1	Where the Net Taxable Income does not exceed Nu. 100,000	Nil
2	Where the Net Taxable Income exceeds Nu. 100,000 but does not exceed Nu. 250,000.	10% on the amount by which the Net Taxable Income exceeds Nu. 100,000
3	Where the Net Taxable Income exceeds Nu. 250,000 but does not exceed Nu. 500,000.	Nu. 15,000 plus 15% on the amount by which the Net Taxable Income exceeds Nu. 250,000
4	Where the Net Taxable Income exceeds Nu. 500,000 but does not exceed Nu. 1,000,000.	Nu. 52,500 plus 20% on the amount by which the Net Taxable Income exceeds Nu. 500,000
5	Where the Net Taxable Income exceeds Nu. 1,000,000	Nu. 152,500 plus 25% on the amount by which the Net Taxable Income exceeds Nu. 1,000,000

6 Rule No. 6 Set Off and Carry Forward (Section 15) 6.1 Adjustment of TDS and Taxes Paid Quarterly

Adjustment of TDS and Taxes Paid Quarterly TDS and tax paid quarterly for the purpose of PIT shall be adjusted as follows:

- a) TDS and tax paid quarterly from salary income, rental income, dividend income, interest income and income from other sources shall be adjusted against the Tax Amount at the time of filing for a citizen and a resident as per Rule No. 3of the General Provisions.
- b) For a person other than a citizen or a resident, TDS and taxes paid quarterly shall be treated as final PIT and such persons shall not be required to file income tax return.

6.2 Set Off

Set off and adjustment of personal income for the computation of Net Taxable Income shall be as follows:

Deficit from one income may be adjusted against another income provided the incomes are from the same source. Example: deficit from rental income of one property may be adjusted against the rental income from another house.

Deficit from one source shall not be adjusted against the income from another source.

Example: Deficit from rental income will not be allowed to be adjusted against the income from salary or any other source.

Deficit means specific deductions/exemption exceeding the Gross Income.

6.3 Carry Forward of Losses

Carry forward of loss or deficit from one income year to another or adjustment against the income of the subsequent year shall not be allowed under PIT.

7. Rule No. 7 Registration of Taxpayers and Filing of Tax Return (Chapter 4)

7.1 Tax Registration (Section 16)

All citizens above 18 years of age and residents having personal income from one or more of the sources during an income year shall register as per the procedures given below:

- a) The PIT registration FORM PIT-1 may be obtained from any RRCO.
- b) The completed form shall be submitted at the earliest to any of the RRCOs mentioned below. A person must mention in the Registration Form the RRCO where he/she would like to be

registered as a taxpayer. This may be any one of the RRCOs where the person has a source of income.

- c) Married couples must choose the same RRCO for registration.
- d) Citizen ID No./Resident Permit Number issued by the Department of Immigration and Census shall be used as the key identification number for registration and must be used as a reference for all future tax transactions.

Location of RRCOs and their area of jurisdiction are indicated below:

SI	Regional Office	Dzongkhag
1	Thimphu	Thimphu, Punakha, Wangdiphodrang & Gasa
2	Paro	Paro & Haa
3	Phuentsholing	Chukha
4	Gelephu	Dagana, Sarpang, Tsirang & Zhemgang
5	Samtse	Samtse
6	Mongar	Mongar, Lhuentse, Trashigang & Trashiyangtse
7	Bumthang	Bumthang & Trongsa
8	Samdrupjongkhar	Samdrupjongkhar & Pemagatshel

7.2 Change of Registration from One RRCO to Another

Registration may be changed from one RRCO to another on submission of a written application by a taxpayer, no later than 2 months before the end of the income year.

The concerned RRCO must convey the decisions in writing within one month from the date of receipt of application. Permission may be given if the location of the business has moved to another region.

Where permission for transfer of a taxpayer's registration from one RRCO to another is given, the unit must obtain a Tax Clearance Certificate from the previous RRCO, showing the old registration details and tax status. This certificate must be submitted to the new RRCO before a new TPN number can be obtained. The old TPN number and RRCO must be recorded for reference. The previous RRCO shall be responsible for submitting a copy of all tax records to the new RRCO.

7.3 Cancellation of PIT Registration

For PIT purposes cancellation of registration takes place when a person dies or migrates. In such cases, an authorised representative or the taxpayer shall inform the concerned RRCO and obtain a Tax Clearance Certificate. A Tax Clearance Certificate shall be issued to the taxpayer by the RRCO.

7.4 Filing of Income Tax Return

All citizens above 18 years of age and residents having taxable personal income as mentioned under Rule No. 1.1 of this Part or their authorised representatives or persons claiming refund shall file the tax return as per FORM PIT-2 at the RRCO of registration before 1st March following the income year.

All tax return forms must contain full and correct information regarding the income and deductions and must be accompanied by relevant documents such as money receipts and TDS certificates for adjustment of TDS and taxes paid half yearly/quarterly.

Failure to file the income tax return as required shall result in fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

7.5 Persons other than Citizens or Residents

Any person not a citizen or a resident but having personal income from sources in Bhutan or from work performed in Bhutan, TDS paid shall be treated as the final PIT and tax returns need not be filed. Where taxes have not been deducted at source, such person shall be required to file the tax return like a citizen or resident.

7.6 Correction of Tax Return

Taxpayers may correct their tax return within 15 days from the date of submission of tax return on genuine grounds and reasons acceptable to the RRCO. The correction of returns shall be limited to arithmetical errors and accounts heads and must be applied in writing to the Regional Director.

7.7 Postponement of Filing

Where a taxpayer is unable to submit the tax return within the due

date, the Regional Director of the concerned RRCO may extend the time limit up to 1st May provided that:

- The taxpayer submits a written request for extension before 20th February for PIT.
- Postponement of filing shall not postpone the payment of tax. In such cases, the taxpayer shall make a suitable provisional tax payment equal to or more than the tax paid in the previous year.

Request for extension beyond 1st May shall be forwarded by the RRCO to the DRCHQ. DRCHQ may extend the time limit up to 1st August, in exceptional cases.

7.8 Payment of Tax

All companies, businesses, citizens or residents shall pay PIT on a self-declared basis at the time of filing the tax return. TDS/tax paid half yearly or quarterly shall be adjusted against the tax liability and any payment in excess shall be refunded as per Section 23 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

GENERAL PROVISIONS

The Rules under this Part shall be applicable to all taxpayers be they under Corporate Income Tax, Business Income Tax or Personal Income Tax.

1 Rule No. 1 Assessment (Chapter 2)

1.1 Assessment Authority (Section 3)

The Department of Revenue and Customs through its Regional Revenue and Customs Offices shall be responsible for assessment of taxes.

All companies (FORM CIT-2), businesses (FORM BIT-2) and individuals (FORM PIT-2) shall submit their tax returns on a self-declared basis to the RRCO where they are registered as a taxpayer. Upon receipt of the tax return, the RRCO may carry out the assessment in one or more of the following ways:

1.2 Desk Assessment

Desk assessment shall be carried out when the tax return is submitted or within 90 days thereafter. Desk assessment shall include a logical check, an arithmetical check on the figures submitted, and a 'reasonableness' check on the level of self-declared tax. If any error or omission is found, the tax officer has the right to reject the tax return but shall collect the tax based on the self-declaration. In such case, the taxpayer shall be informed in writing stating clearly the reasons for rejection.

On completion of desk assessment, the RRCO may issue a demand notice for CIT, BIT units and for PIT taxpayers showing the full tax liability, any tax payments made and the balance payable.

Any additional tax due/payable after the due date of filing (CIT/BIT on 31st March and PIT on 1st March) shall result in fines and penalties at the rate of 24% per annum.

1.3 Field Assessment

If the desk assessment is not satisfactory, a field assessment may be carried out. Where a field assessment is required, the taxpayer shall be informed of the field assessment at least 2 weeks before the commencement of the field assessment. A field assessment must be completed within 2 years from the submission of tax returns. Reasons for field assessment may be:

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- The desk assessment suggested missing or inadequate documentation.
- The desk assessment suggested that either adjustment or refund of provisional taxes is required.
- Loss incurred under normal circumstance and declared in the tax return.
- Where field assessment of the unit has not been carried out for the last 3 years.

Field assessment is completed by the RRCO as follows:

- Where no further tax liability is identified as a result of the assessment process, the tax officer shall issue a final assessment notice, indicating that no further tax payment is required for that income year.
- Where an assessment results in an additional tax liability, a final assessment notice and demand notice for CIT, BIT units and for PIT taxpayers shall be issued showing the full tax liability, any tax payments made and the balance payable.
- Where an assessment results in a reduced tax liability, the excess tax paid will be refunded, provided that the following conditions have been fulfilled:
 - All outstanding tax assessments have been completed and finalised.
 - There are no outstanding taxes, fines and penalties and interest against the unit or other units under the same ownership. Excess taxes refundable shall be adjusted against outstanding taxes if not already recovered.
 - There are no outstanding debts to the RGOB.

Adjustments against other outstanding taxes can be made at the RRCO level, but actual monetary refunds must always be authorised by DRCHQ.

Any additional tax due/payable after the due date of filing (CIT/BIT on 31st March, PIT on 1st March) shall result in a penal interest at the rate of 24% per annum.

1.4 Estimated Assessment

A tax officer shall make an estimated assessment in the following cases:

- Tax return has not been submitted within the prescribed time limit and no time extension request has been made and approved.
- A tax return has been rejected during desk assessment, and a valid re-submission has not been received.
- A business or company has failed to keep proper accounting records as required under Rule No. 4 of this Part.

Estimated assessment shall be based on one or more of the following:

- Tax returns filed for the last three years.
- Import and export figures available with the Department.
- Information from third parties such as customers.
- Taxes paid by other similar units.
- Taxes paid on an estimated basis in the previous year plus an appropriate increase.
- Any other information available on the taxpayer.

Estimated assessment is completed by the RRCO as follows:

The tax officer shall issue a demand notice as per for CIT, BIT units and for PIT taxpayers, showing the full tax liability, any tax payments made and the balance payable. The demand notice must clearly state the basis upon which the estimated assessment was finalised.

Any additional tax due/payable after the due date of filing (CIT/BIT on 31st March, PIT on 1st March) shall result in a penal interest at the rate of 24% per annum.

1.5 Reassessment

A reassessment may take place at any time within 5 years from the end of the income year, and shall be on any of the following grounds:

- Upon request from a taxpayer as a part of the appeal procedure.
- Upon request from the tax authorities where an appeal case cannot be concluded without further investigation.
- Upon request from a RRCO or DRCHQ where there are reasonable grounds.

Reassessment is completed by the RRCO as mentioned in Rule No.1.3 above.

Any additional tax due/payable after the due date of filing (CIT/BIT on 31st March, PIT on 1st March) shall result in a penal interest at the rate of 24% per annum.

1.6 **Fines and Penalties (Chapter 5)**

Failure to comply with the above Rules No. 1.2 to 1.5 shall result in fines and penalties as mentioned in Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

2 Rule No. 2 Transfer and Closure of Business (Section 6)

2.1 Winding up of company

A company being wound up or liquidated shall be liable to tax in accordance with the provisions under the Companies Act of the Kingdom of Bhutan, 2000.

2.2 Transfer and Closure of Business

Liability to tax as a result of transfer or closure of a business shall be as follows:

2.2.1 Change of Business Ownership

Both the previous owner and the new owner shall report change of ownership of a business in writing to the concerned RRCO. Trade/ Industrial License shall also be transferred through the Ministry of Trade and Industry (MTI) on submission of Tax Clearance Certificate for companies, and for businesses issued by the RRCO.

Where the change of ownership has not been reported, the new owner shall be responsible for settlement of all outstanding tax liabilities.

2.2.2 Business Closure

When closing a business unit, the following procedures must be adhered to:

- The taxpayer must notify the RRCO at least 2 months before the date of closure.
- The taxpayer shall submit the final accounts till date and make provisions for the remaining 2 months.
- The taxpayer (companies and businesses) shall obtain a Tax Clearance Certificate from the concerned RRCO.

Where the change of ownership has not been reported, the new owner shall be responsible for settlement of all outstanding tax liabilities.

3 Rule No. 3 Collection (Chapter 3)

3.1 Collection Authority

The Department of Revenue and Customs through its Regional Revenue & Customs Office and withholding agencies shall be responsible for the collection of taxes as per the provisions given under this Rule.

3.2 Payment of Tax

Taxpayers shall pay taxes to the RRCO in one or more of the following ways as mentioned below:

3.2.1 Taxes paid during the income year

a) Advance Taxes

All companies and large and medium businesses shall pay advance tax as

Due date Advance Tax amount	
31⁵t August	30% BIT/CIT based on half yearly Profit and Loss account, or where half yearly accounts cannot be submitted on reasonable grounds, 50% of the BIT/CIT paid in the previous year

b) Tax Paid on Quarterly basis

Individuals employed by an employer not liable to deduct tax at source shall pay tax in 4 equal instalments during the income year by computing their annual tax liability and dividing it into 4 instalments. The tax must be deposited with the RRCO where the individual is registered as a taxpayer on 31st March, 30th June, 30th September and 31st December of the income year.

3.2.2 Tax Deducted at Source (TDS)

TDS is a preliminary estimate of a person's annual tax liability and shall be adjusted against the final tax at the time of filing the annual tax return unless otherwise specified. The withholding agencies are responsible for deducting and depositing TD

SI. No.	Withholding Agency	Sources
1	Employer	Salary (refer 3.2.2(a))
2	Government, Semi government & Non-government organisations, Companies and Businesses,	Rental Income (3.2.2(b))
3	Companies	Dividend (refer 3.2.2(c)
4	Financial Institutions	Interest (refer 3.2.2(d))
5	Department of Tourism	Tour Income (refer 3.2.2(f))
6	Contract Awarder	Contract income (refer 3.2.2(g)
7	Government, Semi government & Non-government organisations, Companies, and Businesses,	Other Income (refer 3.2.2(e))

3.2.2(a) Salary Income (Section 12)

Salary income includes fees paid to non-licensed freelance consultants. The employer shall deduct tax at source (TDS) on salary income at the time of disbursement as per schedule prescribed in Annexure III. The amount so deducted shall be deposited with the nearest RRCO or to a RGR account on or before the 10th of the month following the date of deduction as per FORM IT-1.

The tax deducted at source shall be adjusted against the person's tax liability, therefore, the employer must:

- Maintain proper accounting records.
- Submit monthly and yearly information to the RRCO where the employer is registered as a taxpayer as per FORM IT-1.
- Ensure that the retirement benefits are paid only on production of Tax Clearance Certificates issued by a RRCO.

For persons other than a citizen or a resident, the TDS is final and tax returns need not be filed.

Failure to comply with the above Rules shall result in fines and penalties as mentioned in Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(b) Rental Income

Acorporate or business entity or a government, semi-government, nongovernment organisation hiring real property as defined under Rule No. 2.2 of Part III, of these Rules shall at the time of payment deduct tax at source (TDS) at the rate of 5% of the gross rental payment. The amount so deducted shall be deposited to the concerned RRCO on or before the 10th of the month following the date of deduction as per FORM IT-2.

The tax deducted at source shall be adjusted against the person's final tax liability, therefore, all withholding agencies must maintain proper accounting records.

Failure to comply with the above Rules will result in fines and penalties as per Chapter 5 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(c) Dividend Income (Section 13)

A company paying dividend to its shareholders shall at the time of payment deduct tax on dividend income at source as per rates prescribed below and deposit it to the concerned RRCO on or before the 10th of the month following the date of deduction as per FORM IT-3.

Citizens and	Dividend Nu. 10,000 or below	No Deductions	
residents		10% of the Total Dividend Income	
Persons other than citizens and residents	10% on the Total Dividend Income as final tax, and return need not be filed.		
CIT & BIT units 10% on the Total Divider		ome	

The tax deducted at source shall be adjusted against the persons final tax liability, therefore, the company must:

- Maintain proper accounting records.
- Submit yearly accounts before December 31st to the RRCO as per FORM IT-3.

Failure to comply with the above Rules will result in fines and penalties as per the provisions under Chapter 5 of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(d) Interest Income (Section 14)

A financial institution paying interest to its clients shall deduct tax on interest income at source at the time the interest is paid or credited to the client's account as per rates prescribed below. TDS must be deposited to the concerned RRCO on or before the 10th of the month following the date of deduction as per FORM IT-4.

Citizens and	Interest Nu. 10,000 or below	No Deductions
residents	Interest Nu. 10,001 & above	5% of the Total Interest Income
Persons other than citizens and residents 5% on the Total Interest Income as final tax and returns in not be filed.		as final tax and returns need
CIT & BIT units	5% on the Total Interest Income	

The tax deducted at source shall be adjusted against the persons final tax liability, therefore, the financial institutions must:

- Maintain proper accounting records.
- Submit yearly accounts before December 31st to the RRCO as per FORM IT-4.

Failure to comply with the above Rules will result in fines and penalties as per Chapter 5 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(e) Other Income (Section 16)

A corporate or business entity or a government, semi-government, non-government organisation hiring vehicles, plant, machinery or paying for the use of intellectual property from an individual or another tax entity shall at the time of payment deduct tax at source at the rate of 5% of the gross payment, and shall deposit the tax to the concerned RRCO on or before the 10th of the month following the date of deduction as per FORM IT-5.

The tax deducted at source shall be adjusted against the person's final tax liability, therefore, all withholding agencies must maintain proper accounting records.

Failure to comply with the above Rules will result in fines and penalties as per Chapter 5 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(f) TDS from National Tour Operators (Section 17)

The Department of Tourism (DOT) shall deduct tax at source at the rate of 2% of the Tour Income, and shall deposit the tax in a RGR account on or before 10th of the month following the date of deduction as per FORM IT-6 with a copy to the tour operator.

The tax deducted at source will be adjusted against the tour operator's final tax liability, therefore, the tour operators must maintain proper accounting records.

Failure to comply with the above Rules will result in fines and penalties as per Chapter 5 of General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

3.2.2(g) Contractors (Section 18)

Tax shall be deducted at source for construction, logging work, management contracts, supplies, transportation, consultancy and other professional services by a contract awarder in the manner prescribed below:

- a) Contractors under Full Tax Liability The contract awarder shall:
 - Deduct contractor's tax at source at the rate of 2% of the gross amount on the day of payment. The amount so deducted shall be adjusted against the contractor's final tax liability.
 - •
 - TDS must be deposited into a RGR account or to the concerned RRCO on or before 10th of the month following the date of deduction as per FORM IT-7 with a copy to the contractor.
- b) Contractors under Limited Tax Liability The contract awarder shall:
 - Deduct contractor's tax at source at the rate of 3% of the gross amount on the day of payment as final tax of the contractor.
 - TDS must be deposited into a RGR account or to the concerned RRCO on or before 10th of the month following the date of deduction as per FORM IT-7 with a copy to the contractor.

3.2.3 Tax Paid when Filing Annual Tax Return

Companies and businesses shall file their annual tax returns at the latest by March 31st and individuals at the latest by March 1st

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in the year following the income year. Advance tax, tax paid on a quarterly basis and TDS shall be adjusted provided accounts have been submitted (CIT/BIT taxpayers) and TDS deduction certificates produced (CIT/BIT/PIT taxpayers) in the following manner:

- a) **Advance Tax** shall be adjusted at the time of filing of tax return against provisional tax payable provided accounts are submitted.
- **b) Taxes paid on a quarterly basis** shall be adjusted at the time of filing of tax return provided revenue receipts are produced.
- c) **TDS** shall be adjusted
 - At the time of advance tax payment;
 - At the time of provisional tax payment;
 - At the time of final tax payment.

4 Rule No. 4 Information, Control and Documentation (Chapter 4)

All registered companies and business units shall maintain proper accounting records. The following sections are intended to provide a guideline as to what constitutes 'proper accounting records' for different categories of CIT/BIT taxpayers.

The specific book of accounts to be maintained by a taxpayer depends on the category of unit to which the taxpayer belongs. The categorisation of companies and business shall be in accordance with the categorization given in Annexure I.

4.1 Companies, Large and Medium Business units

All companies, large and medium business units regardless of their size must maintain the following books of account and associated records:

- Trial Balance;
- Manufacturing & Trading Accounts;
- Profit & Loss Accounts;
- Balance Sheet;
- General/Nominal Ledger;
- Cash Book, Bank Statements, and Bank Reconciliation Statements;
- Sales Ledger, Registers and Supporting bills, Cash Memos and Receipts;

- Purchase Ledger, Registers and Supporting Bills, Receipts and Vouchers;
- Journal Book;
- Fixed Asset Register;
- Stock Register.

4.2 Small, Cottage/Micro Business Units

Small businesses must maintain basic accounting records to ensure that all transactions are recorded. Therefore, for such businesses records such as cashbook, a daily list of sales summarised monthly & annually, cash memos, and purchase invoice may be maintained. However, where these records are not available, annual tax assessment shall be done on an estimated basis as per Rule No. 1.5 of the General Provisions.

4.3 Information from Third Parties

All public and private entities and individuals, on written request by a Regional Director or the Head of the Department, shall furnish any relevant information on a taxpayer. The request for information shall be made when a RRCO requires the information to determine tax liability of a taxpayer.

5 Rule No. 5 Recovery Measures (Chapter 6)

5.1 General

The following recovery measures shall be used when a company, business or person:

- Has not paid tax within the due date; or
- Has not deducted tax at source within due date; or
- Has not paid fines and penalties.

5.1.1 Agreement

The RRCO shall enter into an agreement with a taxpayer for recovery of tax dues and claims. The agreement shall specify dues, terms of payments, mode of payment etc. Prior approval of the DRCHQ is required if the payback period is longer than 12 months.

5.1.2 Restraint on Asset

Where a taxpayer defaults the payment of tax dues as per the agreement under Rule No. 5.1.1 above, the RRCO shall put a restraint on the taxpayer's property, or income from the taxpayer's property covering sufficiently the amount of outstanding tax/claims as

mentioned below:

- a) Issue a restraint order as per FORM IT-8 to the taxpayer stating clearly the grounds for restraint.
- b) Notify the general public and the concerned authorities of the property being restrained and the right to subsequent claims where third parties have prior claims to the property/income.
- c) Register details of the property/assets/income restrained in the Restraint Book.
- d) Enter into further agreement stipulating faster recovery of dues.

If a taxpayer settles tax dues, the RRCO shall inform the taxpayer stating clearly that his/her dues have been cleared and the restraint order shall be annulled thereafter.

5.1.3 Executing Bond

Notwithstanding Rule No. 5.1.2 above, the RRCO may execute a bond or security issued by another person or entity in cases where:

- The taxpayer's liquidity is poor; or
- The taxpayer does not own sufficient assets or other security to cover the tax dues; or
- The tax due is high compared to income from his business; or
- The tax authority has reason to believe that the taxpayer may leave the country.

If the bond or security is redeemed, the RRCO shall adjust the tax dues/outstanding and refund the excess amount, if any.

5.1.4 Detention of Assets

Assets restrained under Rule No. 5.1.2 above may be detained if a taxpayer fails or has failed to settle his/her tax dues as per conditions set out thereto. Once detained, the assets may be auctioned and disposed off by the RRCO:

- a) After obtaining prior approval from head of the Department;
- b) After fixing the reserved value of asset to be disposed of;
- c) By an Auction Committee comprising at least two officers from the RRCO, and two representatives from the concerned Dzongkhag;
- d) Under the chairmanship of the Regional Director and
- e) By notifying at least two weeks before the date of auction by the RRCO.

5.1.5 Adjustment of Auction Proceeds against Tax Dues

The proceeds from the auction shall be adjusted against the duties and taxes due, interest and fines as well as costs of detaining the assets and the auction thereof. The RRCO shall inform the taxpayer of the adjustment in writing and refund the excess amount, if any, to the taxpayer.

5.1.6 Suspension and Cancellation of Business License

Notwithstanding Rules No. 5.1.1, 5.1.2, 5.1.3, 5.1.4, 5.1.5; the Department through the Ministry of Finance shall recommend to the concerned authority for cancellation of a taxpayer's licence.

6 Rule No 6 Tax Clearance Certificate

A Tax Clearance Certificate for companies, for business units and for individuals must be obtained from a RRCO where they are registered as a taxpayer in the following cases:

- a) Before leaving the country for 6 months or more;
- b) At the time of obtaining and renewal of licence or bidding for any works and service contracts;
- c) At the time of transfer of ownership or location of business; or
- d) At the time of closing of a business.

6.1 Issue of Tax Clearance Certificate

A Tax Clearance Certificate shall be issued provided:

- There are no outstanding taxes due to the government; or
- A person/entity does not have taxable income.

FORM CIT-1



CIT REGISTRATION

ROYAL GOVERNMENT OF BHUTAN REGIONAL REVENUE & CUSTOMS OFFICE

1. DETAILS OF COMPANY

a) Name of Company

b)) Registered Address of Company			
	Dzongkhag	Town/City	Street Name	
	Post Box No	Phone No	Fax No	
	Email address			

2. TYPE OF OWNERSHIP (please tick)

- a) Private Company
- b) Government Company
- c) Joint Venture Company
- d) Foreign Company

3. LICENSE DETAILS AND ACTIVITIES

License No.	Date of Issue	Nature of Activity

If required, please use additional sheet.

4. COMPANY REGISTRATION DETAILS

- a) Registration No: _____
- b) Date of Registration:

5. NO. OF REGULAR EMPLOYEES (including those at branch units)

Number:

6. ADDRESS OF BRANCH /SUBSIDIARY UNITS

	TPN	Name of the unit	Town/ City	Post Box No	Phone No	Fax No.
1						
2						
3						
4						
5						

If required, please use additional sheet.

Note: Any change in the above information must be informed to the RRCO of registration within one month of the change.

I hereby declare that the above information is true and correct to the best of my knowledge.

Signature of the Chairperson:

Name of the Chairperson:

FOR OFFICIAL USE ONLY

You are hereby allocated a Tax Payer Number (TPN) _____ by the Regional Revenue Customs Office _____ on ____ day _____ month _____ year.

You are requested to use your TPN in all your correspondences with us.

Yours faithfully,

Name & Signature of the Issuing Authority

FORM CIT-2 ANNUAL CORPORATE INCOME TAX RETURN

ANNUAL CORPORATE INCOME TAX RETURN FOR THE YEAR _____

From:	Name of MD Name of Company	
	License Nos.	
	TPN	
	Date	

To: The Regional Director Regional Revenue & Customs Office

Please find attached the following documents relating to Corporate Income Tax for the Income Year _____.

- Annual Accounts in Standard Format.
- Money Receipts for Advance Taxes already paid or CIT withheld at source.

I/We declare that the records submitted herewith are true and correct in every respect, to the best of my/our knowledge and belief.

Authorized Signatory:	
Name & Designation:	
Date:	

FORM CIT 2 CIT Standard Accounts Format

In the format shown below, dd/mm/20vv represents the day/month/year of the end of the current accounting period; 19vu represents the end of the previous accounting period (of the same duration); XXXX are current year values; YYYY are prior year values.

	Schedule	20vv Nu'000	20vu Nu'000
Total Sales	1	XXXX	YYYY
TOTAL INCOME Less: Direct Expenses	3	XXXX XXXX XXXX	 YYYY YYYY
GROSS PROFIT		XXXX	YYYY
Other Income	2	XXXX	YYYY
Less: Selling Expenses Less: Administration Expenses Less: Depreciation for year Less: Other Financial Expenses Less: Interest Paid	4 5 14 6	XXXX XXXX XXXX XXXX XXXX	YYYY YYYY YYYY YYYY YYYY
NET PROFIT FOR THE YEAR Add: Inadmissible expenses for tax pur Direct Selling Administration Financial Expenses Appropriations	(#) poses 7 8 9 10 11	XXXX XXXX XXXX XXXX XXXX XXXX XXXX	 YYYY YYYY YYYY YYYY YYYY
INITIAL SELF ASSESSED PROF Add Bonus Limit @ 10% = Amou Ent/Staff Welfare Limit @ 2%	nt Disallowed 12	XXXX XXXX XXXX	YYYY YYYY YYYY
SELF ASSESSED TAXABLE Less tax allowed losses carrie		XXXX (XXXX)	YYYY (YYYY)
FINAL SELF ASSESSED TAX	XABLE PROFIT (B)	XXXX	YYYY
SELF-DECLARED CIT @ 30 Less Amounts Already Paid:	% of B (*)	XXXX	YYYY
Advance Taxes CIT Withheld at So	urce	(XXXX) (XXXX)	(YYYY) (YYYY)
BALANCE CIT PAYABLE		XXXX ====	YYYY ====

Profit & Loss Account for the year ended dd/mm/20vv

Please note that a tax allowed loss could only be carried over for a maximum of three years and then it becomes invalid. An account showing how much loss and to which year the loss relates to needs to be kept.

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

FORM CIT-2 CIT Standard Accounts Format

I/We declare that the information in this document and any attachments is true and correct to the best of my (our) knowledge and belief. Late submission, misleading or false information shall result in fines and penalties as per the Income Tax Act of the Kingdom of Bhutan, 2001 and rules thereto.

Name and Signature of owner or authorized signatory and Date

Balance Sheet as at dd/mm/20vv

	Schedule	20vv Nu'000	20vu Nu'000
Fixed Assets Current Assets	14 15	XXXX XXXX	YYYY YYYY
TOTAL ASSETS Less: Current Liabilities	16	XXXX XXXX	 YYYY YYYY
TOTAL ASSETS LESS CURRENT LIA	BILITIES	XXXX	YYYY ===
Financed By: Long Term Capital Retained Profit brought forward Net Profit for year (#) Less/CIT (*) Plus (minus) any transfers in or (out) Retained Profit carried forward Long Term Liability	17 18	XXXX XXXX XXXX (XXXX) XXXX XXXX XXXX XX	YYYY YYYY (YYYY) (YYYY) YYYY YYYY YYYY
TOTAL CAPITAL		×××× ====	YYYY ====

I/We declare that the information in this document and any attachments is true and correct to the best of my (our) knowledge and belief. Late submission, misleading or false information shall result in fines and penalties as per the Income Tax Act of the Kingdom of Bhutan, 2001 and rules thereto.

Name and Signature of owner or authorized signatory and Date

Schedule 1: Total Sales

	20vv Nu'000	20vu Nu'000
Sales Cash Sales Credit	XXXX XXXX	YYYY YYYY
	XXXX	YYYY
TOTAL SALES	XXXX	YYYY

FORM CIT 2

CIT Standard Accounts Format

Schedule 2: Other Income	20vv Nu'000	20vu Nu'000
Interest Income:		
	XXXX	YYYY
Total Interest	XXXX	YYYY
Rent Income:		
	XXXX	YYYY
Total Rent	XXXX	YYYY
Other Income:		
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL OTHER INCOME	 XXXX ====	YYYY ===

Schedule 3: Direct Expenses

Direct expenses are those expenses, which can be directly related to the production and or purchase of goods for the main line of business of an organization). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

	20vv Nu'000	20vu Nu'000
Opening Stock	XXXX	YYYY
Less: Closing Stock Stock Movement	(XXXX) XXXX	(YYYY) YYYY
Opening Work in Progress Less: Closing Work in progress	XXXX (XXXX)	YYYY (YYYY)
Work in Progress Movement	XXXX	YYYY
Direct Purchases:	~~~~	2000/
Raw Materials Components	XXXX XXXX	YYYY YYYY
· · · · · · · · · · · · · · · · · · ·	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
······	XXXX XXXX	YYYY YYYY
Total Purchases	XXXX	YYYY

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

Direct Staff Costs:		
Permanent Salary Costs	XXXX	YYYY
Wages	XXXX	YYYY
Labor Charges	XXXX	YYYY
	XXXX	YYYY
Total Staff Costs	XXXX	YYYY
Other Direct Expenses:		
Loading & Unloading	XXXX	YYYY
Carriage Inward	XXXX	YYYY
Bhutan Sales Tax	XXXX	YYYY
Customs Duties	XXXX	YYYY
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL DIRECT EXPENSES	XXXX	 YYYY
	===	===

Schedule 4: Selling Expenses

(Selling expenses are those expenses incurred while trying to sell or promote a product). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

	20vv Nu'000	20vu Nu'000
Selling Staff Costs:		
Permanent Salary Costs	XXXX	YYYY
Wages	XXXX	YYYY
Labor Charges	XXXX	YYYY
	XXXX	YYYY
Total Staff Costs	XXXX	YYYY
Other Selling Expenses:		
Travel expenses for selling the product	XXXX	YYYY
Entertaining	XXXX	YYYY
Distribution costs (Transport & Freight)	XXXX	YYYY
Publicity	XXXX	YYYY
Commissions	XXXX	YYYY
	XXXX	YYYY

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL SELLING EXPENSES	XXXX	YYYY
	====	====

Schedule 5: Administration Expenses

(Administration expenses are those expenses incurred while trying to run or administer a business). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

	20vv	20vu
	Nu'000	Nu'000
Administration Staff Costs:		
Permanent Salary Costs	XXXX	YYYY
Wages	XXXX	YYYY
Labor Charges	XXXX	YYYY
Staff Welfare	XXXX	YYYY
Provident/Gratuity Fund	XXXX	YYYY
Bonus	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Staff Costs	XXXX	YYYY
Other Administration Expenses:		
Donations	XXXX	YYYY
Rent	XXXX	YYYY
Electricity	XXXX	YYYY
Postage	XXXX	YYYY
Telephone	XXXX	YYYY
Water Charges	XXXX	YYYY
Municipal Charges	XXXX	YYYY
Stocks write off	XXXX	YYYY
Loss on disposal of fixed assets	XXXX	YYYY
Staff Training	XXXX	YYYY
Audit Fees	XXXX	YYYY
Consultancy Fees	XXXX	YYYY
Other taxes Paid (excluding CIT)	XXXX	YYYY
Other Professional Fees	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL ADMINISTRATION EXPENSES	XXXX	 YYYY
	=====	====

Schedule 6: Financial Expenses

(Financial expenses are those expenses incurred due to the usage of financial (monetary) transactions in the business). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

	Bad Debts Bank Charges & other exp. Foreign Exchange hedging losses Prov. for Bad & Doubtful Debts Provision for any Doubtful Advances	20vv Nu'000 XXXX XXXX XXXX XXXX XXXX XXXX XXXX	20vu Nu'000 YYYY YYYY YYYY YYYY YYYY YYYY
	TOTAL Financial Expenses	 XXXX ====	YYYY ====
Schedule	7: Inadmissible Direct Expenses		
	· · · · · · · · · · · · · · · · · · ·	20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
TOTAL		 XXXX	 YYYY
TOTAL		====	====
Schodule	8: Inadmissible Selling Expenses	20vv	20vu
Schedule		Nu'000	20vu Nu'000
		XXXX	YYYY
TOTAL		XXXX	YYYY
		====	====
Schedule	9: Inadmissible Administration Expenses		
	·	20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
TOTAL		XXXX	YYYY
		=====	=====

Schedule 10: Inadmissible Financial Expenses

Scheau	ie 10: Inadmissible Financial Expenses		
		20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
	TOTAL	XXXX	 YYYY
		=====	=====
Schedu	le 11: Appropriations		
		20vv	20vu
		Nu'000	Nu'000
	Salary Claimed	XXXX	YYYY
	Salary Allowable	XXXX	YYYY
	Excess Salary	XXXX	YYYY
	Dividends inadmissible as expenses	XXXX	YYYY
	Other Appropriations:	~~~~	
	Donations Claimed	XXXX	YYYY
	Donations Allowable	XXXX	YYYY
	Donations Inadmissible	XXXX	YYYY
	Interest Allowable	XXXX	YYYY
	Interest Inadmissible	XXXX	YYYY
	Income appropriations	XXXX	YYYY
		XXXX	YYYY
	TOTAL	 XXXX	 YYYY
	TOTAL	=====	=====
Schedu	le 12: Bonuses disallowed		
		20vv	20vu
		Nu'000	Nu'000
	Bonus Claimed	XXXX	YYYY
	Initial Assessed Net profit (A)	XXXX	YYYY
	NP from which 10% value is calculated	XXXX	YYYY
	Bonus Allowable as per 10% rule	XXXX	YYYY
	Bonus Claimed:	XXXX	YYYY
	Bonus Disallowed due to regulation or inadequate supportin	a(XXXX)	(YYYY)
	Bonus Allowable as per bookings	XXXX	YYYY

Only if the bonus allowable as per bookings is greater then the bonus allowable as per the 10% rule then there should be more disallowances to the value of the difference between the bonus allowable as per the bookings and the bonus allowable as per the 10% rule and this should be added to the other bonus disallowance as mentioned below to come to the total bonus disallowed figure

	===	===
Total Bonus disallowed	XXXX	YYYY
Bonus Disallowed due to the difference as mentione	d above XXXX	YYYY
Bonus Disallowed due to regulation or inadequate su	upporting XXXX	YYYY
Total bonuses to be disallowed		

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001 Page 63

Schedule 13: Entertainment and Staff Welfare disallowed

	20vv	20vu
	Nu'000	Nu'000
Ent/Staff Welfare Claimed (club all these exps)	XXXX	YYYY
Initial Assessed Net profit (A)	XXXX	YYYY
NP from which 2% value is calculated	XXXX	YYYY
Ent/Staff Welfare Allowable as per 2% rule	XXXX	YYYY
Ent/Staff Welfare Claimed (club all these exps)	XXXX	YYYY
Ent/Staff Welfare Disallowed due to inadequate supporting	(XXXX)	(YYYY)
Ent/Staff Welfare Allowable as per bookings	XXXX	YYYY

Only if the Ent/Staff Welfare allowable as per bookings is greater then the Ent/Staff Welfare allowable as per the 2% rule then there should be more disallowances to the value of the difference between the Ent/Staff Welfare allowable as per the bookings and the Ent/Staff Welfare allowable as per the 10% rule and this should be added to the other Ent/Staff Welfare disallowance as mentioned below to come to the total Ent/Staff Welfare disallowed figure

	Total Ent/Staff Welfare to b Ent/Staff Welfare Disallowe Ent/Staff Welfare Disallowe	ed due to in	adequate supporting	XXXX	YYYY
	mentioned above Total Ent/Staff Welfare dis			XXXX XXXX	YYYY YYYY
Schedul	e 14 : Fixed Assets				
				20vv Nu'000	20vu Nu'000
	Additions in the year:	Date	Rate		
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
	Less:			XXXX	YYYY
	Disposals in the year		Date Rate		
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
	Cost brought forward from	previous ye	ear	XXXX	YYYY
	Cost carried forward to nex	t year		XXXX =====	YYYY ====
	Depreciation for year:				
	Asset:	Cost	Rate		
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

	TOTAL DEPRECIATION F Less: Depreciation on Disp			XXXX	 YYYY
	Disposals:	Date	Rate		
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
				(XXXX)	(YYYY)
	Depreciation brought forwa	ard from las	t year	XXXX	YYYY
	Depreciation carried forwa	rd to next ye	ear	XXXX ====	YYYY ====
	Net Book Value brought fo	rward from	last year	XXXX	YYYY
				=====	=====
	NET BOOK VALUE CARR	IED FORW	ARD TO NEXT YEAR	2 XXXX =====	YYYY =====
Schedu	le 15: Current Assets				
				20vv	20vu
				Nu'000	Nu'000
	Cash			XXXX	YYYY
	Bank			XXXX	YYYY
	Sundry Debtors:				
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
	Less: Provisions			(XXXX)	(YYYY)
	Total Sundry Debtors			xxxx ′	ŶYYY
	Closing Stock:				
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXX	YYYY
	Total Closing Stock			XXXX	YYYY
	Prepayments:				
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
				XXXX	YYYY
	Total Prepayments			XXXX	YYYY
	Other Current Assets:				
				XXXX	YYYY
				XXXX	YYYY

		XXXX	YYYY
		XXXX	YYYY
		~~~~	1111
		XXXX	YYYY
	Total Other	XXXX	YYYY
	TOTAL CURRENT ASSETS	XXXX	YYYY
	TO TAE OUTRENT ADDETO		
		=====	=====
Schodu	le 16 : Current Liabilities		
Scheut	le to . Cuttent Liabilities		
		20vv	20vu
		Nu'000	Nu'000
	Bank Overdraft	XXXX	YYYY
	Unpaid Wages	XXXX	YYYY
	Unpaid Taxes	XXXX	YYYY
	Trade Creditors:		
	Trade Creditors.	2000/	
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		70000	
	Total Trade Creditors	XXXX	YYYY
	Sundry Craditora:		
	Sundry Creditors:		
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		70000	
	Total Sundry Creditors	XXXX	YYYY
	Other Current Liebilities		
	Other Current Liabilities:		
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
	Total Other	XXXX	YYYY
	TOTAL CURRENT LIABILITIES	XXXX	YYYY
	TO THE OUTHER ENDIETTIED	====	====
		====	====
Schedu	le 17: Long Term Capital		
oonoue	to fire Long form ouplian	20.44	20.44
		20vv	20vu
		Nu'000	Nu'000
	Proprietor's Capital:		
		~~~~	~~~~
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
		XXXX	YYYY
	Total Proprietor's Capital (A)	XXXX	YYYY
		/////	

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

Shareholders Funds:		
Ordinary Shares	XXXX	YYYY
Preference Shares	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Shareholders Funds (B)	XXXX	YYYY
Donor or other Financing: (Capital Grants)		
	XXXX	YYYY
	XXXX	YYYY
Total Donor or other Financing (Capital Grants) (C)	XXXX	YYYY
TOTAL LONG TERM CAPITAL (A+B+C)	XXXX	YYYY
	=====	====
Schedule 18: Long Term Loans		
Conclude to. Long term Loans		
Long Term Loans:		
Bank of Bhutan	XXXX	YYYY
Royal Monetary Authority	XXXX	YYYY
Royal Insurance Corporation of Bhutan	XXXX	YYYY
Bhutan Development Finance Corporation	XXXX	YYYY
	XXXX	
		YYYY
	XXXX	YYYY
Total Long Term Loans (A)	XXXX	YYYY
Donor Financing (Liability):	VVVV	
	XXXX	YYYY
Total Donor Financing (liability) (B)	XXXX	YYYY
Other Financing (Liability):		
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Other (C)	XXXX	YYYY
TOTAL LONG TERM LOAN (A+B+C)	XXXX	YYYY

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

FORM BIT-1



1.

BIT REGISTRATION

ROYAL GOVERNMENT OF BHUTAN REGIONAL REVENUE & CUSTOMS OFFICE

'न्युम्। नः द्वी	A Wanta		Date:	
DET	AILS OF BUSIN	ESS		
a) N	Name of the Bus	siness		
b) T	Type of Busines	s Trading Servic	e Manufacturing	
c) l	nvestment Rang	ge Nu. 100 million and ab	ove	
		Nu. 10 million to Nu. 1	00 million	
		Nu. 5 million to Nu. 10	million	
		Nu. 3 million to Nu. 5	million	
		Nu. 1 million to Nu. 3 n	nillion	
		Less than Nu. 1 million		
-	Street Name	ess of the Business Pos GwogVillage _ Email address	t Box No ePhoneNo	Dzongkhag
TYPE	E OF OWNERS	HIP (please tick)		
	Proprietorship nership			
Nam	NERSHIP DETA e No/Resident et Name	Sex Da	ate of Birth/Year Nationality Fax No	Citizen ID

If a business has more than one owner, same details should be filled in a separate sheet.

Village Gewog

2.

3.

Dzongkhag

4. DATE OF BUSINESS ESTABLISHMENT Date ______ Month ______ Year______

5. LICENSE DETAILS AND ACTIVITIES

License No.	Date of Issue	Nature of Activity
uirod plagge upp od		

If required, please use additional sheet.

6. OTHER BUSINESSESS OWNED BY THE OWNER

TPN/ Entity Code	Name of the Unit	Address	Post Box No.	Phone No.	Fax No.

If required, please use additional sheet.

Note: Any change in the above information must be informed to the RRCO of registration within one month of the change.

I hereby declare that the above information is true and correct to the best of my knowledge.

Signature of the Owner: _____

Name of the Owner:

FOR OFFICIAL USE ONLY

You are h	hereby allocated a	Tax Payer	Number (TPN)			by the
Regional	Revenue Customs	Office		on	day	
month	year.					

You are requested to use your TPN in all your correspondences with us.

Yours faithfully,

Name & Signature of the Issuing Authority

FORM BIT-2 ANNUAL BUSINESS INCOME TAX RETURN

ANNUAL BUSINESS INCOME TAX RETURN FOR THE YEAR

From:	Name of Proprietor Name of Business	
	License Nos. TPN/Entity Code No. Date	

To: The Regional Director Regional Revenue & Customs Office

Please find attached the following documents relating to Business Income Tax for the Tax Year____:

- Annual Accounts in Standard Format. •
- Money Receipts for Advance Taxes already paid or BIT withheld at source.
- Cash/Cheque No. dated for Nu.(figures) (words) ________only in payment of Self-Declared Business Income Tax. .

I/We declare that the records submitted herewith are true and correct in every respect, to the best of my/our knowledge and belief.

Authorized Signatory _____ Name & Designation: Date:

In the format shown below, dd/mm/20vv represents the day/month/year of the end of the current accounting period; 19vu represents the end of the previous accounting period (of the same duration); XXXX are current year values; YYYY are prior year values.

Profit & Loss Account for the year ended dd/mm/20vv

	Schedule	20vv Nu'000	20vu Nu'000
Total Sales	1	XXXX	YYYY
TOTAL INCOME Less: Direct Expenses	3	XXXX XXXX	 YYYY YYYY
GROSS PROFIT		XXXX	YYYY
Other Income	2	XXXX	YYYY
Less: Selling Expenses Less: Administration Expenses Less: Depreciation for year Less: Other Financial Expenses Less: Interest Paid	4 5 14 6	XXXX XXXX XXXX XXXX XXXX XXXX	YYYY YYYY YYYY YYYY YYYY
NET PROFIT FOR THE YEAR Add: Inadmissible expenses for tax purposes Direct Selling Administration Financial Expenses Appropriations INITIAL SELF ASSESSED PROFIT F Add Bonus Limit @ 10% = Amour Ent/Staff Welfare Limit @ 2% =Amour SELF ASSESSED TAXABLE PROFIT Less tax allowed losses carried forwar FINAL SELF ASSESSED TAXABLE F SELF-DECLARED BIT/BIT @ 30% of	nt Disallowed 12 nt Disallowed 13 r rd PROFIT (B)	XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX	 YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY
Less Amounts Already Paid: Advance Taxes BIT Withheld at Source	. /	(XXXX) (XXXX)	(YYYY) (YYYY)
BALANCE BIT PAYABLE		 XXXX =====	YYYY ====

Please note that a tax allowed loss could only be carried over for a maximum of three years and then it becomes invalid. An account showing how much loss and to which year the loss relates to needs to be kept.

I/We declare that the information in this document and any attachments is true and correct to the best of my (our) knowledge and belief. Late submission, misleading or false information shall result in fines and penalties as per the Income Tax Act of the Kingdom of Bhutan, 2001 and rules thereto.

Name and Signature of owner or authorized signatory and Date

Name and Signature of Accountant who prepared the accounts and Date.

Balance Sheet as at dd/mm/20vv

	Schedule	20vv Nu'000	20vu Nu'000
Fixed Assets Current Assets	14 15	XXXX XXXX	YYYY YYYY
TOTAL ASSETS Less: Current Liabilities	16	XXXX XXXX	 YYYY YYYY
TOTAL ASSETS LESS CURRENT LIABILITIES		××××	YYYY ===
Financed By:			
Long Term Capital Retained Profit brought forward	17	XXXX XXXX	YYYY YYYY
Net Profit for year	(#)	XXXX	YYYY
Less/BIT	(*)	(XXXX)	(YYYY)
Plus (minus) any transfers in or (out)		XXXX	YYYY
Retained Profit carried forward		XXXX	YYYY
Long Term Liability	18	XXXX	YYYY
TOTAL CAPITAL		 XXXX ====	 YYYY ====

I/We declare that the information in this document and any attachments is true and correct to the best of my (our) knowledge and belief. Late submission, misleading or false information shall result in fines and penalties as per the Income Tax Act of the Kingdom of Bhutan, 2001 and rules thereto.

Name and Signature of owner or authorized signatory and Date

Name and Signature of Accountant who prepared the accounts and Date.

Schedule 1: Total Sales

	20vv	20vu
	Nu'000	Nu'000
Sales Cash	XXXX	YYYY
Sales Credit	XXXX	YYYY
	XXXX	YYYY
TOTAL SALES		
	XXXX	YYYY

FORM BIT 2

BIT Standard Accounts Format

Schedule 2: Other Income

e 2: Other Income		
	20vv	20vu
	Nu'000	Nu'000
Interest Income:		
	XXXX	YYYY
Total Interest	XXXX	YYYY
Rent Income:		
	XXXX	YYYY
Total Rent	XXXX	YYYY
Other Income:		
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL OTHER INCOME	XXXX	YYYY
	====	===

Schedule 3: Direct Expenses

Direct expenses are those expenses, which can be directly related to the production and or purchase of goods for the main line of business of an organization). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

	20vv Nu'000	20vu Nu'000
Opening Stock	XXXX	YYYY
Less: Closing Stock	(XXXX)	(YYYY)
Stock Movement	XXXX	YYYY
Opening Work in Progress	XXXX	YYYY
Less: Closing Work in progress	(XXXX)	(YYYY)
Work in Progress Movement	XXXX	YYYY
Direct Purchases: Raw Materials Components	XXXX XXXX XXXX XXXX XXXX XXXX	YYYY YYYY YYYY YYYY YYYY

Total Purchases	XXXX XXXX XXXX	YYYY YYYY YYYY
Direct Staff Costs: Permanent Salary Costs Wages Labor Charges 	XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX	YYYYY YYYYY YYYYY YYYYY YYYYY YYYYY YYYY
Other Direct Expenses: Loading & Unloading Carriage Inward Bhutan Sales Tax Customs Duties 	XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX	YYYYY YYYYY YYYYY YYYYY YYYYY YYYYY YYYY
TOTAL DIRECT EXPENSES	 XXXX ===	 YYYY ===

Schedule 4: Selling Expenses

(Selling expenses are those expenses incurred while trying to sell or promote a product). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.) 20. 20

	20vv Nu'000	20vu Nu'000
Selling Staff Costs:		
Permanent Salary Costs	XXXX	YYYY
Wages	XXXX	YYYY
Labor Charges	XXXX	YYYY
	XXXX	YYYY
Total Staff Costs	XXXX	YYYY

Other Selling Expenses: Travel expenses for selling the product Entertaining Distribution costs (Transport & Freight) Publicity Commissions	XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX XXXX	YYYY YYYY YYYY YYYY YYYY YYYY YYYY YYYY
······	XXXX XXXX XXXX XXXX	YYYY YYYY YYYY YYYY
Total Other TOTAL SELLING EXPENSES	XXXX XXXX	YYYY YYYY
	====	

Schedule 5: Administration Expenses

(Administration expenses are those expenses incurred while trying to run or administer a business). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.)

liausuve list.)		
	20vv	20vu
	Nu'000	Nu'000
Administration Staff Costs:		
Permanent Salary Costs	XXXX	YYYY
Wages	XXXX	YYYY
Labor Charges	XXXX	YYYY
Staff Welfare	XXXX	YYYY
Provident/Gratuity Fund	XXXX	YYYY
Bonus	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Staff Costs	XXXX	YYYY
Other Administration Expenses:		
Donations	XXXX	YYYY
Rent	XXXX	YYYY
Electricity	XXXX	YYYY
Postage	XXXX	YYYY
Telephone	XXXX	YYYY
Water Charges	XXXX	YYYY
Municipal Charges	XXXX	YYYY
Stocks write off	XXXX	YYYY
Loss on disposal of fixed assets	XXXX	YYYY
Staff Training	XXXX	YYYY

Audit Fees	XXXX	YYYY
Consultancy Fees	XXXX	YYYY
Other taxes Paid (excluding BIT)	XXXX	YYYY
Other Professional Fees	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL ADMINISTRATION EXPENSES	XXXX	YYYY
	=====	====

Schedule 6: Financial Expenses

(Financial expenses are those expenses incurred due to the usage of financial (monetary) transactions in the business). Listed below are the some common expenses, which fall under this head. Please remember that this is not an exhaustive list.

Bad DebtsXXXXYYYYBank Charges & other exp.XXXXYYYYForeign Exchange hedging lossesXXXXYYYYProv. for Bad & Doubtful DebtsXXXXYYYYProvision for any Doubtful AdvancesXXXXYYYYTOTAL Financial ExpensesXXXXYYYYTOTAL Financial ExpensesXXXXYYYYSchedule 7: Inadmissible Direct Expenses20vv20vuNu'000Nu'000Nu'000Nu'000XXXXYYYYXXXXYYYYTOTALXXXXYYYY		20vv Nu'000	20vu Nu'000
Bank Charges & other exp. XXXX YYYY Foreign Exchange hedging losses XXXX YYYY Prov. for Bad & Doubtful Debts XXXX YYYY Provision for any Doubtful Advances XXXX YYYY TOTAL Financial Expenses XXXX YYYY Schedule 7: Inadmissible Direct Expenses 20vv 20vu XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY TOTAL Financial Expenses 20vv 20vu XXXX YYYY XXXX YYYY XXXX YYYY XXXX	Bad Debts	XXXX	YYYY
Foreign Exchange hedging lossesXXXXYYYYProvision for any Doubtful AdvancesXXXXYYYYProvision for any Doubtful AdvancesXXXXYYYYTOTAL Financial ExpensesXXXXYYYYTOTAL Financial ExpensesXXXXYYYYSchedule 7: Inadmissible Direct Expenses20vv20vuNu'000Nu'000Nu'000	Bank Charges & other exp.	XXXX	
Prov. for Bad & Doubtful Debts XXXX YYYY Provision for any Doubtful Advances XXXX YYYY TOTAL Financial Expenses XXXX YYYY TOTAL Financial Expenses XXXX YYYY Schedule 7: Inadmissible Direct Expenses 20vv 20vu Nu'000 Nu'000 Nu'000	Foreign Exchange hedging losses	XXXX	YYYY
XXXX YYYY TOTAL Financial Expenses XXXX YYYY Schedule 7: Inadmissible Direct Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY XXXX YYYY TOTAL XXXX YYYY XXXX TOTAL XXXX YYYY XXXX XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY		XXXX	YYYY
TOTAL Financial Expenses XXXX YYYY TOTAL Financial Expenses XXXX YYYY Schedule 7: Inadmissible Direct Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY XXXX YYYY Image: Schedule 7: Inadmissible Direct Expenses 20vv 20vu Nu'000 Nu'000 XXXX YYYY Image: Schedule 8: Inadmissible Selling Expenses XXXX YYYY Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY XXXX YYYY Image: Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 XXXX YYYY Image: Schedule 8: Inadmissible Selling Expenses 20vv 20vu XXXX YYYY XXXX YYYY Image: Schedule 8: Inadmissible Selling Expenses 20vv 20vu XXXX YYYY XXXX YYYY Image: Schedule 8: Inadmissible Selling Expenses 20vu Nu'000 XXXX YYYY XXXX YYYY <t< td=""><td>Provision for any Doubtful Advances</td><td>XXXX</td><td>YYYY</td></t<>	Provision for any Doubtful Advances	XXXX	YYYY
TOTAL Financial Expenses XXXX YYYY Schedule 7: Inadmissible Direct Expenses 20vv 20vu Nu'000 Nu'000 Nu'000	-	XXXX	YYYY
Schedule 7: Inadmissible Direct Expenses ==== ==== 20vv 20vu Nu'000 Nu'000 XXXX YYYY XXXX YYYY XXXX XXXX YYYY TOTAL XXXX YYYY Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY XXXX YYYY XXXX YYYY XXX	TOTAL Financial Expenses		 YYYY
20vv 20vu Nu'000 Nu'000 XXXX YYYY TOTAL XXXX Schedule 8: Inadmissible Selling Expenses 20vv XXXX YYYY XXXX YYYY </td <td></td> <td>====</td> <td>====</td>		====	====
Nu'000 Nu'000 Nu'000 XXXX YYYY	Schedule 7: Inadmissible Direct Expenses		
XXXX YYYY TOTAL XXXX XXXX YYYY XXXX <td></td> <td>20vv</td> <td>20vu</td>		20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
		XXXX	
TOTAL XXXX YYYY Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY XXXX YYYY TOTAL XXXX YYYY		XXXX	YYYY
TOTAL XXXX ==== YYYY ==== Schedule 8: Inadmissible Selling Expenses 20vv 20vu		XXXX	YYYY
Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 Nu'000 Nu'000 XXXX YYYY	TOTAL		
Schedule 8: Inadmissible Selling Expenses 20vv 20vu Nu'000 Nu'000 XXXX YYYY	TOTAL	,,,,,,	
20vv 20vu Nu'000 Nu'000 XXXX YYYY			
Nu'000 Nu'000 XXXX YYYY TOTAL XXXX YYYY	Schedule 8: Inadmissible Selling Expenses		
XXXX YYYY TOTAL XXXX			Nu'000
XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY XXXX YYYY TOTAL XXXX		10001	
XXXX YYYY XXXX YYYY XXXX YYYY TOTAL XXXX			YYYY
XXXX YYYY TOTAL XXXX YYYY			
TOTAL XXXX YYYY			
TOTAL XXXX YYYY			
	ΤΟΤΑΙ		

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

Schedule 9: Inadmissible Administration Expenses

Schedu	le 9: Inadmissible Administration Expenses		
		20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
	TOTAL	XXXX	YYYY
		=====	====
Schedu	le 10: Inadmissible Financial Expenses		
	•	20vv	20vu
		Nu'000	Nu'000
		XXXX	YYYY
	TOTAL	XXXX	YYYY
		====	=====
Schedu	le 11: Appropriations		
		20vv	20vu
		Nu'000	Nu'000
	Salary Claimed	XXXX	YYYY
	,		
	Salary Allowable	XXXX	YYYY
	Excess Salary	XXXX	YYYY
	Dividends inadmissible as expenses	XXXX	YYYY
	Other Appropriations:		
	Donations Claimed	XXXX	YYYY
	Donations Allowable	XXXX	YYYY
	Donations Inadmissible	XXXX	YYYY
	Interest Allowable	XXXX	YYYY
	Interest Inadmissible	XXXX	YYYY
	Income appropriations	XXXX	YYYY
		XXXX	YYYY
	TOTAL	XXXX	YYYY
		=====	=====

Schedule 12: Bonuses disallowed

	20vv	20vu
	Nu'000	Nu'000
Bonus Claimed	XXXX	YYYY
Initial Assessed Net profit (A)	XXXX	YYYY
NP from which 10% value is calculated	XXXX	YYYY
Bonus Allowable as per 10% rule	XXXX	YYYY
Bonus Claimed:	XXXX	YYYY
Bonus Disallowed due to regulation or inadequate supp	porting(XXXX)	(YYYY)
Bonus Allowable as per bookings	XXXX	YYYY

Only if the bonus allowable as per bookings is greater then the bonus allowable as per the 10% rule then there should be more disallowances to the value of the difference between the bonus allowable as per the bookings and the bonus allowable as per the 10% rule and this should be added to the other bonus disallowance as mentioned below to come to the total bonus disallowed figure

	===	===
Total Bonus disallowed	XXXX	YYYY
Bonus Disallowed due to the difference as mentioned above	XXXX	YYYY
Bonus Disallowed due to regulation or inadequate supporting	J XXXX	YYYY
Total bonuses to be disallowed		

Schedule 13: Entertainment and Staff Welfare disallowed

	20vv	20vu
	Nu'000	Nu'000
Ent/Staff Welfare Claimed (club all these exps)	XXXX	YYYY
Initial Assessed Net profit (A)	XXXX	YYYY
NP from which 2% value is calculated	XXXX	YYYY
Ent/Staff Welfare Allowable as per 2% rule	XXXX	YYYY
Ent/Staff Welfare Claimed (club all these exps)	XXXX	YYYY
Ent/Staff Welfare Disallowed due to inadequate supporting	(XXXX)	(YYYY)
Ent/Staff Welfare Allowable as per bookings	XXXX	YYYY

Only if the Ent/Staff Welfare allowable as per bookings is greater then the Ent/Staff Welfare allowable as per the 2% rule then there should be more disallowances to the value of the difference between the Ent/Staff Welfare allowable as per the bookings and the Ent/Staff Welfare allowable as per the 10% rule and this should be added to the other Ent/Staff Welfare disallowance as mentioned below to come to the total Ent/Staff Welfare disallowed figure

Total Ent/Staff Welfare to be disallowed	
Ent/Staff Welfare Disallowed due to inadequate supporting XXXX	YYYY
Ent/Staff Welfare Disallowed due to the difference as mentioned above XXXX	YYYY
Total Ent/Staff Welfare disallowed XXXX	YYYY

Schedule 14: Fixed Assets

					20vv Nu'000	20vu Nu'000
	Additions in the year:	Date	Rate		Nu 000	Nu 000
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
	Less:					
	Disposals in the year		Date	Rate		
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
	Cost brought forward from	previous ye	ear		XXXX	YYYY
	Cost carried forward to nex	d vear			XXXX	YYYY
		tt your			=====	====
	Depreciation for year:					
	Asset:	Cost	Rate			
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
					XXXX	YYYY
	TOTAL DEPRECIATION F				XXXX	YYYY
	Less: Depreciation on Disp	osals	-	-		
	Disposals:		Date	Rate	~~~~	00000
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
					(XXXX)	(YYYY)
	Depreciation brought forwa	ard from las	t year		XXXX	YYYY
	Depreciation carried forwa	rd to next y	ear		XXXX	YYYY
					====	====
	Net Book Value brought for	rward from	last year		XXXX	YYYY
	C		-		=====	=====
NET BO	OK VALUE CARRIED FORV	VARD TO N	IEXT YEA	R	XXXX	YYYY
					=====	=====

Schedule 15: Current Assets

le 15: Current Assets		
	20vv Nu'000	20vu Nu'000
Cash Bank	XXXX XXXX	YYYY YYYY
Sundry Debtors:		
Less: Provisions Total Sundry Debtors	XXXX XXXX XXXX XXXX (XXXX) XXXX	YYYY YYYY YYYY (YYYY) YYYY
Closing Stock:		
	XXXX	YYYY
Total Closing Stock	XXXX	YYYY
Prepayments:		
	XXXX	YYYY
Total Prepayments	XXXX	YYYY
Other Current Assets:		
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL CURRENT ASSETS	XXXX	YYYY
	=====	=====

Schedule 16: Current Liabilities

Schedule 16: Current Liabilities		
	20vv	20vu
	Nu'000	Nu'000
Bank Overdraft	XXXX	YYYY
Unpaid Wages	XXXX	YYYY
Unpaid Taxes	XXXX	YYYY
Trade Creditors:		
	XXXX	YYYY
Total Trade Creditors	XXXX	YYYY
Sundry Creditors:		
·	XXXX	YYYY
	XXXX	YYYY
Total Sundry Creditors	XXXX	YYYY
Other Current Liabilities:		
	XXXX	YYYY
Total Other	XXXX	YYYY
TOTAL CURRENT LIABILITIES	 XXXX	 YYYY
	====	====
Schedule 17: Long Term Capital		
	20vv	20vu
	Nu'000	Nu'000
Proprietor's Capital:		
· · · · · · · · · · · · · · · · · · ·	XXXX	YYYY
	XXXX	YYYY
Total Proprietor's Capital (A)	XXXX	YYYY
Shareholders Funds:		
Ordinary Shares	XXXX	YYYY
Preference Shares	XXXX	YYYY

	XXXX	YYYY
	XXXX	YYYY
	70000	
Total Shareholders Funds (B)	XXXX	YYYY
Donor or other Financing: (Capital Grants)		
. ,	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Donor or other Financing (Capital Grants) (C)	XXXX	YYYY
TOTAL LONG TERM CAPITAL (A+B+C)	XXXX	YYYY
	=====	=====
Oshadada 40a Lawa Tama Lawa		
Schedule 18: Long Term Loans		
Long Term Loans:		
Bank of Bhutan	XXXX	YYYY
Royal Monetary Authority	XXXX	YYYY
Royal Insurance Corporation of Bhutan	XXXX	YYYY
Bhutan Development Finance Corporation	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
	XXXX	YYYY
Total Long Term Loans (A)	XXXX	YYYY
Donor Financing (Liability):	70000	
	~~~~	
	XXXX	YYYY
	~~~~	
Total Donor Financing (liability) (B)	XXXX	YYYY
Other Financing (Liability):		
	XXXX	YYYY
	XXXX	
	~~~~	YYYY
Total Other (C)	XXXX	YYYY
TOTAL LONG TERM LOAN (A+B+C)	XXXX	YYYY

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

## FORM PIT-1 PIT REGISTRATION



1.

2.

3.

## ROYAL GOVERNMENT OF BHUTAN REGIONAL REVENUE & CUSTOMS OFFICE

१९ महामान खेम	Date:
<b>PERSONAL DETAILS</b> Name: Sex (Male or Female) Date of Birth: Occupation: ID No./Resident Permit No: Father's Name Mother's Name	
<b>PERMANANT ADDRESS</b> House No: Thram No: Village: Gewog: Dzongkhag: Nationality (If not a Bhutanes	e)
PRESENT ADDRESS Address: Tel No. (O) (R) Post Box No: Fax No: Email Address:	

## 4. MARITAL STATUS

a) Are you married? (Please tick)

Yes	
No	

#### b) If yes, please fill in the particulars of your spouse.

SI. No	Spouse's Name	Citizen ID No./ Resident Permit No.	Region of Registration	Source of Income

If required, please use additional sheet.

#### 5. CHILDREN'S DETAILS

Do you have children? (Please tick)

Yes	
No	

#### b. If yes, please fill in the particulars of your child/children

Name of Child	Date of Birth	Sources of Income	Income Clubbed with

If required, use additional sheet.

#### 6. SOURCES OF INCOME

Do you have any sources of personal income? (Tick)

- Salary Income a)
- b) **Rental Income**
- **Dividend Income** C)
- d) Interest income
- Cash crop Income e)
- f) Income from Other sources

## PLACE OF REGISTRATION

- Where do you want to register? (Tick one) а.
- RRCO, Thimphu
- RRCO, Paro
- RRCO, P/ling
- RRCO, Samste
- RRCO, Gelephu
- RRCO, S/jonkha

-

## TAX PAYERS DECLARATION

I hereby declare that the information given in this Form is true and correct to the best of my knowledge and belief. In case if any information is found untrue and false, I shall be liable for fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

Signature of the Individual:	
Name of the Individual:	
Date:	

Instructions:

(Please note instructions numbered below correspond to the numbers in the Form, and it must be read together)

- a) ID Card No/ R. Permit No. refers to Citizen Identity Card Number for Bhutanese citizens, and Resident Permit No is the Resident permit No issued by the Department of Immigration and Census for non Bhutanese.
- b) Permanent Address means the place where your census is registered or where census records are located.
- c) Present address means the place where you are currently residing as a result of work, business etc.
- d) If you are married, fill in the details of your spouse as laid out in Table 4(b). Place of registration means the RRCO where the spouse was previously registered before marriage. As per Part III, Chapter 1, Section 2, of the Income Tax Act of the Kingdom of Bhutan, 2001, all married couples must choose the same RRCO for registration. Source of income refers to source of income of your spouse.
- e) If you have children, fill in the details of your children as laid out in Table 5(b). Source of income means source of income of your child. Income clubbed with means the name of the parent with whom the child's income has been clubbed with for personal income tax purpose.
- f) Source of income means the source of your personal income, and not of your spouse and children.
- g) Place of registration is the place where you want to register for personal income tax purposes. You can register in only one RRCO as a taxpayer.

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

## FORM PIT-2 PERSONAL INCOME TAX RETURN

PERSONAL INCOME TAX RETURN FOR THE INCOME YEAR



## ROYAL GOVERNMENT OF BHUTAN REGIONAL REVENUE & CUSTOMS OFFICE

## 1. TAXPAYERS PARTICULARS (Please fill the following)

Name: (write in block letters) a. Permanent address:	Citizen ID No/ Residence permit No
b. Present address:	Nationality:
Telephone No:	Date/Year of birth:

## 2. MARITAL STATUS

Are you married? Please tick yes or no Yes No	
If married, please fill in spouse's particulars:	
	Previous Place of Registration:
Spouse's Name:	Citizen ID Number/ Residence Permit No
Telephone No:	Nationality:

If required, please use additional sheet.

## 3. DETAILS OF CHILDREN

Does your Tax Return include income of children below 18 years of age? If yes please enter their details.		
Child's Name:	Date of Birth	Source of Income included in the Return

## 4. INCOME COMPUTATION WORKSHEET

4.1 GROSS INCOME FROM SALARY AND CONSULTANCY SERVICES (If you have/had income from salary or consultant fees, please fill in the following)

	Basic Salary x12 months		
Employer's name and address	Allowances		
Employer's name and address:	Bonus		
	Fees		
Employer's TPN or ACS code:	Commission		Total from employer 1
	Any other Benefits		
Employer's name and address:	Basic SalaryX12months		
(If you have more than one	Allowances		
employer)	Bonus		
	Fees		
Employer's TPN or ACS code:	Commission		Total from employer 2
	Any other Benefits		
Employer's name and address:	Basic SalaryX12 moths		
(If you have more than two employers)	Allowances		
employers)	Bonus		
	Fees		
Employer's TPN or ACS code:	Commission		Total from employer 3
	Any other Benefits		
ACL (i): Add the totals from employe	are to give Green Selen / Inco	ma (Tranafar	

AGI (i): Add the totals from employers to give Gross Salary Income (Transfer the amount to Table No 5)

4.2 GROSS INCOME FROM RENTAL PROPERTY [(If you own rental property/properties and have a rental income, please fill in the following (Rental property includes land, building and houses used for rental purpose)]

TypeofPlotNo./ThramNo of Units/ NoPropertyNo.of Plots	Location	Property's Rental Income
A: Gross Rental Income for all properties (add the above)		
B1: Interest paid on loans (enclose bank statement)		
B2: Repair and maintenance (20 %) of A		
B3: Insurance Premiums		
B4: Local taxes		
B: Total Specific Deductions/Exemption (add the four above: B = B1+B2+B3+B4)		
AGI (ii) Adjusted Gross Rental Income (A – B) (If positive, transfer the amount to Table No 5)		

If required, please use additional sheet.

# 4.3 GROSS INCOME FROM DIVIDEND (If you have received dividend, please fill in the following)

Name of Company	TPN	Share Certi- ficate No.	No. of Shares	Face Value of Shares	Dividend
A: Gross Dividend Income from all companies (add the above)					
B1: Interest paid on loans (enclose loan documents)					
B2: Exemption				10,000	
B: Total Specific deductions/Exemption (add the two above B= B1+B2)					
AGI (iii) Adjusted Gross Dividend Income (A – B) (If positive, transfer the amount to Table No 5 $$					

4.4 GROSS INCOME FROM INTEREST (If you have fixed deposit accounts with a financial institution, please fill in the following)

	, 1		
Financial Institutions	Single or Joint Account	Account No.	Interest Received
A: Gross Interest fro			
B: Specific Deductions/Exemption			10,000
AGI (iv) Adjusted Gross Interest Income (A – B) (If positive, transfer the amount to Table No 5)			
If required place			

If required, please use additional sheet.

4.5 GROSS INCOME FROM CASH CROP (If you own any orchards (apple, orange and cardamom), please fill in the following)

Type of orchard	Plot No./Thram No	Locations	Gross Income from Sales
A: Gross Income from all Orchards (add the above)			
B: Specific Deduction/Exemption (30 % of A)			
AGI (v) Adjusted Gross Income from Cash Crops (A – B) (If positive, transfer the amount to Table No 5			

4.6 GROSS INCOME FROM OTHER SOURCES (If you have received any income from other sources, please fill in the following)

Type of Income	Name and Address of person from whom received	TPN or ACS Code	Income
A: Gross Income from all other Sources (add the above)			
B: Specific Deduction/Exemption (30 % of A)			
AGI (vi) Adjusted Gross Income from Other Sources $(A - B)$ (If positive, transfer the amount to Table 5			
If required, please use additional sheet.			

5. TOTAL OF YOUR ADJUSTED GROSS INCOME (Transfer Adjusted Gross Incomes from the preceding worksheets numbered AGI (i), AGI (ii), AGI (iii), AGI (iv), AGI (v), AGI (vi) to the table below to arrive at your NET TAXABLE INCOME.

	Net Taxable	Worksheet
Sources of income:	Income (Nu.)	
1. Adjusted Gross Income from Salary	· · ·	4.1
2. Adjusted Gross Income from Real Property		4.2
3. Adjusted Gross Income from Dividend		4.3
4. Adjusted Gross Income from Interest		4.4
5. Adjusted Gross Income from Cash Crop		4.5
6. Adjusted Gross Income from Other Sources		4.6
TOTAL ADJUSTED GROSS INCOME		
Less: General Deductions a. Donations (up to max 5% of Total Adjusted Gross Income) b. Education Allowance (up to max Nu. 50000 p.a)		Add 4.1 to 4.6 and minus General Deductions
NET TAXABLE INCOME		

# 6. CALCULATION OF SELF-ASSESSED TAX. Use the Net Taxable Income above and calculate your TAX AMOUNT.

Income Slabs:	Rates	Allocation of Taxable Income		Tax Amount	
Up to Nu. 100,000	0	0			
Nu. 100,001 – 250,000	6%	0 + 6% of (	Net Taxable Income	–100,000)	
Nu. 250,001 – 500,000	9%	9,000 + 9% of (Net Taxable Income – 250,000)			
Nu. 500,001 – 1000,000	12%	31,500 + 12% of (Net Taxable Income – 500,000)			
Nu. 1000,001 & above	15%	91,500 + 15% of (Net Taxable Income – 1000,000)			
TAX AMOUNT					

## TAXES PAID QUARTERLY/TAXES DEDUCTED AT SOURCE (if you have taxes already prepaid or deducted at source, please fill in the following)

Income Source:	Tax Deducted at Source Amount (Nu.):
Salary	
Rental	
Dividend	
Interest	
Other Income	
Total TDS (Add the five amounts above)	

## 8. FINAL TAX PAYABLE AT THE TIME OF FILING

Tax Amount (from table 6)	
Less Tax Deducted at Source (from table 7)	
Tax <b>Payable/Refundable</b> at the time of filing the Tax Return (1-2)	

## TAX PAYERS DECLARATION

I hereby declare that the information given in this Form and the supporting document attached herewith are true and correct to the best of my knowledge and belief. In case any information is found incorrect, I assume full responsibility thereof and shall be liable for fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

Signature of the taxpayer :	
Taxpayer Account No.	

Authorized representative*: Date :

* A letter of authorization from the taxpayer must be attached.

For Official Use Only			
Deposited Vide Money Receipt No MonthYear			
Received and Verified by (Name & Signature)			
Remarks			
Instructions overleaf			

## Instructions on filing PIT Annual Tax Return

## GENERAL INFORMATION

## 1. WHO MUST FILE A TAX RETURN?

- A citizen above 18 years of age.
- Minor below 18 years of age having income from sources as mentioned below in 3
- Resident earning personal income from sources as mentioned below in 3
- Any other person not a citizen or a resident but having personal income from sources in Bhutan or for work performed in Bhutan.
- A person having total gross income from sources mentioned below in 3 exceeding Nu. 100,000 per annum.

## 2. HOW TO FILE?

- Husband and wife must file a separate tax return but at the same RRCO.
- Income of minors (individuals under 18 years of age) must be clubbed with one of the parent's income and file together with the parent.
- Where a minor has a guardian appointed by the Court, income of the minor must be filed separately.

# 3. WHAT ARE THE SOURCES OF INCOME UNDER PERSONAL INCOME TAX?

- Salary income from employment or consultancy services.
- Rental income from properties such as land, building and houses.
- Dividend income from shareholdings in a company.
- Interest income from fixed deposit accounts.
- Cash crop income from apples, oranges and cardamom orchards.
- Income from other sources such as hiring of privately owned vehicle, plant and machinery, and intellectual property rights.

## 4. WHERE AND WHEN TO FILE YOUR TAX RETURN?

Tax return must be filed within 1st March 2003 at the Regional Revenue & Customs Office (RRCO) where you have registered as a taxpayer.

## 5. WHAT DOES INCOME YEAR MEAN?

Income year means the calendar year starting 1st January and ending on the 31st December.

## DEFINITIONS

- a) Gross Income means total income from a particular income source before specific deduction(s)/ exemptions.
- b) Specific Deduction(s)/Exemption(s) means deduction(s)/ exemption(s) allowable against a specified source of income.
- c) Total Gross Income means total income from all sources under PIT before specific deduction(s)/exemption(s).
- d) Adjusted Gross Income means gross income after allowing specific deduction(s)/ exemption(s).
- e) Total Adjusted Gross Income means total of the adjusted gross income(s) from all income sources.
- f) General Deductions means deductions allowable against total adjusted gross income to arrive at Net Taxable Income.
- g) Net Taxable Income means total adjusted gross income after allowing general deductions. Tax rates are applied to Net Taxable Income to arrive at the Tax Amount.

## TABLE 1 INSTRUCTION

Table 1 requires you to fill in your personal details.

- a) Name is your registered name and it should correspond to the name in your census register.
- b) ID Card No. is your Citizen Identity Card Number for Bhutanese citizens, and Resident Permit No is the Permit No. issued by the Department of Immigration and Census for non-Bhutanese.
- c) Permanent Address means the place where your census is registered or where census records are located.
- d) Present Address is the place where you are currently residing as a result of work, business etc.
- e) If you do not know the date of birth, please mention the year of birth.

## TABLE 2 INSTRUCTIONS

Table 2 requires you to fill in the details of your spouse.

- a) Name is the registered name of your spouse and it should correspond to the name in the census register or Resident Permit No as the case may be.
- b) ID Card No. is your spouse's citizen Identity Card Number if your spouse is Bhutanese citizen, and Resident Permit No. is your spouse's Resident permit No issued by the Department of Immigration and Census if your spouse is non-Bhutanese.
- c) Previous Place of Registration is the place or RRCO where the spouse was previously registered before marriage. All married couples must choose the same RRCO for registration as per Chapter 1, section 2, Part III of the Income Tax Act of the Kingdom of Bhutan, 2001.

## TABLE 3 INSTRUCTIONS

Table 3 requires you to fill in the details of your children below 18 years of age clubbing their income with your income.

a) If you have children clubbing income with your income in the annul tax return, please fill in name, date of birth of your child, and source of income included in the return.

## TABLE 4 INSTRUCTIONS

Table 4 requires you to fill in the details of your personal income source wise. Table 4.1: Gross Income from Salary and Consultancy Services

 a) Name of Employer & Address is the name of the employer(s) from whom you receive your salary income during the income year. Address should include business address and Phone No. of your employer(s).

- b) TPN is the No. allotted by the Department of Revenue & Customs to a company or business unit, and ACS code is the agency code allotted by the Department of Budget and Accounts if your employer is a Government Agency.
- c) Basic Salary is pay and wages as mentioned in your salary statement. It is exclusive of allowances and benefits.
- d) Consultancy Fees is the fees received by non-licensed consultants or freelance consultants. It includes any fee received by you besides your salary.
- e) Bonus is bonus received during the income year, if any.
- f) Allowances is allowances received during the income year. It includes technical, professional, production, flying incentives or allowances.
- g) Benefits is benefits received by you in addition to the ones mentioned above during the income year. It includes any other benefits such as free accommodation, free electricity and gas, paid holidays, free transport, and any form of perks and fringe benefits, remuneration etc. The value of such benefits will be the actual cost incurred by the employer in providing such benefits to you and it should be converted in terms of money.
- h) Total from Employer is the sum total of basic pay, consultancy fees, bonus, allowances, benefits from a single employer.
- Gross Salary is the total of gross salary income received from all employers, if you have more than one employer. Your gross salary income and Adjusted Gross Salary Income will be the same as there is no deduction under income from salary.

Please remember to enclose all supporting documents relating to your salary income such as certificates of TDS, and pay slips from your employer for adjustment and verification at the time of filing.

# Table 4.2: Gross Income from Rental Property such as Land, Building and Houses

- a) Type of property is whether property is land, house or building.
- b) Plot No./Thram No. is the No. allotted by City Corporation or Municipal/Dzongkhag.
- c) No of Units/No of Plots is the No of units/plots of the real property generating rental income depending on whether the property is land or building/house.
- d) Location is the location of the real property.
- e) Rental Income is the income received as rent from the real property.
- f) Gross Rental Income is the total amount of income received as rent.

- g) Interest is the interest paid on loans availed for purchase or construction of the real property generating rental income. It must be supported by relevant documents such as loan agreement, bank statement, and receipts.
- h) Repair and Maintenance is 20 % of the gross rental income.
- i) Insurance Premium is the total insurance premiums paid for the real property generating rental income. It must be supported by relevant documents/receipts.
- j) Local Taxes is municipal taxes and urban house taxes paid for the real property generating rental income. It must be supported by relevant documents/receipts.
- k) Specific Deductions/exemption is the total deductions/exemption under rental income.
- I) Adjusted Gross Rental Income is Gross Rental Income after specific deductions/exemption.

Please remember to enclose all supporting documents relating to your rental income such as certificates of TDS for verification and adjustment at the time of filing.

## Table 4.3: Gross Income from Shareholdings in a Company

- a) Name of Company is the name of the company from whom you receive your dividend income. TPN is the company's TPN allotted by the Department of Revenue & Customs.
- b) Share Certificate No. is the number of the share certificate.
- c) No. of Shares is the number of shares owned.
- d) Face Value of Share is the value of share given in the share certificate.
- e) Amount of Dividend is the total amount of dividend received from the shareholdings.
- f) Interest is the interest paid on loans to purchase shares. It must be supported by relevant document/receipts such as loan statements and bank statements.
- g) Gross Dividend Income is the total dividend income received from all your shareholdings.
- h) Adjusted Gross Dividend Income is the gross dividend income after specific deductions/exemption.

Please remember to enclose all supporting documents relating to your Dividend Income such as TDS certificates, bank statements and loan statements for verification at the time of filing.

## Table 4.4: Gross Income from Fixed Deposits

- a) Name of Financial Institutions is the name of financial institutions where you maintain your fixed deposit accounts.
- b) Type of Account is whether it is a single or joint account.
- c) Account No. is the account number given by the financial institution maintaining your accounts.
- d) Interest is the actual interest received from fixed deposits accounts. It must be supported by relevant documents such as bank statements.
- e) Gross Interest Income is the total interest income received from your fixed deposit accounts.
- f) Adjusted Gross Interest Income is gross interest income after specific deductions/exemption.

Please remember to enclose all supporting documents relating to your Interest Income such as TDS certificates, and bank statements for verification and adjustment at the time of filing.

## Table 4.5: Gross Income from Cash Crop orchards (orange, cardamom,apple)

- a) Type of Orchard is whether it is apple, orange or cardamom orchard.
- b) Plot No./Thram No. is the number allotted by municipal corporation/ Dzongkhag
- c) Location is the location of your orchard.
- d) Gross Income from sale is the amount received from sale of cash crops.
- e) Deduction is 30% of the gross income from sales.
- f) Adjusted Gross Income from cash crop is the total income from sale of cash crops after specific deductions/exemption.

*Please remember to enclose all supporting documents relating to your Income from cash crops for verification and adjustment at the time of filing.* 

## Table 4.6: Gross Income from Other Sources such as hire of privately owned vehicles, plant &machinery, and intellectual property rights

- a) Type of Income is income received from hire of privately owned vehicles, plant & machinery, intellectual property such as copyrights, patents, trademarks etc.
- b) Name and Address of person(s) from whom received is the name and address of person(s) making payments.

- c) TPN is the No. allotted by the Department of Revenue & Customs to a company or business unit, and ACS code is the agency code allotted by the Department of Budget and Accounts if the person(s) making payment is a Government Agency.
- d) Income is the amount of income received by you.
- e) Specific Deductions/Exemption is 30% of the gross income from other sources received by you.
- f) Adjusted Gross Income from Other Sources is the total gross income from other sources after specific deductions/exemption.

Please remember to enclose all supporting documents relating to your Income from other Source such as TDS certificates for verification and adjustment at the time of filing

## TABLE 5 INSTRUCTIONS

Table 5 requires you to add all your Adjusted Gross Incomes by transferring the amounts from Tables 4.1 to 4.6.

- a) Transfer the amounts from Table 4.1 to 4.6, that is, from the last row of the tables numbered AGI (i), AGI (ii), AGI (iii), AGI (iv), AGI (v), and AGI (vi) to its respective places in Table 5.
- b) If you have made donations as per Section 12, and claim education allowance as per section 12.1 of the Act, enter the actual amounts. You must attach all relevant documents/receipts to support your claim.
- c) Add all your Adjusted Gross Incomes as transferred from Table 4.1 to 4.6 and deduct donations and education allowance to arrive at your Net Taxable Income

## TABLE 6 INSTRUCTIONS

Table 6 requires you to calculate the Tax Amount by applying the rates prescribed in Table 6 on the Net Taxable Income (Table 5). If you have problems in calculating, you can obtain a copy of a computer spreadsheet from your Regional Revenue and Customs Office.

## TABLE 7 INSTRUCTIONS

Table 7 requires you to fill in the details of Tax Deducted at Source (TDS) for sources of income mentioned in the Table (that is, salary income, rental income, dividend income, interest income, and income from other sources)

All TDS must be supported by relevant documentary proofs such as TDS certificates.

## TABLE 8 INSTRUCTIONS

Table 8 requires you to determine the balance tax payable by you or refundable to you at the time of filing. Deduct all TDS from the Tax Amount as calculated in Table 6. If it is a positive amount it is tax payable by you at the time of filing, and if it is a negative amount, then it is a tax refundable to you by RRCO.

### **IMPORTANT NOTES**

- a) Set off is allowed only within the same source of income, but not between different sources of income.
- b) When you complete filling this Form, please remember to put date and signature.
- c) If you have enclosed all necessary documentation along with the your Tax Return, then you can expect to get a Demand Notice from the concerned RRCO (with additional tax to be paid by you or tax to be refunded to you) within 30 days of filing the Tax Return.
- d) If you do not agree with the assessed tax amount you can send a written appeal to the RRCO within 30 days from the date of issue of the Demand Notice along with supporting documents and reasons thereof.
- e) Husband and wife are required to file at the same RRCO.
- g) Income of minors (individuals under the age of 18) must be clubbed with one of the parent's income. Where a minor has a guardian appointed by the Court, income of the minor must be filed separately.
- h) Should you find the space provided in the Form is not adequate enough, additional sheets may be used and attach the same along with the return.

## **CHECKLIST OF REMINDERS**

.

Have you filled in the details of your personal income correctly in Table 1 to Table 8? To ensure correct declaration and to avoid, please check once again.

• Have you enclosed TDS certificates for the following?

•	Salary Income			
•	Rental income			
•	Dividend Income			
•	Interest Income			
•	Income from Other sources			
Hav •	ve you enclosed all supporting Interest paid on loans for rea	-		
•	Insurance premium paid for r	eal property,		
•	Local taxes paid for real prop	erty,		
•	Interest paid on loans for buy	ing shares.		
•	Have you enclosed bank stat	ements for interest income?		
	ve your specified whether you t account?	r fixed deposit account is a	single or	
Have you transferred the amounts from Table 4.1, 4.2, 4.3, 4.4, 4.5, and 4.6 correctly to Table 5? To ensure correct computation, please check once again.				

- Have you enclosed all supporting documents relating to donations and education allowance?
- Have you calculated your Tax Amount correctly in Table 6?
- Have you put your Name & Signature?

FORM IT-1

MONTHLY SALARY SCHEDULE

Salary Schedule for the month of ___

Name of the Employer/Organization: TPN/ACS: Address:

Remarks	
Total	
Health Contrib.	
G ross Salary	
Benefit / Allowance	
Basic Salary	
Employee ID No.	
Resident Permit No	
Citizen I.D No.	
of	
Name Employee	
S I. No.	
	Total

9 for the month of dated being the deposit of TDS on Salary Income and Health Contribution is remitted by cash/cheque No. The above amount of Nu.

Name and Signature of the Disbursing Officer

Seal of Employer

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Year

Instructions

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prescribed in Annexure III and deposit to the concerned RRCO on or before the 10th of the following month (for As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan 2001, this form must more details see Rule No. 3.2.2 (a) of General Provisions). RGR accounts holders on a monthly basis. All employers are required to deduct tax at the time of payment as be completed and submitted to the concerned Regional Revenue & Customs Office by all employers including

- a stated in the Remarks Column 10, and a temporary ID No. shall be issued by the RRCO for tax purpose. Column 1 refers to the Citizen ID of Bhutanese Nationals. Where Citizen ID is "under process" it must be
- J Column 2 refers to the Resident/Work Permit No. issued by the Department of Immigration & Census for Non- Bhutanese employees.
- Column 3 refers to the employee ID No. issued by the employer if it exists
- <u>_</u> 0 Gross Salary in column 6 refers to the basic salary (4) + benefits/allowances. Please note that Salary tax is to be calculated on the Gross Salary.
- <u>е</u> not include Leave Travel Concession (LTC), Traveling and Daily Allowance (TA/DA) while on tours Benefits/Allowances includes everything received in money or monies worth from the employer but does
- Ð it is of paramount importance that the information submitted is complete and correct To ensure correct computation of tax and timely refund/adjustment of taxes when the Tax Return is filed,

FORM IT-2 INCOME FROM REAL PROPERTY

Tax Deducted at Source On Income from Real Property for the period

Year

9

Name of Withholding Agent: TPN/ACS:

Address:

7	Remarks	
9	TDS @5% Remarks	
5	Amount	
4	Location	
ç	I Type of No of Units/Plot Lo	
2	Type of Property	
~	ess Citizen I.D No./ TPN	
	Name & Address	
	SI. No.	

9 being the deposit of TDS on Income from Real Property of the person(s) mentioned above. dated is remitted by cash/cheque No. The above amount of Nu.

Name and Signature of the Authorized Signatory

Seal of Withholding Agent

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

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## Instructions

property as defined under Rule No. 3 of the Rules. All withholding agencies are required to deduct TDS at the As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001, this form time of payment @ 5% of the gross payment and deposit the same in to an RGR account or to the concerned must be completed and submitted to the concerned RRCO by all by all government, semi-government, NGO's, company and business entities, including RGR account holders, making rental payments for the hire of real RRCO on or before the 10th of the following month (for more details see Rule No. 3.2.2 (b) of General Provisions).

- Name & Address refers to the name & address of the person(s) to whom the rental payment is made.
- Column 2 refers to whether the property is land, building, house, cottage, factory building etc. b a
- Column 3 refers to No of Plots/Units depending on whether the rented property is land or building/ nouses. с О
- Column 4 refers to the location of the rented property. ð
- Column 5 refers to the amount of rental income from real property. e (
- To ensure correct computation and timely refund/adjustment of taxes when the Tax Return is filed, it is of paramount importance the information submitted is complete and correct

FORM IT-3 INCOME FROM DIVIDEND

Tax Deducted at Source on Income from Dividend for ____

Name of Company: TPN: Address:

8	TDS @10%	
7	Dividend (%) Dividend Amount TDS @10%	
9	Dividend (%)	
5	Face Value of Shares	
4	No of Shares	
ю	Citizen Share .D/TPN Certificate No.	
7	Citizen I.D/TPN	
-	Name & Address of the Shareholder	
ō	No.	

being the deposit of TDS on Income from Dividend of the person(s) mentioned above. dated is remitted by cash/cheque No. The above amount of Nu.

9

Name and Signature of the Authorized Signatory of the Company

Seal of the Company

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## Instructions:

As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001, all companies distributing dividend to its shareholders must deduct tax at source @ 10% on the day of payment, and deposit the same to the concerned RRCO on or before the 10th of the following month. Please note that for citizens and residents receiving dividend more than Nu. 10,000, and for persons other than citizens and residents deduction shall be on the Total Dividend paid out. However, for citizens and residents receiving dividend income below Nu 10,000, no TDS deduction shall be applied. (for more details see Rule No 3.2..2 (c) of General Provisions of the Rules). This Form must be completed and submitted by all companies distributing dividend and information must be furnished on all shareholders receiving dividend income whether TDS is deducted or not.

- be stated and a temporary ID No. shall be issued by the RRCO for tax purpose. Where the recipient is Column 1 refers to the Citizen ID of Bhutanese Nationals. Where Citizen ID is "under process" it must a company or business the TPN or entity code must be provided. a)
  - The information indicated in column 1,2,3,4, & 5 must be provided initially for compilation of information. nformation in column No. 6,7, & 8 are to be furnished as and when dividends are paid. q
    - nformation must be furnished on all dividends paid irrespective of the amount. σ́
- To ensure correct computation of tax and timely refund/adjustment of taxes when the Tax Return is filed, t is of paramount importance the information submitted is complete and correct.

## FORM IT-4

## **INCOME FROM INTEREST**

Tax Deducted at Source on Income from Fixed Deposits for the period _____

Name of the Financial Institution: TPN: Address: Branch:

SI. No	Name & Address of the Account Holder	Citizen I.D./ TPN	A/C No/ NN.	Total Interest Income	TDS @ 5%

The above amount of Nu. ______is remitted by cash/cheque No. _____ dated _____ to ______being the deposit of TDS on Income from Interest of the person(s) mentioned above.

> Name & Signature of the Authorized Signatory Seal of Withholding Agent

### Instructions

As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001, all financial institutions paying interest to its fixed deposit accounts holders must deduct tax at source @ 5% at the time of payment or when the interest is credited to the account holder's account, and deposit the same to the concerned RRCO on or before the 10th of the following month. Please note that for citizens and residents receiving interest income more than Nu. 10,000, and for persons other than citizens and residents deduction shall be on the Total Interest paid. However, for citizens and residents receiving interest income below Nu 10,000, no TDS deduction shall be applied (for more details see Rule No 3.2.2 (d) of General Provisions of the Rules). This Form must be completed and submitted by all financial institutions paying interest and information must be furnished on all fixed deposit account holders receiving interest whether TDS is deducted or not.

- a) Column 1 refers to the Citizen ID of Bhutanese Nationals, or NN (non national). Where Citizen ID is "under process" it must be stated and a temporary ID No. shall be issued by the RRCO for tax purposes. Where the recipient is a company or business the TPN or entity code must be provided.
- b) Information must be furnished on all interest paid out irrespective of the amount.
- c) To ensure correct computation of tax and timely refund/adjustment of taxes when the Tax Return is filed, it is of paramount importance that the information submitted is complete and correct.

FORM IT-5

# **INCOME FROM OTHER SOURCES**

Tax deducted at source on Income from Other Sources for the period

Year

9

Name of the Organization: TPN/ACS: Address

<u> </u>		
9	Remarks	
5	TDS @ 5%	
4	Invoice/Voucher Amount	
3	Invoice/Voucher No. & Date	
2	Citizen I.D No. Account Head	
-	Citizen I.D No.	
	Name & Address	
SI.	No.	

9 being the deposit of TDS on Income from Other Sources of the person(s) mentioned above. dated is remitted by cash/cheque No. The above amount of Nu.

Name and Signature of the Authorized Signatory

Seal of Withholding Agent

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## Instructions

must be completed and submitted to the concerned RRCO by all by all government, semi-government, NGO's, company and business entities, including RGR account holders, deducting tax from payments made to individuals for the hiring of vehicles, plant/machinery and intellectual property rights. All withholding agencies are required to deduct TDS at the time of payment @ 5% of the gross payment and deposit the same in to an RGR account As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001, this form or to the concerned RRCO on or before the 10th of the following month (for more details see Rule No. 3.2.2 (e) of General Provisions)

- Column 1 refers to the Citizen ID of Bhutanese Nationals, where Citizen ID is "under process" it must be stated in the Remarks Column 6, a temporary ID No. shall be issued by the RRCO for tax purpose a)
  - Column 2 refers to the type of services hired such as hire of vehicle, plant or machinery etc. ရ ပ
- To ensure correct computation of tax and timely refund/adjustment of taxes when Tax Return is filed it s of paramount importance the information submitted is complete and correct.

## FORM IT-6 TDS FROM TOUR INCOME

To The Regional Director, Regional Revenue & Customs Office,

Sir,

Please find below details of payments on account of 2% TDS on tour income.

SI. No.	Name & Address of Operator	TPN	Gross Income Received in Nu.	Amount of Royalty Paid	Net Income	TDS @2%
						<u> </u>

## Name & Signature of the Authorized Signatory

## Instructions

- a) This form is to be filled by the Department of Tourism and forwarded to the nearest RRCO on or before the 10th of the following month.
- b) The amount deducted at source must be deposited into a RGR account immediately or on the day following the receipt of the payment from tourists/agencies abroad.
- c) A copy of the duly filled form must be sent to the tour operator for information.
- d) Failure to comply with the above shall result in fines & penalties as per Chapter 5, Section 34, of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001

FORM IT-7 SCHEDULE OF TDS REMITTANCE FROM CONTRACTORS

9 Tax deducted at source on Contract Income for the period

Year

Name of the Organization: TPN/ACS: Address:

If Deposited into RGR Accounts	Amount Receipt Challan (Nu.) No.&Date No&Date	
held	Amount (Nu.)	
Gross Amount Withheld	Rate of Tax	Total
Gross	A m o u n t Disbursed	
Bill/Invoice	No & Date	
Description of	Code Work/Supply No & Date	
Entity	Code	
	Firm & Address	
sl.	No	

is remitted by Cash/Cheque/Demand draft No being the þ dated The above amount of Nu. deposit of TDS.

Name & Signature of the Disbursing Officer

## Seal of Withholding Agent

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As per Section 19 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001, this form must business for construction, logging work, management contracts, supplies, transportation, consultancy and other professional services. All withholding agencies are required to deduct TDS at the time of payment at the rates mentioned in d) below and deposit the same in to an RGR account or to the concerned RRCO on or before the be completed and submitted to the concerned RRCO by all government, semi-government, NGO's, company and business entities, including RGR account holders, deducting tax from payments made to a company or 10th of the following month (for more details see Rule 3.2.2(g) of the General Provisions of the Rules)

- Name of the Contractor/Firm Address is the name and address of the party undertaking the contract. b a
  - FPN is the Tax Payer Number of the party undertaking the contract.
- TDS is applicable on the Gross Running Bill as well as the Advances paid to the party.
- The rate of TDS is 2% for licensed national contractors and 3% for non-national contractors. ΰĝ
- Revenue Money Receipt No or Depositing Challan No. is money receipt/deposit No. if you have a separate RGR account and deposit directly. ص
- If one of the payments listed above is the first payment against a contract, please attach a copy of the contract agreement. Ģ

## FORM IT-8

## **RESTRAINING ORDER**



## ROYAL GOVERNMENT OF BHUTAN REGIONAL REVENUE & CUSTOMS OFFICE

Ref: Sub:		 	 
Date:		 	 
_			
To:		 	 
	Address:		

Dear Sir/Madam,

Your tax/duty is overdue with the following amount:

Income year XXXX CIT,	Nu
Income year YYYY CIT,	Nu
Income year ZZZZ PIT,	Nu
Penal interest 24% on Nu fromto	Nu
Fines and penalties	Nu
Total	Nu
Set-off/Paid	Nu
Remainder due	Nu

You have defaulted payment of the agreement dated _____.200_, and you have not attended the meeting called on ____.200_. Therefore, a restraint has been put on your assets as follows:

Date: Asset Description: Model: Year: Prior claims by 3rd person: Concerned authorities:

.....

. . . . . . . . . . .

You are hereby informed that on the asset(s) mentioned above, you cannot

dispose, sell or borrow against the asset without prior approval of the tax authority. If you dispose contrary to the restraint you will be liable to procecution by the Court with a charge of fraudulent disposition of property by a debtor to the detriment of his creditors.

Penal interest of 24% p.a. is payable until the date of payment. In addition you may be liable for further fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.

You are requested to take approriate steps to clear your due tax/duty within 14 days of the date of this letter. If you fail to do so, we may put your restrained asset(s) on auction as of Rule 5 of the General Provisions.

The outstanding tax/duty together with interest will be recovered from the proceeds of the auction, and a surplus, if any, will be paid to you.

You may appeal in writing within 30 days from the date of issue of this letter as per Chapter 7, General Provisions of the Income Tax Act of the Kingdom of Bhutan , 2001.

Yours faithfully

Name & Signature of the Regional Director

Witness of Restraint:	Witness of Restraint:	
Name and Address:	Name and Address:	

CC to:

## ANNEXURE I

## CATEGORIZATION

SECTOR	CATEGORY	INVESTMENT RANGE	TURNOVER RANGE
	Large	More than Nu. 5 million	More than Nu.10 million
	Medium	Between Nu.3 - 5 million	Between Nu.6 - 10 million
Trading	Small	Between Nu.1 - 3 million	Between Nu.2- 6 million
	Micro	Less than 1 million	Less than 2 million
	Large	More than Nu.100 million	
	Medium	Between Nu. 10 - 100 million	
Manufacturing	Small	Between Nu. 1 - 10 million	
	Cottage	Less than Nu. 1 million	
	Large	More than Nu.10 million	More than Nu.20 million
O a m dia a	Medium	Between Nu. 5 - 10 million	Between Nu.10 - 20 million
Service	Small	Between Nu.1- 5 million	Between Nu.2 - 10 million
	Micro	Less than 1 million	Less than 2 million

### Note:

- a) All companies and businesses, shall be categorised based on fulfilment of either one of the criteria.
- b) Investment means owners contributions/ paid up share capital plus long term loans.
- c) However the construction sector however will be categorised in accordance with the classification made by the Construction Development Board . That is,
  - a) All classified "A Class" contractors will be treated as large,
  - b) All classified "B Class" contractors will be treated as medium,
  - c) All classified "C Class" contractors will be treated as small and
  - d) All classified "Petty Class" contractors will be treated as micro.

## ANNEXURE II

## DEPRECIATION SCHEDULE

Bloc	SI.No	Asset type	Maximum Rates		
I		INFRASTRUCTURAL FACILTIES			
	1	Building - Permanent - all types			
	2	Bridges – Permanent	1		
	3	Compound walls and Fencing	3%		
	4	Roads – Permanent			
	5	Tube Wells and Deep wells and Water Pipe lines			
	1	Semi Permanent	20%		
	2	Temporary	50-100%		
- 11	E	ELECTRICITY GENERATION AND TRANSMISSION			
		Devices for controlling transmission loss			
		Generator (Hydro)			
		Power House Equipments			
	4	Poles & Pillars	5%		
	5				
	6	Transmission Lines - HT & LT			
	7	Underground Cables			
		EQUIPMENT			
		Audio/Visual Equipments	4		
	2	Computer/Data Processing System			
		Deep Freezers/Refrigerators (hotels &General Use)	4		
		Fire Fighting Equipments/System	4		
		Lighting Arresters	4		
		Laboratory Equipments	-		
		LPG Cylinders	4		
		Office Equipments - all types	4		
		Photographic/Reprographic Equipments	15%		
		Pollution Control Equipments	4		
		Telephone including PABX system	4		
		Tools and Implements	4		
		Trekking Equipments	4		
		Vacuum Cleaner	4		
		Water Cooler and Water Purifier	_  │		
		Weighing Machines	4		
	17	Washing Machines			

IV		FURNITURE, FIXTURES & UTENSILS							
	1	Ceramic and Glass Utensils							
	2	Carpets of all types							
	3	Curtains & Heavy Drapes							
	4	Domestic Electrical Appliances and Fixtures	15%						
	5	Furniture of all Kinds							
	6	Mattresses. Pillows and Blankets							
	7	7 Silver, Steel, and Metallic Cookeries							
v		PLANT & MACHINERY (Including spare parts and accessories)							
	1	Boilers							
	2	Cinema Projectors and Screen	7						
	3	Cranes, Chain and Pulley	7						
	4	Deep Freezers & Refrigerators (Industrial Purposes)	1						
	5								
	6	Scrapers, Excavators, Wheel Loaders, etc							
	7	Fork Lifts							
	8								
	9	Lifts							
	10	Mining Equipments and Machineries							
	11	Petrol Pump Installation and Tanks							
	12	Printing Machineries							
	13	Rope Way Installation							
	14	Road Rollers							
	15	Railing & Locomotives' Storage Tanks	7						
	16	Wood Cutting / Processing Machines	7						
VI		VEHICLES, VESSELS & AIRCRAFTS							
	1	Aircraft including Helicopter							
	2	Buses & Vans							
	3	Cycles & Rickshaws	150/						
	4	Light Motor Vehicles including two or three Wheelers	15%						
	5	Trucks & Trailers							
	6	Vessels - Ships, Boats, Rafts, etc							
VII		Small assets costing up to Nu. 25000 in total per taxpayer per income year	Write off						

## ANNEXURE - III TDS SCHEDULE FOR MONTHLY SALARY INCOME

Monthly	Salary	TDS	Monthly S	Salary	TDS	Monthly S	Salary	TDS
From	То	Amt	From	То	Amt	From	То	Amt
0	8,333	-0	13,501	13,600	527	18,801	18,900	1,05
8,334	8,400	7	13,601	13,700	537	18,901	19,000	1,06
8,401	8,500	17	13,701	13,800	547	19,001	19,100	1,07
8,501	8,600	27	13,801	13,900	557	19,101	19,200	1,08
8,601	8,700	37	13,901	14,000	567	19,201	19,300	1,09
8,701	8,800	47	14,001	14,100	577	19,301	19,400	1,10
8,801	8,900	57	14,101	14,200	587	19,401	19,500	1,11
8,901	9,000	67	14,201	14,300	597	19,501	19,600	1,12
9,001	9,100	77	14,301	14,400	607	19,601	19,700	1,13
9,101	9,200	87	14,401	14,500	617	19,701	19,800	1,14
9,201	9,300	97	14,501	14,600	627	19,801	19,900	1,15
9,301	9,400	107	14,601	14,700	637	19,901	20,000	1,16
9,401	9,500	117	14,701	14,800	647	20,001	20,100	1,17
9,501	9,600	127	14,801	14,900	657	20,101	20,200	1,18
9,601	9,700	137	14,901	15,000	667	20,201	20,300	1,19
9,701	9,800	147	15,001	15,100	677	20,301	20,400	1,20
9,801	9,900	157	15,101	15,200	687	20,401	20,500	1,21
9,901	10,000	167	15,201	15,300	697	20,501	20,600	1,22
10,001	10,100	177	15,301	15,400	707	20,601	20,700	1,23
10,101	10,200	187	15,401	15,500	717	20,701	20,800	1,24
10,201	10,300	197	15,501	15,600	727	20,801	20,833	1,25
10,301	10,400	207	15,601	15,700	737	20,834	20,900	1,26
10,401	10,500	217	15,701	15,800	747	20,901	21,000	1,27
10,501	10,600	227	15,801	15,900	757	21,001	21,100	1,29
10,601	10,700	237	15,901	16,000	767	21,101	21,200	1,30
10,701	10,800	247	16,001	16,100	777	21,201	21,300	1,32
10,801	10,900	257	16,101	16,200	787	21,301	21,400	1,33
10,901	11,000	267	16,201	16,300	797	21,401	21,500	1,35
11,001	11,100	277	16,301	16,400	807	21,501	21,600	1,36
11,101	11,200	287	16,401	16,500	817	21,601	21,700	1,38
11,201	11,300	297	16,501	16,600	827	21,701	21,800	1,39
11,301	11,400	307	16,601	16,700	837	21,801	21,900	1,41
11,401	11,500	317	16,701	16,800	847	21,901	22,000	1,42

11,501	11,600	327		16,801	16,900	857		22,001	22,100
11,601	11,700	337		16,901	17,000	867	1	22,101	22,200
11,701	11,800	347		17,001	17,100	877		22,201	22,300
11,801	11,900	357		17,101	17,200	887		22,301	22,400
11,901	12,000	367		17,201	17,300	897	]	22,401	22,500
12,001	12,100	377		17,301	17,400	907	]	22,501	22,600
12,101	12,200	387		17,401	17,500	917		22,601	22,700
12,201	12,300	397		17,501	17,600	927		22,701	22,800
12,301	12,400	407		17,601	17,700	937	1	22,801	22,900
12,401	12,500	417		17,701	17,800	947		22,901	23,000
12,501	12,600	427		17,801	17,900	957		23,001	23,100
12,601	12,700	437		17,901	18,000	967	]	23,101	23,200
12,701	12,800	447		18,001	18,100	977	]	23,201	23,300
12,801	12,900	457		18,101	18,200	987	]	23,301	23,400
12,901	13,000	467		18,201	18,300	997		23,401	23,500
13,001	13,100	477		18,301	18,400	1,007		23,501	23,600
13,101	13,200	487		18,401	18,500	1,017		23,601	23,700
13,201	13,300	497		18,501	18,600	1,027		23,701	23,800
13,301	13,400	507		18,601	18,700	1,037		23,801	23,900
13,401	13,500	517		18,701	18,800	1,047		23,901	24,000
							_		
Monthly S	Salary	TDS		Monthly S	alary	TDS		Monthly S	alary
From	То	Amt		From	То	Amt		From	То
24,001	24,100	1,740		29,301	29,400	2,535		34,601	34,700
24,101	24,200	1,755		29,401	29,500	2,550		34,701	34,800
24,201	24,300	1,770		29,501	29,600	2,565		34,801	34,900
24,301	24,400	1,785		29,601	29,700	2,580		34,901	35,000
24,401	24,500	1,800		29,701	29,800	2,595		35,001	35,100
24,501	24,600	1,815		29,801	29,900	2,610	]	35,101	35,200
24,601	24,700	1,830		29,901	30,000	2,625		35,201	35,300
24,701	24,800	1,845		30,001	30,100	2,640		35,301	35,400
24,801	24,900	1,860		30,101	30,200	2,655		35,401	35,500
			1		1		1		

24,901

25,001

25,101

25,201

25,301

25,401

25,000

25,100

25,200

25,300

25,400

25,500

1,875

1,890

1,905

1,920

1,935

1,950

30,201

30,301

30,401

30,501

30,601

30,701

30,300

30,400

30,500

30,600

30,700

30,800

2,670

2,685

2,700

2,715

2,730

2,745

Rules on the Income Tax Act of the Kingdom of Bhutan, 2001

35,501

35,601

35,701

35,801

35,901

36,001

35,600

35,700

35,800

35,900

36,000

36,100

1,440

1,455

1,470

1,485

1,500

1,515

1,530

1,545

1,560

1,575

1,590

1,605 1,620

1,635

1,650

1,665

1,680

1,695 1,710

1,725

TDS Amt 3,330

3,345

3,360

3,375

3,390 3,405

3,420

3,435

3,450

3,465

3,480

3,495

3,510

3,525

3,540

25,501	25,600	1,965	30,801	30,900	2,760	36,101	36,200	3,555
25,601			30,901	31,000	2,700			
	25,700	1,980				36,201		3,570
25,701	25,800	1,995	31,001	31,100	2,790	36,301		3,585
25,801	25,900	2,010	31,101	31,200	2,805	36,401		3,600
25,901	26,000	2,025	31,201	31,300	2,820	36,501		3,615
26,001	26,100	2,040	31,301	31,400	2,835	36,601		3,630
26,101	26,200	2,055	31,401	31,500	2,850	36,701		3,645
26,201	26,300	2,070	31,501	31,600	2,865	36,801		3,660
26,301	26,400	2,085	31,601	31,700	2,880	36,901		3,675
26,401	26,500	2,100	31,701	31,800	2,895	37,001		3,690
26,501	26,600	2,115	31,801	31,900	2,910	37,101	37,200	3,705
26,601	26,700	2,130	31,901	32,000	2,925	37,201	37,300	3,720
26,701	26,800	2,145	32,001	32,100	2,940	37,301	37,400	3,735
26,801	26,900	2,160	32,101	32,200	2,955	37,401	37,500	3,750
26,901	27,000	2,175	32,201	32,300	2,970	37,501	37,600	3,765
27,001	27,100	2,190	32,301	32,400	2,985	37,601	37,700	3,780
27,101	27,200	2,205	32,401	32,500	3,000	37,701	37,800	3,795
27,201	27,300	2,220	32,501	32,600	3,015	37,801	37,900	3,810
27,301	27,400	2,235	32,601	32,700	3,030	37,901	38,000	3,825
27,401	27,500	2,250	32,701	32,800	3,045	38,001	38,100	3,840
27,501	27,600	2,265	32,801	32,900	3,060	38,101	38,200	3,855
27,601	27,700	2,280	32,901	33,000	3,075	38,201	38,300	3,870
27,701	27,800	2,295	33,001	33,100	3,090	38,301	38,400	3,885
27,801	27,900	2,310	33,101	33,200	3,105	38,401	38,500	3,900
27,901	28,000	2,325	33,201	33,300	3,120	38,501	38,600	3,915
28,001	28,100	2,340	33,301	33,400	3,135	38,601	38,700	3,930
28,101	28,200	2,355	33,401	33,500	3,150	38,701	38,800	3,945
28,201	28,300	2,370	33,501	33,600	3,165	38,801	38,900	3,960
28,301	28,400	2,385	33,601	33,700	3,180	38,901	39,000	3,975
28,401	28,500	2,400	33,701	33,800	3,195	39,001	39,100	3,990
28,501	28,600	2,415	33,801	33,900	3,210	39,101	39,200	4,005
28,601	28,700	2,430	33,901	34,000	3,225	39,201	39,300	4,020
28,701	28,800	2,445	34,001	34,100	3,240	39,301	39,400	4,035
28,801	28,900	2,460	34,101	34,200	3,255	39,401	39,500	4,050
28,901	29,000	2,475	34,201	34,300	3,270	39,501		4,065
29,001	29,100	2,490	34,301	34,400	3,285	39,601		4,080
29,101	29,200	2,505	34,401	34,500	3,300	39,701		4,095
29,201	29,300	2,520	34,501	34,600	3,315	39,801		4,110

Monthly	Salary	TDS	Monthly S	Salary	TDS	Monthly	Salary	TDS
From	То	Amt	From	То	Amt	From	То	Amt
39,901	40,000	4,125	45,101	45,200	5,082	50,401	50,500	6,142
40,001	40,100	4,140	45,201	45,300	5,102	50,501	50,600	6,162
40,101	40,200	4,155	45,301	45,400	5,122	50,601	50,700	6,182
40,201	40,300	4,170	45,401	45,500	5,142	50,701	50,800	6,202
40,301	40,400	4,185	45,501	45,600	5,162	50,801	50,900	6,222
40,401	40,500	4,200	45,601	45,700	5,182	50,901	51,000	6,242
40,501	40,600	4,215	45,701	45,800	5,202	51,001	51,100	6,262
40,601	40,700	4,230	45,801	45,900	5,222	51,101	51,200	6,282
40,701	40,800	4,245	45,901	46,000	5,242	51,201	51,300	6,302
40,801	40,900	4,260	46,001	46,100	5,262	51,301	51,400	6,322
40,901	41,000	4,275	46,101	46,200	5,282	51,401	51,500	6,342
41,001	41,100	4,290	46,201	46,300	5,302	51,501	51,600	6,362
41,101	41,200	4,305	46,301	46,400	5,322	51,601	51,700	6,382
41,201	41,300	4,320	46,401	46,500	5,342	51,701	51,800	6,402
41,301	41,400	4,335	46,501	46,600	5,362	51,801	51,900	6,422
41,401	41,500	4,350	46,601	46,700	5,382	51,901	52,000	6,442
41,501	41,600	4,365	46,701	46,800	5,402	52,001	52,100	6,462
41,601	41,666	4,375	46,801	46,900	5,422	52,101	52,200	6,482
41,667	41,700	4,382	46,901	47,000	5,442	52,201	52,300	6,502
41,701	41,800	4,402	47,001	47,100	5,462	52,301	52,400	6,522
41,801	41,900	4,422	47,101	47,200	5,482	52,401	52,500	6,542
41,901	42,000	4,442	47,201	47,300	5,502	52,501	52,600	6,562
42,001	42,100	4,462	47,301	47,400	5,522	52,601	52,700	6,582
42,101	42,200	4,482	47,401	47,500	5,542	52,701	52,800	6,602
42,201	42,300	4,502	47,501	47,600	5,562	52,801	52,900	6,622
42,301	42,400	4,522	47,601	47,700	5,582	52,901	53,000	6,642
42,401	42,500	4,542	47,701	47,800	5,602	53,001	53,100	6,662
42,501	42,600	4,562	47,801	47,900	5,622	53,101	53,200	6,682
42,601	42,700	4,582	47,901	48,000	5,642	53,201	53,300	6,702
42,701	42,800	4,602	48,001	48,100	5,662	53,301	53,400	6,722
42,801	42,900	4,622	48,101	48,200	5,682	53,401	53,500	6,742
42,901	43,000	4,642	48,201	48,300	5,702	53,501	53,600	6,762
43,001	43,100	4,662	48,301	48,400	5,722	53,601	53,700	6,782
43,101	43,200	4,682	48,401	48,500	5,742	53,701	53,800	6,802
43,201	43,300	4,702	48,501	48,600	5,762	53,801	53,900	6,822
43,301	43,400	4,722	48,601	48,700	5,782	53,901	54,000	6,842

43,401	43,500	4,742	48,7
43,501	43,600	4,762	48,8
43,601	43,700	4,782	48,9
43,701	43,800	4,802	49,0
43,801	43,900	4,822	49,1
43,901	44,000	4,842	49,2
44,001	44,100	4,862	49,3
44,101	44,200	4,882	49,4
44,201	44,300	4,902	49,5
44,301	44,400	4,922	49,6
44,401	44,500	4,942	49,7
44,501	44,600	4,962	49,8
44,601	44,700	4,982	49,9
44,701	44,800	5,002	50,0
44,801	44,900	5,022	50,1
44,901	45,000	5,042	50,2
45,001	45,100	5,062	50,3

48,701	48,800	5,802
48,801	48,900	5,822
48,901	49,000	5,842
49,001	49,100	5,862
49,101	49,200	5,882
49,201	49,300	5,902
49,301	49,400	5,922
49,401	49,500	5,942
49,501	49,600	5,962
49,601	49,700	5,982
49,701	49,800	6,002
49,801	49,900	6,022
49,901	50,000	6,042
50,001	50,100	6,062
50,101	50,200	6,082
50,201	50,300	6,102
50,301	50,400	6,122

54,001	54,100	6,862
54,101	54,200	6,882
54,201	54,300	6,902
54,301	54,400	6,922
54,401	54,500	6,942
54,501	54,600	6,962
54,601	54,700	6,982
54,701	54,800	7,002
54,801	54,900	7,022
54,901	55,000	7,042
55,001	55,100	7,062
55,101	55,200	7,082
55,201	55,300	7,102
55,301	55,400	7,122
55,401	55,500	7,142
55,501	55,600	7,162
55,601	55,700	7,182

Monthly S	Salary	TDS	Monthly Sa	Monthly Salary		Monthly Salary		
From	То	Amt	From	То	Amt	From	То	
55,701	55,800	7,202	61,001	61,100	8,262	66,301	66,400	
55,801	55,900	7,222	61,101	61,200	8,282	66,401	66,500	
55,901	56,000	7,242	61,201	61,300	8,302	66,501	66,600	
56,001	56,100	7,262	61,301	61,400	8,322	66,601	66,700	
56,101	56,200	7,282	61,401	61,500	8,342	66,701	66,800	
56,201	56,300	7,302	61,501	61,600	8,362	66,801	66,900	
56,301	56,400	7,322	61,601	61,700	8,382	66,901	67,000	
56,401	56,500	7,342	61,701	61,800	8,402	67,001	67,100	
56,501	56,600	7,362	61,801	61,900	8,422	67,101	67,200	
56,601	56,700	7,382	61,901	62,000	8,442	67,201	67,300	
56,701	56,800	7,402	62,001	62,100	8,462	67,301	67,400	
56,801	56,900	7,422	62,101	62,200	8,482	67,401	67,500	
56,901	57,000	7,442	62,201	62,300	8,502	67,501	67,600	
57,001	57,100	7,462	62,301	62,400	8,522	67,601	67,700	
57,101	57,200	7,482	62,401	62,500	8,542	67,701	67,800	
57,201	57,300	7,502	62,501	62,600	8,562	67,801	67,900	
57,301	57,400	7,522	62,601	62,700	8,582	67,901	68,000	
57,401	57,500	7,542	62,701	62,800	8,602	68,001	68,100	

TDS Amt

9,322

9,342

9,362

9,382

9,402

9,422

9,442

9,462

9,482

9,502

9,522

9,542 9,562

9,582

9,602

9,622

9,642

9,662

	·							1	1
57,501	57,600	7,562	62,801	62,900	8,622		68,101	68,200	9,682
57,601	57,700	7,582	62,901	63,000	8,642		68,201	68,300	9,702
57,701	57,800	7,602	63,001	63,100	8,662		68,301	68,400	9,722
57,801	57,900	7,622	63,101	63,200	8,682		68,401	68,500	9,742
57,901	58,000	7,642	63,201	63,300	8,702		68,501	68,600	9,762
58,001	58,100	7,662	63,301	63,400	8,722		68,601	68,700	9,782
58,101	58,200	7,682	63,401	63,500	8,742		68,701	68,800	9,802
58,201	58,300	7,702	63,501	63,600	8,762		68,801	68,900	9,822
58,301	58,400	7,722	63,601	63,700	8,782		68,901	69,000	9,842
58,401	58,500	7,742	63,701	63,800	8,802		69,001	69,100	9,862
58,501	58,600	7,762	63,801	63,900	8,822		69,101	69,200	9,882
58,601	58,700	7,782	63,901	64,000	8,842		69,201	69,300	9,902
58,701	58,800	7,802	64,001	64,100	8,862		69,301	69,400	9,922
58,801	58,900	7,822	64,101	64,200	8,882		69,401	69,500	9,942
58,901	59,000	7,842	64,201	64,300	8,902		69,501	69,600	9,962
59,001	59,100	7,862	64,301	64,400	8,922		69,601	69,700	9,982
59,101	59,200	7,882	64,401	64,500	8,942		69,701	69,800	10,002
59,201	59,300	7,902	64,501	64,600	8,962		69,801	69,900	10,022
59,301	59,400	7,922	64,601	64,700	8,982		69,901	70,000	10,042
59,401	59,500	7,942	64,701	64,800	9,002		70,001	70,100	10,062
59,501	59,600	7,962	64,801	64,900	9,022		70,101	70,200	10,082
59,601	59,700	7,982	64,901	65,000	9,042		70,201	70,300	10,102
59,701	59,800	8,002	65,001	65,100	9,062		70,301	70,400	10,122
59,801	59,900	8,022	65,101	65,200	9,082		70,401	70,500	10,142
59,901	60,000	8,042	65,201	65,300	9,102		70,501	70,600	10,162
60,001	60,100	8,062	65,301	65,400	9,122		70,601	70,700	10,182
60,101	60,200	8,082	65,401	65,500	9,142		70,701	70,800	10,202
60,201	60,300	8,102	65,501	65,600	9,162		70,801	70,900	10,222
60,301	60,400	8,122	65,601	65,700	9,182		70,901	71,000	10,242
60,401	60,500	8,142	65,701	65,800	9,202		71,001	71,100	10,262
60,501	60,600	8,162	65,801	65,900	9,222		71,101	71,200	10,282
60,601	60,700	8,182	65,901	66,000	9,242		71,201	71,300	10,302
60,701	60,800	8,202	66,001	66,100	9,262	1	71,301	71,400	10,322
60,801	60,900	8,222	66,101	66,200	9,282	1	71,401	71,500	10,342
60,901	61,000	8,242	66,201	66,300	9,302	1	71,501	71,600	10,362

Monthly Salary		TDS	Monthly S	alary	TDS	Monthly S	Salary	TDS	
From	То	Amt	From	То	Amt	From	То	Amt	
71,601	71,700	10,382	76,901	77,000	11,442	82,201	82,300	12,502	
71,701	71,800	10,402	77,001	77,100	11,462	82,301	82,400	12,522	
71,801	71,900	10,422	77,101	77,200	11,482	82,401	82,500	12,542	
71,901	72,000	10,442	77,201	77,300	11,502	82,501	82,600	12,562	
72,001	72,100	10,462	77,301	77,400	11,522	82,601	82,700	12,582	
72,101	72,200	10,482	77,401	77,500	11,542	82,701	82,800	12,602	
72,201	72,300	10,502	77,501	77,600	11,562	82,801	82,900	12,622	
72,301	72,400	10,522	77,601	77,700	11,582	82,901	83,000	12,642	
72,401	72,500	10,542	77,701	77,800	11,602	83,001	83,100	12,662	
72,501	72,600	10,562	77,801	77,900	11,622	83,101	83,200	12,682	
72,601	72,700	10,582	77,901	78,000	11,642	83,201	83,300	12,702	
72,701	72,800	10,602	78,001	78,100	11,662	83,301	83,333	12,708	
72,801	72,900	10,622	78,101	78,200	11,682	83,334	83,400	12,725	
72,901	73,000	10,642	78,201	78,300	11,702	83,401	83,500	12,750	
73,001	73,100	10,662	78,301	78,400	11,722	83,501	83,600	12,775	
73,101	73,200	10,682	78,401	78,500	11,742	83,601	83,700	12,800	
73,201	73,300	10,702	78,501	78,600	11,762	83,701	83,800	12,825	
73,301	73,400	10,722	78,601	78,700	11,782	83,801	83,900	12,850	
73,401	73,500	10,742	78,701	78,800	11,802	83,901	84,000	12,875	
73,501	73,600	10,762	78,801	78,900	11,822	84,001	84,100	12,900	
73,601	73,700	10,782	78,901	79,000	11,842	84,101	84,200	12,925	
73,701	73,800	10,802	79,001	79,100	11,862	84,201	84,300	12,950	
73,801	73,900	10,822	79,101	79,200	11,882	84,301	84,400	12,975	
73,901	74,000	10,842	79,201	79,300	11,902	84,401	84,500	13,000	
74,001	74,100	10,862	79,301	79,400	11,922	84,501	84,600	13,025	
74,101	74,200	10,882	79,401	79,500	11,942	84,601	84,700	13,050	
74,201	74,300	10,902	79,501	79,600	11,962	84,701	84,800	13,075	
74,301	74,400	10,922	79,601	79,700	11,982	84,801	84,900	13,100	
74,401	74,500	10,942	79,701	79,800	12,002	84,901	85,000	13,125	
74,501	74,600	10,962	79,801	79,900	12,022	85,001	85,100	13,150	
74,601	74,700	10,982	79,901	80,000	12,042	85,101	85,200	13,175	
74,701	74,800	11,002	80,001	80,100	12,062	85,201	85,300	13,200	
74,801	74,900	11,022	80,101	80,200	12,082	85,301	85,400	13,225	
74,901	75,000	11,042	80,201	80,300	12,102	85,401	85,500	13,250	
75,001	75,100	11,062	80,301	80,400	12,122	85,501	85,600	13,275	
75,101	75,200	11,082	80,401	80,500	12,142	85,601	85,700	13,300	

		1		1	1	Г			
75,201	75,300	11,102	80,501	80,600	12,162	F	85,701	85,800	13,325
75,301	75,400	11,122	80,601	80,700	12,182		85,801	85,900	13,350
75,401	75,500	11,142	80,701	80,800	12,202		85,901	86,000	13,375
75,501	75,600	11,162	80,801	80,900	12,222		86,001	86,100	13,400
75,601	75,700	11,182	80,901	81,000	12,242		86,101	86,200	13,425
75,701	75,800	11,202	81,001	81,100	12,262		86,201	86,300	13,450
75,801	75,900	11,222	81,101	81,200	12,282		86,301	86,400	13,475
75,901	76,000	11,242	81,201	81,300	12,302	L	86,401	86,500	13,500
76,001	76,100	11,262	81,301	81,400	12,322		86,501	86,600	13,525
76,101	76,200	11,282	81,401	81,500	12,342		86,601	86,700	13,550
76,201	76,300	11,302	81,501	81,600	12,362		86,701	86,800	13,575
76,301	76,400	11,322	81,601	81,700	12,382		86,801	86,900	13,600
76,401	76,500	11,342	81,701	81,800	12,402		86,901	87,000	13,625
76,501	76,600	11,362	81,801	81,900	12,422		87,001	87,100	13,650
76,601	76,700	11,382	81,901	82,000	12,442		87,101	87,200	13,675
76,701	76,800	11,402	82,001	82,100	12,462		87,201	87,300	13,700
76,801	76,900	11,422	82,101	82,200	12,482		87,301	87,400	13,725
Monthly Salary TDS		Monthly S	alany			Monthly S	alarv	TDO	
	Julury	IDS	wontiny o	alaly	TDS		wonting O	aiaiy	TDS
From	To	Amt	From	To	Amt		From	То	Amt
-	1			1			•		
From	То	Amt	From	То	Amt		From	То	Amt
From 87,401	To 87,500	Amt 13,750	From 92,701	To 92,800	Amt 15,075		From 98,001	To 98,100	Amt 16,400
From 87,401 87,501	To           87,500           87,600	Amt 13,750 13,775	From 92,701 92,801	To           92,800           92,900	Amt 15,075 15,100		From 98,001 98,101	To 98,100 98,200	Amt 16,400 16,425
From 87,401 87,501 87,601	To           87,500           87,600           87,700	Amt 13,750 13,775 13,800	From 92,701 92,801 92,901	To           92,800           92,900           93,000	Amt 15,075 15,100 15,125		From 98,001 98,101 98,201	To 98,100 98,200 98,300	Amt 16,400 16,425 16,450
From 87,401 87,501 87,601 87,701	To           87,500           87,600           87,700           87,800	Amt 13,750 13,775 13,800 13,825	From 92,701 92,801 92,901 93,001	To           92,800           92,900           93,000           93,100	Amt 15,075 15,100 15,125 15,150	-	From 98,001 98,101 98,201 98,301	To 98,100 98,200 98,300 98,400	Amt 16,400 16,425 16,450 16,475
From 87,401 87,501 87,601 87,701 87,801	To           87,500           87,600           87,700           87,800           87,900	Amt 13,750 13,775 13,800 13,825 13,850	From 92,701 92,801 92,901 93,001 93,101	To           92,800           92,900           93,000           93,100           93,200	Amt 15,075 15,100 15,125 15,150 15,175		From 98,001 98,101 98,201 98,301 98,401	To           98,100           98,200           98,300           98,400           98,500	Amt           16,400           16,425           16,450           16,475           16,500
From 87,401 87,501 87,601 87,601 87,801 87,801	To           87,500           87,600           87,700           87,800           87,900           88,000	Amt           13,750           13,775           13,800           13,825           13,850           13,875	From 92,701 92,801 92,901 93,001 93,101 93,201	To           92,800           92,900           93,000           93,100           93,200           93,300	Amt 15,075 15,100 15,125 15,150 15,175 15,200		From 98,001 98,101 98,201 98,301 98,401 98,501	To           98,100           98,200           98,300           98,400           98,500           98,600	Amt 16,400 16,425 16,450 16,475 16,500 16,525
From 87,401 87,501 87,601 87,701 87,801 87,901 88,001	To           87,500           87,600           87,600           87,700           87,800           87,800           87,900           88,000           88,100	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900	From 92,701 92,801 92,901 93,001 93,101 93,201 93,301	To           92,800           92,900           93,000           93,100           93,200           93,300           93,400	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550
From 87,401 87,501 87,601 87,801 87,801 87,901 88,001 88,101	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,401	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,400           93,500	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575
From 87,401 87,501 87,601 87,601 87,801 87,901 88,001 88,101 88,201	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950	From 92,701 92,801 93,001 93,101 93,201 93,301 93,401 93,501	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,500           93,500           93,600	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701 98,801	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600
From 87,401 87,501 87,601 87,801 87,801 87,901 88,001 88,001 88,101 88,201 88,301	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300           88,400	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975	From 92,701 92,801 92,901 93,001 93,101 93,201 93,301 93,401 93,501 93,601	To           92,800           92,900           93,000           93,100           93,200           93,300           93,400           93,500           93,600           93,700	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,275 15,300		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701 98,801 98,901	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900           99,000	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625
From 87,401 87,501 87,601 87,801 87,801 87,901 88,001 88,101 88,201 88,301 88,401	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300           88,400           88,500	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,401           93,501           93,701	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,500           93,500           93,500           93,700           93,700	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701 98,801 98,901 99,001	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900           99,000           99,100	Amt 16,400 16,425 16,450 16,500 16,525 16,550 16,575 16,600 16,625 16,650
From 87,401 87,501 87,601 87,601 87,801 87,901 88,001 88,001 88,201 88,301 88,401 88,401	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300           88,300           88,300           88,300           88,400           88,500           88,600	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000 14,025	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,401           93,501           93,701           93,801	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,500           93,500           93,600           93,800           93,800	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325 15,350		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701 98,801 98,901 99,001 99,101	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900           99,000           99,100           99,200	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625 16,650 16,675
From 87,401 87,501 87,601 87,601 87,801 87,901 88,001 88,001 88,201 88,301 88,401 88,501 88,601	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300           88,300           88,400           88,500           88,500           88,600           88,700	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000 14,025 14,050	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,501           93,601           93,801           93,901	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,500           93,600           93,700           93,800           93,900           93,900	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325 15,350 15,375		From 98,001 98,201 98,201 98,301 98,401 98,501 98,601 98,801 98,901 99,001 99,101 99,201	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900           99,000           99,100           99,200           99,300	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625 16,650 16,675 16,675 16,700
From 87,401 87,501 87,601 87,601 87,801 87,801 88,001 88,101 88,201 88,301 88,401 88,501 88,601 88,701	To           87,500           87,600           87,700           87,800           87,900           88,000           88,100           88,200           88,300           88,500           88,500           88,500           88,500           88,500           88,500           88,600           88,800	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000 14,025 14,075	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,401           93,501           93,701           93,801           93,901           94,001	To           92,800           92,900           93,000           93,100           93,200           93,200           93,300           93,500           93,500           93,600           93,700           93,800           93,900           94,000           94,100	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325 15,350 15,375 15,400		From 98,001 98,101 98,201 98,301 98,401 98,501 98,601 98,701 98,801 99,001 99,001 99,101 99,201 99,301	To           98,100           98,200           98,300           98,400           98,500           98,500           98,600           98,700           98,800           98,900           99,000           99,100           99,200           99,300           99,400	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625 16,650 16,675 16,700 16,725
From 87,401 87,501 87,601 87,601 87,801 87,901 88,001 88,101 88,201 88,301 88,401 88,501 88,601 88,701 88,801	To           87,500           87,600           87,700           87,800           87,900           88,000           88,000           88,200           88,300           88,300           88,400           88,500           88,600           88,600           88,800           88,800           88,900	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000 14,025 14,075 14,100	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,501           93,601           93,701           93,801           93,901           94,001           94,101	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,400           93,500           93,600           93,800           93,900           94,000           94,200	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325 15,350 15,375 15,400 15,425		From 98,001 98,201 98,201 98,201 98,301 98,501 98,501 98,701 98,801 98,901 99,001 99,101 99,201 99,301 99,401	To           98,100           98,200           98,300           98,300           98,400           98,500           98,600           98,700           98,900           99,000           99,100           99,200           99,300           99,400           99,500	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625 16,650 16,675 16,675 16,725 16,750
From 87,401 87,501 87,601 87,601 87,801 87,901 88,001 88,201 88,301 88,401 88,501 88,601 88,801 88,801	To           87,500           87,600           87,600           87,700           87,800           87,900           88,000           88,000           88,100           88,200           88,300           88,300           88,400           88,500           88,700           88,600           88,800           88,900           89,000	Amt 13,750 13,775 13,800 13,825 13,850 13,875 13,900 13,925 13,950 13,975 14,000 14,025 14,050 14,075 14,100 14,125	From           92,701           92,801           92,901           93,001           93,101           93,201           93,301           93,501           93,601           93,901           93,901           93,901           94,001           94,201	To           92,800           92,900           93,000           93,100           93,200           93,300           93,300           93,500           93,600           93,700           93,800           93,900           94,000           94,200           94,300	Amt 15,075 15,100 15,125 15,150 15,175 15,200 15,225 15,250 15,275 15,300 15,325 15,350 15,375 15,400 15,425 15,450		From 98,001 98,201 98,201 98,301 98,401 98,501 98,601 98,801 98,901 99,001 99,101 99,201 99,301 99,401 99,501	To           98,100           98,200           98,300           98,400           98,500           98,600           98,700           98,800           98,900           99,000           99,100           99,200           99,300           99,400           99,500           99,600	Amt 16,400 16,425 16,450 16,475 16,500 16,525 16,550 16,575 16,600 16,625 16,675 16,670 16,725 16,750 16,775

89,201	89,300	14,200	94,501	94,600	15,525	99,801	99,900	16,850
89,301	89,400	14,225	94,601	94,700	15,550	99,901	100,000	16,875
89,401	89,500	14,250	94,701	94,800	15,575	100,001	100,100	16,900
89,501	89,600	14,275	94,801	94,900	15,600	100,101	100,200	16,925
89,601	89,700	14,300	94,901	95,000	15,625	100,201	100,300	16,950
89,701	89,800	14,325	95,001	95,100	15,650	100,301	100,400	16,975
89,801	89,900	14,350	95,101	95,200	15,675	100,401	100,500	17,000
89,901	90,000	14,375	95,201	95,300	15,700	100,501	100,600	17,025
90,001	90,100	14,400	95,301	95,400	15,725	100,601	100,700	17,050
90,101	90,200	14,425	95,401	95,500	15,750	100,701	100,800	17,075
90,201	90,300	14,450	95,501	95,600	15,775	100,801	100,900	17,100
90,301	90,400	14,475	95,601	95,700	15,800	100,901	101,000	17,125
90,401	90,500	14,500	95,701	95,800	15,825	101,001	101,100	17,150
90,501	90,600	14,525	95,801	95,900	15,850	101,101	101,200	17,175
90,601	90,700	14,550	95,901	96,000	15,875	101,201	101,300	17,200
90,701	90,800	14,575	96,001	96,100	15,900	101,301	101,400	17,225
90,801	90,900	14,600	96,101	96,200	15,925	101,401	101,500	17,250
90,901	91,000	14,625	96,201	96,300	15,950	101,501	101,600	17,275
91,001	91,100	14,650	96,301	96,400	15,975	101,601	101,700	17,300
91,101	91,200	14,675	96,401	96,500	16,000	101,701	101,800	17,325
91,201	91,300	14,700	96,501	96,600	16,025	101,801	101,900	17,350
91,301	91,400	14,725	96,601	96,700	16,050	101,901	102,000	17,375
91,401	91,500	14,750	96,701	96,800	16,075	102,001	102,100	17,400
91,501	91,600	14,775	96,801	96,900	16,100	102,101	102,200	17,425
91,601	91,700	14,800	96,901	97,000	16,125	102,201	102,300	17,450
91,701	91,800	14,825	97,001	97,100	16,150	102,301	102,400	17,475
91,801	91,900	14,850	97,101	97,200	16,175	102,401	102,500	17,500
91,901	92,000	14,875	97,201	97,300	16,200	102,501	102,600	17,525
92,001	92,100	14,900	97,301	97,400	16,225	102,601	102,700	17,550
92,101	92,200	14,925	97,401	97,500	16,250	102,701	102,800	17,575
92,201	92,300	14,950	97,501	97,600	16,275	102,801	102,900	17,600
92,301	92,400	14,975	97,601	97,700	16,300	102,901	103,000	17,625
92,401	92,500	15,000	97,701	97,800	16,325	103,001	103,100	17,650
92,501	92,600	15,025	97,801	97,900	16,350	103,101	103,200	17,675
92,601	92,700	15,050	97,901	98,000	16,375	103,201	103,300	17,700

Monthly Salary TDS		TDS	Monthly S	alary	TDS	Monthly S	alary	TDS
From	То	Amt	From	То	Amt	From	То	Amt
103,301	103,400	17,725	108,601	108,700	19,050	113,901	114,000	20,375
103,401	103,500	17,750	108,701	108,800	19,075	114,001	114,100	20,400
103,501	103,600	17,775	108,801	108,900	19,100	114,101	114,200	20,425
103,601	103,700	17,800	108,901	109,000	19,125	114,201	114,300	20,450
103,701	103,800	17,825	109,001	109,100	19,150	114,301	114,400	20,475
103,801	103,900	17,850	109,101	109,200	19,175	114,401	114,500	20,500
103,901	104,000	17,875	109,201	109,300	19,200	114,501	114,600	20,525
104,001	104,100	17,900	109,301	109,400	19,225	114,601	114,700	20,550
104,101	104,200	17,925	109,401	109,500	19,250	114,701	114,800	20,575
104,201	104,300	17,950	109,501	109,600	19,275	114,801	114,900	20,600
104,301	104,400	17,975	109,601	109,700	19,300	114,901	115,000	20,625
104,401	104,500	18,000	109,701	109,800	19,325	115,001	115,100	20,650
104,501	104,600	18,025	109,801	109,900	19,350	115,101	115,200	20,675
104,601	104,700	18,050	109,901	110,000	19,375	115,201	115,300	20,700
104,701	104,800	18,075	110,001	110,100	19,400	115,301	115,400	20,725
104,801	104,900	18,100	110,101	110,200	19,425	115,401	115,500	20,750
104,901	105,000	18,125	110,201	110,300	19,450	115,501	115,600	20,775
105,001	105,100	18,150	110,301	110,400	19,475	115,601	115,700	20,800
105,101	105,200	18,175	110,401	110,500	19,500	115,701	115,800	20,825
105,201	105,300	18,200	110,501	110,600	19,525	115,801	115,900	20,850
105,301	105,400	18,225	110,601	110,700	19,550	115,901	116,000	20,875
105,401	105,500	18,250	110,701	110,800	19,575	116,001	116,100	20,900
105,501	105,600	18,275	110,801	110,900	19,600	116,101	116,200	20,925
105,601	105,700	18,300	110,901	111,000	19,625	116,201	116,300	20,950
105,701	105,800	18,325	111,001	111,100	19,650	116,301	116,400	20,975
105,801	105,900	18,350	111,101	111,200	19,675	116,401	116,500	21,000
105,901	106,000	18,375	111,201	111,300	19,700	116,501	116,600	21,025
106,001	106,100	18,400	111,301	111,400	19,725	116,601	116,700	21,050
106,101	106,200	18,425	111,401	111,500	19,750	116,701	116,800	21,075
106,201	106,300	18,450	111,501	111,600	19,775	116,801	116,900	21,100
106,301	106,400	18,475	111,601	111,700	19,800	116,901	117,000	21,125
106,401	106,500	18,500	111,701	111,800	19,825	117,001	117,100	21,150
106,501	106,600	18,525	111,801	111,900	19,850	117,101	117,200	21,175
106,601	106,700	18,550	111,901	112,000	19,875	117,201	117,300	21,200
106,701	106,800	18,575	112,001	112,100	19,900	117,301	117,400	21,225
106,801	106,900	18,600	112,101	112,200	19,925	117,401	117,500	21,250

107,001         107,100         18,650         112,301         112,400         19,975           107,101         107,200         18,675         112,401         112,500         20,000         117,701         117,801         117,801           107,201         107,300         18,700         112,501         112,600         20,025         117,901         118,000           107,401         107,500         18,755         112,801         112,900         20,075         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001         118,001 <td< th=""><th></th><th></th><th>107,000</th><th>10,020</th><th>112,201</th><th>112,000</th><th>10,000</th><th></th><th>117,001</th><th>117,000</th></td<>			107,000	10,020	112,201	112,000	10,000		117,001	117,000
107,201         107,300         18,700         112,501         112,601         20,025           107,401         107,400         18,725         112,601         112,700         20,050           107,401         107,500         18,755         112,701         112,800         20,075           107,601         107,700         18,800         112,901         113,000         20,125           107,701         107,800         18,825         113,001         113,000         20,125           107,901         108,000         18,875         113,201         113,000         20,125           108,101         108,200         18,925         113,401         113,500         20,225           108,001         108,000         18,950         113,401         113,600         118,701         118,800           108,001         108,000         18,950         113,401         113,500         20,255         118,601         118,701           108,001         108,500         19,000         113,701         113,800         20,325         118,801         119,900           119,301         119,400         21,750         113,801         124,601         23,050         129,801         129,900           119,501 <td>J</td> <td>107,001</td> <td>107,100</td> <td>18,650</td> <td>112,301</td> <td>112,400</td> <td>19,975</td> <td></td> <td>117,601</td> <td>117,700</td>	J	107,001	107,100	18,650	112,301	112,400	19,975		117,601	117,700
107,301         107,400         18,725           107,401         107,500         18,750           107,501         107,600         18,775           112,901         112,900         20,075           118,001         118,001         118,001           107,601         107,700         18,800           107,701         107,800         18,825           113,001         113,000         20,125           118,001         118,001         118,001           107,901         108,000         18,875           107,901         108,000         18,875           113,001         113,001         20,200           118,001         118,001         118,001           108,001         108,000         18,975           108,001         108,500         19,000           108,400         18,975           113,001         113,000         20,325           119,001         119,000         119,001           119,001         119,000         119,001           119,001         119,000         114,001         129,001           119,001         119,000         113,801         113,800         10,2,300           119,001		107,101	107,200	18,675	112,401	112,500	20,000		117,701	117,800
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,201	107,300	18,700	112,501	112,600	20,025		117,801	117,900
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,301	107,400	18,725	112,601	112,700	20,050		117,901	118,000
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,401	107,500	18,750	112,701	112,800	20,075		118,001	118,100
107,701         107,800         18,825         113,001         113,100         20,150           107,801         107,900         18,850         113,101         113,200         20,175           107,901         108,000         18,875         113,201         113,300         20,200           108,001         108,100         18,900         113,301         113,400         20,225           108,011         108,200         18,950         113,501         113,600         20,275           108,401         108,000         19,900         113,701         113,800         20,325           119,201         19,800         19,000         113,701         113,800         20,325           119,001         119,000         119,001         119,000         119,001         119,000           119,301         119,400         21,725         124,401         124,500         23,000           119,901         119,000         21,755         124,401         124,500         23,000           119,901         119,000         21,755         124,701         124,800         23,005           119,901         120,000         21,855         125,011         125,000         23,155           129,001		107,501	107,600	18,775	112,801	112,900	20,100		118,101	118,200
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,601	107,700	18,800	112,901	113,000	20,125		118,201	118,300
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,701	107,800	18,825	113,001	113,100	20,150		118,301	118,400
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,801	107,900	18,850	113,101	113,200	20,175		118,401	118,500
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		107,901	108,000	18,875	113,201	113,300	20,200		118,501	118,600
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		108,001	108,100	18,900	113,301	113,400	20,225		118,601	118,700
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		108,101	108,200	18,925	113,401	113,500	20,250		118,701	118,800
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		108,201	108,300	18,950	113,501	113,600	20,275		118,801	118,900
Monthly Salary         TDS Slabs         Monthly Salary         TDS         Monthly Salary         From         TO         Slabs         Monthly Salary         TDS         Monthly Salary         TDS         Monthly Salary         From         TO         Slabs         Monthly Salary         TDS         Monthly Salary         From         TO         Slabs         Monthly Salary         From         TO         Slabs         Monthly Salary         From         TO         129,000         129,000         129,000         129,000         129,000         129,000         129,000         129,000         129,000         129,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000         130,000 </td <td></td> <td>108,301</td> <td>108,400</td> <td>18,975</td> <td>113,601</td> <td>113,700</td> <td>20,300</td> <td></td> <td>118,901</td> <td>119,000</td>		108,301	108,400	18,975	113,601	113,700	20,300		118,901	119,000
Monthly Salary         TDS           From         To         Slabs           119,201         119,300         21,700           119,301         119,400         21,725           119,401         119,500         21,775           119,501         119,600         21,775           119,601         119,700         21,800           119,801         119,900         21,825           124,901         125,001         23,075           124,801         124,900         23,075           130,001         130,000         130,000           119,801         119,900         21,825           125,001         125,000         23,175           130,001         130,000           120,001         21,925           125,011         125,200         23,175           130,001         130,000           120,001         120,000         21,925           125,011         125,200         23,250           130,401         130,600           120,201         120,300         21,925           120,401         120,500         22,025           120,401         120,600         23,250           120,501 <td></td> <td>108,401</td> <td>108,500</td> <td>19,000</td> <td>113,701</td> <td>113,800</td> <td>20,325</td> <td></td> <td>119,001</td> <td>119,100</td>		108,401	108,500	19,000	113,701	113,800	20,325		119,001	119,100
FromToSlabs119,201119,30021,700119,301119,40021,725119,401119,50021,750119,501119,60021,775119,601119,70021,800119,601119,70021,800119,601119,70021,800119,801119,90021,825119,901120,00021,875120,001120,10021,900120,001120,00021,875120,101120,20021,925120,101120,20021,950120,201120,30021,950120,301120,40021,975120,601120,70022,000120,601120,70022,000120,601120,70022,050120,601120,70022,050120,601120,70022,050120,601120,70022,050120,601120,70022,050120,601120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,90022,075120,801120,900		108,501	108,600	19,025	113,801	113,900	20,350		119,101	119,200
FromToSlabs119,201119,30021,700119,301119,40021,725119,401119,50021,750119,501119,60021,775119,601119,70021,800119,601119,70021,800119,601119,70021,800119,801119,90021,825119,901120,00021,875120,001120,10021,900120,001120,00021,875120,101120,00021,925120,101120,00021,950120,101120,00021,950120,001120,00021,925120,001120,00021,925120,001120,00021,925120,001120,00021,925120,001120,00021,925120,001120,00021,925120,001120,00021,925120,001120,00021,925125,001125,00123,225125,001125,00123,225130,001130,000120,40021,975125,501125,60023,275125,601125,70023,300120,601120,70022,050120,601120,70022,050120,601120,00022,075120,801120,90022,075120,801120,00022,075120,801120,00022,075120,801120,00022,075120,801120,00022,075 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>										
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		Monthly S	alary	TDS	Monthly Sa	alary	TDS		Monthly Sa	alary
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		From	То	Slabs	From	То	Slabs		From	То
119,401119,50021,750124,601124,70023,050119,501119,60021,775124,701124,80023,075119,601119,70021,800124,801124,90023,100119,701119,80021,825124,901125,00023,125119,801119,90021,850125,101125,10023,150119,901120,00021,875125,101125,20023,175120,001120,10021,925125,201125,30023,220120,001120,10021,950125,301125,50023,250120,001120,00021,950125,501125,50023,250120,201120,30021,950125,501125,60023,275120,301120,60022,025125,701125,80023,325120,601120,70022,050125,901126,00023,375120,801120,90022,075125,901126,00023,375120,801120,90022,100126,001126,00023,400		119,201	119,300	21,700	124,401	124,500	23,000		129,601	129,700
119,501119,60021,775124,701124,80023,075119,601119,70021,800124,801124,90023,100119,701119,80021,825124,901125,00023,125119,801119,90021,850125,101125,10023,150119,901120,00021,875125,101125,20023,175120,001120,10021,900125,201125,30023,200120,101120,20021,925125,301125,40023,225120,201120,30021,950125,501125,50023,250120,201120,30021,975125,501125,60023,275120,401120,50022,000125,601125,70023,300120,401120,50022,025125,601125,70023,300120,601120,70022,050125,801125,90023,375120,801120,90022,075126,001126,00023,375120,801120,90022,100126,001126,10023,400		119,301	119.400	21 725	124 501	124.600	23 025		129,701	129 800
119,601119,70021,800124,801124,90023,100119,701119,80021,825124,901125,00023,125119,801119,90021,850125,001125,10023,150119,901120,00021,875125,101125,20023,175120,001120,10021,900125,201125,30023,200120,101120,20021,925125,301125,50023,250120,201120,30021,950125,501125,50023,250120,201120,30021,975125,601125,70023,300120,401120,50022,000125,601125,70023,300120,501120,60022,025125,701125,80023,325120,601120,70022,050125,901126,00023,375120,801120,90022,100126,001126,00023,375120,801120,90022,100126,001126,10023,400	J		-,	21,720	121,001	,	20,020		,	0,000
119,701119,80021,825124,901125,00023,125130,101130,200119,801119,90021,850125,001125,10023,150130,201130,300119,901120,00021,875125,101125,20023,175130,301130,400120,001120,10021,900125,201125,30023,200130,401130,500120,101120,20021,925125,301125,40023,225130,601130,700120,201120,30021,950125,501125,50023,250130,601130,700120,301120,40021,975125,501125,60023,275130,601130,700120,401120,50022,025125,701125,80023,325130,901131,000120,501120,70022,050125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,401								
119,801119,90021,850125,001125,10023,150130,201130,300119,901120,00021,875125,101125,20023,175130,301130,400120,001120,10021,900125,201125,30023,200130,401130,500120,101120,20021,925125,301125,40023,225130,601130,600120,201120,30021,950125,401125,50023,250130,601130,700120,301120,40021,975125,601125,70023,300130,801130,900120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,801125,90023,350131,001131,000120,701120,80022,075125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300			119,500	21,750	124,601	124,700	23,050	-	129,801	129,900
119,901120,00021,875125,101125,20023,175120,001120,10021,900125,201125,30023,200130,401130,500120,101120,20021,925125,301125,40023,225130,601130,700120,201120,30021,950125,401125,50023,250130,601130,700120,301120,40021,975125,601125,60023,275130,801130,900120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501	119,500 119,600	21,750 21,775	124,601 124,701	124,700 124,800	23,050 23,075	-	129,801 129,901	129,900 130,000
120,001120,10021,900125,201125,30023,200130,401130,500120,101120,20021,925125,301125,40023,225130,601130,600120,201120,30021,950125,401125,50023,250130,601130,700120,301120,40021,975125,501125,60023,275130,601130,800120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601	119,500 119,600 119,700	21,750 21,775 21,800	124,601 124,701 124,801	124,700 124,800 124,900	23,050 23,075 23,100	-	129,801 129,901 130,001	129,900 130,000 130,100
120,101120,20021,925125,301125,40023,225130,501130,600120,201120,30021,950125,401125,50023,250130,601130,700120,301120,40021,975125,501125,60023,275130,601130,800120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601 119,701	119,500 119,600 119,700 119,800	21,750 21,775 21,800 21,825	124,601 124,701 124,801 124,901	124,700 124,800 124,900 125,000	23,050 23,075 23,100 23,125	-	129,801 129,901 130,001 130,101	129,900 130,000 130,100 130,200
120,201120,30021,950125,401125,50023,250130,601130,700120,301120,40021,975125,501125,60023,275130,601130,800120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601 119,701 119,801	119,500 119,600 119,700 119,800 119,900	21,750 21,775 21,800 21,825 21,850	124,601 124,701 124,801 124,901 125,001	124,700 124,800 124,900 125,000 125,100	23,050 23,075 23,100 23,125 23,150	-	129,801 129,901 130,001 130,101 130,201	129,900 130,000 130,100 130,200 130,300
120,301120,40021,975125,501125,60023,275130,701130,800120,401120,50022,000125,601125,70023,300130,801130,900120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,801125,90023,350131,001131,100120,701120,80022,075125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601 119,701 119,801 119,901	119,500 119,600 119,700 119,800 119,900 120,000	21,750 21,775 21,800 21,825 21,850 21,875	124,601 124,701 124,801 124,901 125,001 125,101	124,700 124,800 124,900 125,000 125,100 125,200	23,050 23,075 23,100 23,125 23,150 23,175	-	129,801 129,901 130,001 130,101 130,201 130,301	129,900 130,000 130,100 130,200 130,300 130,400
120,401120,50022,000120,501120,60022,025120,601120,70022,050120,701120,80022,075120,801120,90022,100120,801120,90022,100		119,501 119,601 119,701 119,801 119,901 120,001	119,500119,600119,700119,800119,900120,000120,100	21,750 21,775 21,800 21,825 21,850 21,875 21,900	124,601 124,701 124,801 124,901 125,001 125,101 125,201	124,700 124,800 124,900 125,000 125,100 125,200 125,300	23,050 23,075 23,100 23,125 23,150 23,175 23,200	-	129,801 129,901 130,001 130,101 130,201 130,301 130,401	129,900 130,000 130,100 130,200 130,300 130,400 130,500
120,501120,60022,025125,701125,80023,325130,901131,000120,601120,70022,050125,801125,90023,350131,001131,100120,701120,80022,075125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601 119,701 119,801 119,901 120,001 120,101	119,500 119,600 119,700 119,800 119,900 120,000 120,100 120,200	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925	124,601 124,701 124,801 124,901 125,001 125,101 125,201 125,301	124,700 124,800 124,900 125,000 125,100 125,200 125,300 125,400	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225		129,801 129,901 130,001 130,101 130,201 130,301 130,401 130,501	129,900 130,000 130,100 130,200 130,300 130,400 130,500 130,600
120,601120,70022,050125,801125,90023,350131,001131,100120,701120,80022,075125,901126,00023,375131,101131,200120,801120,90022,100126,001126,10023,400131,201131,300		119,501 119,601 119,701 119,801 119,901 120,001 120,101 120,201	119,500 119,600 119,700 119,800 119,900 120,000 120,100 120,200 120,300	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950	124,601 124,701 124,801 125,001 125,101 125,201 125,301 125,401	124,700 124,800 125,000 125,100 125,200 125,200 125,300 125,400 125,500	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250		129,801 129,901 130,001 130,101 130,201 130,301 130,401 130,501 130,601	129,900 130,000 130,100 130,200 130,300 130,400 130,500 130,600 130,700
120,701         120,800         22,075         125,901         126,000         23,375         131,101         131,200           120,801         120,900         22,100         126,001         126,100         23,400         131,201         131,300		119,501 119,601 119,701 119,801 119,901 120,001 120,101 120,201 120,301	119,500 119,600 119,700 119,800 119,900 120,000 120,100 120,200 120,200 120,300	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950 21,975	124,601 124,701 124,801 125,001 125,101 125,201 125,201 125,301 125,401	124,700 124,800 125,000 125,000 125,100 125,200 125,300 125,400 125,500 125,600	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250 23,275		129,801 129,901 130,001 130,201 130,201 130,301 130,401 130,501 130,601 130,701	129,900 130,000 130,200 130,200 130,300 130,400 130,500 130,600 130,700 130,800
120,801         120,900         22,100         126,001         126,100         23,400         131,201         131,300		119,501 119,601 119,701 119,801 119,901 120,001 120,101 120,201 120,301 120,401	119,500 119,600 119,700 119,800 119,900 120,000 120,100 120,200 120,300 120,400 120,500	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950 21,975 22,000	124,601 124,701 124,801 124,901 125,001 125,101 125,201 125,301 125,401 125,501	124,700 124,800 125,000 125,100 125,200 125,200 125,300 125,400 125,500 125,600 125,700	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250 23,275 23,300		129,801 129,901 130,001 130,101 130,201 130,301 130,401 130,501 130,601 130,701 130,801	129,900 130,000 130,100 130,200 130,300 130,400 130,500 130,600 130,600 130,700 130,800 130,900
		119,501 119,601 119,701 119,801 119,901 120,001 120,101 120,201 120,301 120,401 120,501	119,500 119,600 119,700 119,800 120,000 120,100 120,200 120,300 120,400 120,500 120,600	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950 21,975 22,000 22,025	124,601 124,701 124,801 125,001 125,101 125,201 125,301 125,401 125,501 125,601 125,701	124,700 124,800 124,900 125,000 125,100 125,200 125,300 125,400 125,500 125,600 125,600 125,700	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250 23,275 23,300 23,325		129,801 129,901 130,001 130,201 130,201 130,301 130,401 130,601 130,601 130,701 130,801 130,901	129,900 130,000 130,100 130,200 130,300 130,400 130,500 130,600 130,700 130,800 130,800 130,900
120,901 121,000 22,125 126,101 126,200 23,425 131,301 131,400		119,501 119,601 119,701 119,801 120,001 120,001 120,201 120,301 120,401 120,501 120,601	119,500 119,600 119,700 119,800 120,000 120,100 120,200 120,200 120,400 120,500 120,600 120,700	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950 21,975 22,000 22,025 22,050	124,601 124,701 124,801 125,001 125,101 125,201 125,201 125,301 125,401 125,501 125,601 125,701 125,801	124,700 124,800 124,900 125,000 125,100 125,200 125,300 125,400 125,500 125,600 125,700 125,800 125,800	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250 23,275 23,300 23,325 23,350		129,801 129,901 130,001 130,201 130,201 130,401 130,501 130,601 130,701 130,801 130,901 131,001	129,900 130,000 130,200 130,200 130,300 130,400 130,500 130,600 130,600 130,700 130,800 130,900 131,000
		119,501 119,601 119,701 119,801 120,001 120,101 120,201 120,201 120,401 120,501 120,601 120,701	119,500 119,600 119,700 119,800 120,000 120,100 120,200 120,200 120,300 120,400 120,500 120,600 120,700 120,800	21,750 21,775 21,800 21,825 21,850 21,875 21,900 21,925 21,950 21,975 22,000 22,025 22,050 22,075	124,601 124,701 124,801 124,901 125,001 125,101 125,201 125,301 125,401 125,601 125,601 125,701 125,801	124,700 124,800 125,000 125,100 125,200 125,200 125,300 125,400 125,500 125,600 125,700 125,800 125,800 125,900	23,050 23,075 23,100 23,125 23,150 23,175 23,200 23,225 23,250 23,275 23,300 23,325 23,350 23,375		129,801 129,901 130,001 130,101 130,201 130,301 130,401 130,501 130,601 130,701 130,801 130,901 131,001	129,900 130,000 130,100 130,200 130,300 130,400 130,500 130,600 130,700 130,800 130,900 131,000 131,100

106,901 107,000 18,625 112,201 112,300 19,950 117,501 117,600 21,275

121,001121,10022,150126,201126,30023,450131,401131,50024,750121,101121,20022,175126,301126,40023,475131,501131,60024,775121,201121,30022,250126,601126,60023,550131,101131,70024,850121,501121,60022,250126,601126,60023,550131,901132,00024,850121,701121,80022,350126,801126,80023,650131,901132,00024,850121,901121,90022,350126,901127,00023,650132,001132,00024,950121,901122,00022,355127,101127,00023,650132,201132,40024,950122,001122,10022,450127,011127,00023,650132,201132,40024,950122,011122,00022,450127,011127,00023,750132,201132,20025,050122,101122,00022,450127,701127,80023,750132,201132,00025,050122,401122,00022,550127,701127,80023,950133,001133,00025,125122,601122,70022,550127,701127,80023,950133,201133,00025,125122,601122,00022,550128,001128,00023,950133,301133,40025,255122,901123,00022,755128,001128,0002									
121,201121,30022,200126,401126,50023,500131,601131,70024,800121,301121,40022,225126,601126,70023,550131,701131,80024,825121,401121,70022,300126,801126,90023,555131,901132,00024,850121,701121,80022,325126,801127,00023,625132,011132,20024,955121,801121,90022,350127,001127,10023,655132,011132,30024,950122,901122,00022,375127,101127,20023,675132,011132,40024,950122,001122,10022,400127,201127,30023,750132,401132,60025,025122,011122,00022,475127,301127,60023,775132,601132,70025,050122,301122,40024,475127,501127,60023,775132,601132,60025,025122,011122,60022,500127,601127,70023,800133,001133,00025,125122,011122,80022,505127,801128,00023,856133,011133,00025,125122,011123,00022,625128,011128,00023,925133,011133,00025,250122,011123,00022,625128,011128,00023,925133,011133,00025,255123,011123,00022,625128,011128,0002	121,001	121,100	22,150	126,201	126,300	23,450	131,401	131,500	24,750
121,301121,40022,225126,501126,60023,525131,701131,80024,825121,401121,50022,250126,601126,70023,550131,801131,90024,850121,501121,70022,300126,801126,90023,660132,01032,10024,850121,701121,80022,325126,901127,00023,650132,011132,00024,850121,901122,00022,375127,011127,20023,650132,011132,40024,950122,101122,00022,375127,101127,20023,675132,011132,60024,950122,101122,20022,425127,011127,30023,700132,201132,60025,050122,201122,30022,450127,601127,70023,755132,601132,60025,050122,401122,50022,555127,701127,80023,850132,901133,00025,150122,601122,70022,650127,701127,80023,855133,011133,00025,150122,701122,80022,655127,701127,80023,855133,011133,00025,155122,801122,90024,655128,011128,00023,955133,011133,00025,155122,901123,00022,655128,011128,00024,955133,901133,00025,255123,011123,00022,755128,011128,00024	121,101	121,200	22,175	126,301	126,400	23,475	131,501	131,600	24,775
121,401121,50022,250126,601126,70023,550131,801131,90024,850121,501121,70022,300126,801126,80023,675132,001132,00024,875121,701121,70022,350126,901127,00023,650132,011132,00024,950121,901122,00022,355127,011127,20023,655132,011132,00024,955122,001122,10022,400127,201127,30023,700132,011132,60024,955122,011122,20022,425127,301127,40023,755132,011132,60025,025122,011122,20022,425127,601127,70023,800132,601132,70025,050122,401122,50022,525127,601127,70023,800132,801132,90025,010122,501122,60022,525127,701127,80023,875133,011133,00025,125122,601122,70022,565127,901128,00023,875133,011133,00025,125122,801122,90022,675128,011128,00023,975133,011133,00025,255123,011123,00022,675128,011128,00023,975133,301133,40025,255123,011123,00022,755128,011128,00023,975133,301133,40025,255123,011123,00022,755128,011128,0002	121,201	121,300	22,200	126,401	126,500	23,500	131,601	131,700	24,800
121,501121,60022,275126,701126,80023,575131,901132,00024,875121,601121,70022,300126,901127,00023,625132,011132,00024,975121,801121,90022,350127,011127,10023,650132,011132,00024,950121,901122,00022,375127,101127,20023,675132,011132,00024,950122,011122,00022,425127,011127,00023,675132,011132,60024,950122,101122,00022,425127,011127,00023,750132,011132,60025,025122,011122,00022,425127,011127,60023,755132,601132,70025,050122,401122,50022,525127,701127,80023,850132,801132,80025,075122,601122,70022,550127,701127,80023,855133,011133,00025,175122,601122,70022,550127,901128,00023,875133,011133,00025,175122,601122,90022,665128,011128,00023,975133,011133,00025,250122,901123,00022,675128,011128,00023,975133,301133,40025,255123,011123,00022,675128,011128,00023,975133,301133,40025,255123,011123,00022,775128,011128,0002	121,301	121,400	22,225	126,501	126,600	23,525	131,701	131,800	24,825
121,601         121,700         22,300         126,801         126,900         23,600         132,001         132,100         24,900           121,701         121,800         22,325         127,001         127,000         23,650         132,001         132,000         24,925           121,901         122,000         22,355         127,011         127,000         23,650         132,201         132,000         24,950           122,001         122,100         22,400         127,011         127,000         23,675         132,011         132,000         24,950           122,011         122,200         22,425         127,011         127,000         23,750         132,011         132,000         24,950           122,011         122,200         22,425         127,011         127,000         23,750         132,011         132,000         25,050           122,011         122,000         22,650         127,701         127,800         23,850         133,011         133,000         25,155           122,011         123,000         22,655         128,011         128,000         23,950         133,011         133,000         25,255           122,011         123,000         22,655         128,011	121,401	121,500	22,250	126,601	126,700	23,550	131,801	131,900	24,850
121,701121,80022,325126,901127,00023,625121,801121,90022,350127,101127,10023,650122,001122,10022,375127,101127,20023,675122,001122,10022,400127,201127,30023,700122,101122,20022,425127,201127,30023,750122,201122,30022,450127,601127,70023,750122,301122,40022,475127,601127,70023,800122,501122,60022,550127,701127,80023,825122,601122,70022,550127,701127,80023,850122,701122,80022,575127,901128,00023,825122,901123,00022,650128,101128,00023,950122,901123,00022,655128,101128,00023,950123,001123,10022,655128,001128,00023,950123,001123,30022,750128,001128,00024,025123,001123,00022,755128,001128,00024,025123,001123,00022,755128,001128,00024,025123,001123,00022,755128,001128,00024,025123,001123,00022,755128,001128,00024,025123,001123,00022,755128,001128,00024,025123,001123,00022,755128,001128,000 <td>121,501</td> <td>121,600</td> <td>22,275</td> <td>126,701</td> <td>126,800</td> <td>23,575</td> <td>131,901</td> <td>132,000</td> <td>24,875</td>	121,501	121,600	22,275	126,701	126,800	23,575	131,901	132,000	24,875
121,801121,90022,350127,001127,10023,650132,201132,30024,950121,901122,00022,375127,101127,20023,675132,301132,40024,975122,001122,10022,420127,011127,30023,725132,601132,60025,025122,201122,30022,450127,011127,60023,775132,601132,90025,050122,301122,40022,475127,601127,70023,800132,901132,90025,100122,501122,60022,555127,901127,80023,875133,001133,00025,125122,601122,90022,600127,901128,00023,875133,001133,00025,150122,901123,00022,655127,901128,00023,875133,011133,20025,100122,901123,00022,655127,901128,00023,875133,011133,00025,250122,901123,00022,655128,011128,20023,975133,011133,00025,250123,011123,00022,655128,011128,00023,975133,011133,00025,255123,011123,00022,655128,011128,00024,955133,011133,00025,255123,011123,00022,755128,011128,00024,055133,611133,00025,355123,011123,00022,755128,011128,0002	121,601	121,700	22,300	126,801	126,900	23,600	132,001	132,100	24,900
121,901122,00022,375127,101127,20023,675132,301132,40024,975122,001122,10022,400127,201127,30023,700132,501132,60025,025122,201122,30022,450127,011127,50023,755132,601132,70025,050122,301122,40022,475127,601127,70023,800132,801132,90025,100122,501122,60022,555127,601127,70023,850133,001133,10025,150122,601122,70022,550127,901128,00023,875133,001133,10025,150122,801122,90022,600128,001128,10023,875133,001133,00025,250122,901123,00022,655127,901128,00023,875133,001133,00025,250122,901123,00022,655128,001128,10023,975133,301133,40025,250123,011123,00022,655128,011128,20023,975133,401133,60025,255123,011123,00022,675128,011128,00024,025133,601133,70025,350123,011123,00022,755128,011128,00024,025133,801133,90025,350123,011123,00022,755128,011128,00024,025133,801133,90025,350123,011123,00022,855128,011128,0002	121,701	121,800	22,325	126,901	127,000	23,625	132,101	132,200	24,925
122,001122,10022,400127,201127,30023,700122,101122,20022,425127,301127,40023,725122,201122,30022,455127,401127,50023,750122,301122,40022,475127,601127,70023,800122,501122,60022,525127,601127,70023,800122,601122,70022,550127,701127,80023,825122,601122,70022,550127,801127,90023,850122,801122,90022,650127,901128,00023,875122,801122,90022,650128,001128,10023,950123,001123,00022,650128,001128,00023,955123,001123,00022,755128,001128,00024,050123,301123,00022,755128,001128,00024,055123,601123,70022,850128,001128,00024,055123,601123,70022,850128,001128,00024,055123,601123,70022,850128,001129,00024,155123,801123,90022,850129,001129,00024,155123,901124,00022,875129,001129,00024,255124,001124,10022,925129,001129,00024,255124,001124,10022,925129,001129,00024,255124,001124,10022,925129,001129,000 <td>121,801</td> <td>121,900</td> <td>22,350</td> <td>127,001</td> <td>127,100</td> <td>23,650</td> <td>132,201</td> <td>132,300</td> <td>24,950</td>	121,801	121,900	22,350	127,001	127,100	23,650	132,201	132,300	24,950
122,101122,20022,425127,301127,40023,725132,501132,60025,025122,201122,30022,450127,401127,50023,750132,601132,70025,050122,401122,50022,475127,601127,70023,800132,801132,90025,100122,501122,60022,525127,701127,80023,825133,001133,10025,125122,601122,70022,550127,701127,90023,850133,001133,10025,125122,601122,70022,650127,901128,00023,875133,101133,20025,105122,901123,00022,625128,101128,00023,925133,301133,40025,225123,001123,00022,625128,011128,00023,955133,301133,40025,255123,011123,00022,755128,601128,70024,050133,601133,70025,350123,011123,00022,755128,601128,70024,050133,601133,70025,350123,601123,70022,850128,801128,90024,175134,001134,00025,375123,601123,00022,855128,901129,00024,125134,001134,00025,455123,601123,00022,850129,011129,00024,125134,001134,00025,455123,801123,90022,855129,011129,0002	121,901	122,000	22,375	127,101	127,200	23,675	132,301	132,400	24,975
122,201122,30022,450127,401127,50023,750132,601132,70025,050122,301122,40022,475127,601127,70023,800132,801132,90025,105122,601122,60022,525127,601127,90023,825132,901133,00025,125122,601122,70022,550127,901128,00023,875133,001133,10025,155122,601122,90022,600127,901128,00023,875133,011133,20025,105122,901123,00022,625128,011128,20023,925133,011133,20025,250123,001123,10022,675128,011128,20023,975133,301133,40025,255123,011123,00022,775128,011128,60024,025133,601133,70025,300123,301123,40022,775128,601128,70024,000133,701133,80025,325123,601123,70022,800128,601128,70024,100134,10025,350123,601123,70028,800129,00124,100134,001134,00025,475123,001124,00022,875129,001129,00024,175134,001134,40025,475123,001124,00022,875129,001129,00024,175134,001134,00025,475124,001124,00022,875129,001129,00024,225134,00113	122,001	122,100	22,400	127,201	127,300	23,700	132,401	132,500	25,000
122,301122,40022,475127,501127,60023,775132,701132,80025,075122,401122,50022,500127,601127,70023,800132,801132,90025,100122,501122,70022,550127,701127,80023,850132,901133,00025,125122,601122,70022,550127,901128,00023,850133,001133,10025,150122,901122,90022,600127,901128,00023,875133,101133,20025,250122,901123,00022,625128,001128,10023,950133,301133,40025,255123,001123,10022,675128,001128,30023,950133,401133,50025,250123,301123,40022,725128,001128,60024,025133,601133,70025,300123,301123,40022,750128,601128,70024,050133,801133,90025,350123,301123,70022,800128,701128,80024,050133,801134,00025,375123,601123,70022,800128,901129,00024,125134,301134,40025,475123,901124,00022,875129,001129,10024,150134,401134,40025,475123,901124,00022,925129,001129,30024,200134,401134,60025,550124,001124,00022,925129,001129,3002	122,101	122,200	22,425	127,301	127,400	23,725	132,501	132,600	25,025
122,401122,50022,500127,601127,70023,800132,801132,90025,100122,501122,00022,525127,701127,80023,825132,901133,00025,125122,601122,70022,550127,901128,00023,850133,001133,10025,150122,901122,90022,600127,901128,00023,975133,001133,10025,250122,901123,00022,625128,101128,20023,925133,301133,40025,225123,001123,10022,650128,201128,30023,950133,401133,50025,250123,001123,30022,775128,301128,60024,025133,601133,70025,300123,501123,60022,775128,601128,70024,050133,801133,90025,350123,601123,70022,850128,011128,90024,075133,801133,90025,350123,601123,70022,850128,011128,90024,075133,901134,00025,375123,601123,70022,850128,901129,00024,150134,001134,10025,450123,901124,00022,875129,001129,00024,150134,401134,30025,455123,901124,00022,925129,301129,40024,225134,401134,60025,550124,001124,10022,950129,401129,5002	122,201	122,300	22,450	127,401	127,500	23,750	132,601	132,700	25,050
122,501122,60022,525127,701127,80023,825132,901133,00025,125122,601122,70022,550127,801127,90023,850133,001133,10025,150122,701122,80022,575127,901128,00023,875133,101133,20025,175122,901122,90022,600128,001128,10023,900133,201133,30025,200122,901123,00022,625128,101128,20023,925133,401133,50025,255123,011123,20022,675128,201128,40023,975133,601133,70025,300123,301123,40022,725128,601128,70024,000133,601133,70025,300123,501123,60022,775128,601128,70024,050133,801133,90025,375123,601123,70022,825128,901128,90024,075133,901134,00025,375123,601123,70022,825128,901129,00024,125134,101134,20025,425123,801123,90022,825129,001129,10024,150134,011134,20025,425123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,925129,301129,40024,225134,601134,60025,525124,011124,20022,950129,401129,5002	122,301	122,400	22,475	127,501	127,600	23,775	132,701	132,800	25,075
122,601122,70022,550127,801127,90023,850133,001133,10025,150122,701122,80022,575127,901128,00023,875133,101133,20025,175122,901122,90022,600128,101128,10023,900133,201133,30025,200122,901123,00022,625128,101128,20023,950133,301133,40025,225123,001123,10022,650128,201128,30023,950133,401133,60025,275123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,601128,70024,050133,801133,90025,350123,501123,60022,775128,601128,90024,100134,10025,400123,701123,80022,825129,001129,00024,125134,001134,10025,425123,901124,00022,875129,001129,00024,125134,001134,40025,425123,901124,00022,875129,001129,00024,225134,601134,60025,550124,001124,20022,925129,301129,40024,225134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,25013	122,401	122,500	22,500	127,601	127,700	23,800	132,801	132,900	25,100
122,701122,80022,575127,901128,00023,875122,801122,90022,600128,001128,10023,900122,901123,00022,625128,101128,20023,925123,001123,10022,650128,201128,30023,950123,101123,20022,675128,301128,40023,975123,201123,30022,700128,401128,50024,000123,301123,40022,750128,601128,70024,050123,601123,70022,800128,801128,90024,050123,601123,70022,800128,801128,90024,050123,701123,80022,825128,901129,00024,150123,901123,90022,825129,001129,10024,150123,901124,00022,875129,001129,30024,200124,101124,20022,925129,301129,40024,225124,201124,30022,925129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,955129,401129,50024,250124,201124,30022,955129,401129,50024,250124,201124,30022,955129,401129,50024,250124,201124,30022,955129,401129,50024,250124,201124,30022,955129,401129,500 <td>122,501</td> <td>122,600</td> <td>22,525</td> <td>127,701</td> <td>127,800</td> <td>23,825</td> <td>132,901</td> <td>133,000</td> <td>25,125</td>	122,501	122,600	22,525	127,701	127,800	23,825	132,901	133,000	25,125
122,801122,90022,600128,001128,10023,900133,201133,30025,200122,901123,00022,625128,101128,20023,925133,301133,40025,225123,001123,10022,675128,201128,30023,950133,601133,50025,250123,101123,20022,675128,301128,40023,975133,601133,60025,275123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,601128,70024,050133,801133,90025,355123,601123,70022,800128,701128,80024,075133,901134,00025,375123,601123,70022,850128,901129,00024,125134,101134,20025,425123,801123,90022,850129,001129,10024,150134,201134,40025,475124,001124,10022,900129,301129,30024,220134,401134,50025,500124,101124,20022,925129,301129,40024,225134,601134,70025,525124,201124,30022,950129,401129,50024,250134,601134,70025,525124,201124,30022,950129,401129,50024,250134,601134,70025,555124,201124,30022,950129,401129,5002	122,601	122,700	22,550	127,801	127,900	23,850	133,001	133,100	25,150
122,901123,00022,625128,101128,20023,925133,301133,40025,225123,001123,10022,650128,201128,30023,950133,401133,50025,250123,101123,20022,675128,301128,40023,975133,601133,60025,275123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,601128,70024,025133,801133,90025,350123,501123,60022,775128,701128,80024,075133,901134,00025,375123,601123,70022,800128,701128,90024,100134,001134,10025,425123,801123,90022,850129,001129,10024,150134,201134,30025,450123,901124,00022,925129,201129,30024,200134,401134,60025,550124,001124,10022,925129,301129,40024,225134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,5002	122,701	122,800	22,575	127,901	128,000	23,875	133,101	133,200	25,175
123,001123,10022,650128,201128,30023,950133,401133,50025,250123,101123,20022,675128,301128,40023,975133,601133,60025,275123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,601128,70024,025133,701133,80025,325123,401123,60022,775128,601128,70024,050133,801133,90025,350123,501123,70022,800128,701128,80024,075133,901134,00025,375123,601123,70022,800128,901129,00024,125134,001134,00025,425123,901124,00022,875129,001129,20024,175134,301134,40025,475124,001124,10022,926129,201129,30024,200134,601134,60025,525124,201124,30022,925129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,555124,201124,30022,950129,401129,50024,250134,601134,70025,555124,201124,30022,950129,401129,50024,250134,601134,70025,555124,201124,30022,950129,401129,5002	122,801	122,900	22,600	128,001	128,100	23,900	133,201	133,300	25,200
123,101123,20022,675128,301128,40023,975133,501133,60025,275123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,601128,70024,025133,601133,90025,325123,401123,50022,750128,601128,70024,050133,801133,90025,350123,501123,60022,775128,701128,80024,075133,901134,00025,375123,601123,70022,800128,801128,90024,100134,10025,400123,701123,80022,825129,001129,10024,125134,101134,20025,425123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,925129,301129,40024,225134,601134,60025,525124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,555	122,901	123,000	22,625	128,101	128,200	23,925	133,301	133,400	25,225
123,201123,30022,700128,401128,50024,000133,601133,70025,300123,301123,40022,725128,501128,60024,025133,701133,80025,325123,401123,50022,750128,601128,70024,050133,801133,90025,350123,501123,60022,775128,701128,80024,075133,901134,00025,375123,601123,70022,800128,901129,00024,125134,001134,10025,400123,701123,80022,825129,001129,10024,150134,201134,30025,450123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,925129,301129,40024,225134,601134,60025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,001	123,100	22,650	128,201	128,300	23,950	133,401	133,500	25,250
123,301123,40022,725123,301123,40022,725123,401123,50022,750123,501123,60022,775123,601123,70022,800123,701123,80022,800123,701123,80022,825123,801123,90022,825123,801123,90022,850123,901124,00022,875123,901124,00022,875124,001124,10022,925124,201124,30022,925124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,950124,201124,30022,550124,201124,30022,550124,201 <t< td=""><td>123,101</td><td>123,200</td><td>22,675</td><td>128,301</td><td>128,400</td><td>23,975</td><td>133,501</td><td>133,600</td><td>25,275</td></t<>	123,101	123,200	22,675	128,301	128,400	23,975	133,501	133,600	25,275
123,401123,50022,750128,601128,70024,050133,801133,90025,350123,501123,60022,775128,701128,80024,075133,901134,00025,375123,601123,70022,800128,801128,90024,100134,00125,400123,701123,80022,825129,001129,10024,125134,011134,20025,425123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,925129,201129,30024,200134,401134,50025,500124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,201	123,300	22,700	128,401	128,500	24,000	133,601	133,700	25,300
123,501123,60022,775128,701128,80024,075133,901134,00025,375123,601123,70022,800128,801128,90024,100134,001134,10025,400123,701123,80022,825128,901129,00024,125134,101134,20025,425123,901123,90022,850129,001129,10024,150134,201134,30025,450123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,900129,201129,30024,200134,401134,50025,500124,201124,30022,950129,401129,50024,250134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,301	123,400	22,725	128,501	128,600	24,025	133,701	133,800	25,325
123,601123,70022,800128,801128,90024,100123,701123,80022,825128,901129,00024,125123,801123,90022,850129,001129,10024,150123,901124,00022,875129,101129,20024,175124,001124,10022,900129,201129,30024,200124,101124,20022,925129,301129,40024,225124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,401	123,500	22,750	128,601	128,700	24,050	133,801	133,900	25,350
123,701123,80022,825128,901129,00024,125134,101134,20025,425123,801123,90022,850129,001129,10024,150134,201134,30025,450123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,900129,201129,30024,200134,401134,50025,500124,101124,20022,925129,301129,40024,225134,601134,70025,550124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,501	123,600	22,775	128,701	128,800	24,075	133,901	134,000	25,375
123,801123,90022,850129,001129,10024,150134,201134,30025,450123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,900129,201129,30024,200134,401134,50025,500124,101124,20022,925129,301129,40024,225134,601134,60025,525124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,601	123,700	22,800	128,801	128,900	24,100	134,001	134,100	25,400
123,901124,00022,875129,101129,20024,175134,301134,40025,475124,001124,10022,900129,201129,30024,200134,401134,50025,500124,101124,20022,925129,301129,40024,225134,501134,60025,525124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,701	123,800	22,825	128,901	129,000	24,125	134,101	134,200	25,425
124,001124,10022,900129,201129,30024,200134,401134,50025,500124,101124,20022,925129,301129,40024,225134,501134,60025,525124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,801	123,900	22,850	129,001	129,100	24,150	134,201	134,300	25,450
124,101124,20022,925129,301129,40024,225134,501134,60025,525124,201124,30022,950129,401129,50024,250134,601134,70025,550	123,901	124,000	22,875	129,101	129,200	24,175	134,301	134,400	25,475
124,201         124,300         22,950         129,401         129,500         24,250         134,601         134,700         25,550	124,001	124,100	22,900	129,201	129,300	24,200	134,401	134,500	25,500
	124,101	124,200	22,925	129,301	129,400	24,225	134,501	134,600	25,525
124,301 124,400 22,975 129,501 129,600 24,275 134,701 134,800 25,575	124,201	124,300	22,950	129,401	129,500	24,250	134,601	134,700	25,550
	124,301	124,400	22,975	129,501	129,600	24,275	134,701	134,800	25,575

Monthly Salary TDS		TDS	Monthly Sa	alary	TDS	Monthly S	alary	TDS
From	То	Amt	From	То	Amt	From	То	Amt
134,801	134,900	25,600	140,001	140,100	26,900	145,001	145,100	28,150
134,901	135,000	25,625	140,101	140,200	26,925	145,101	145,200	28,175
135,001	135,100	25,650	140,201	140,300	26,950	145,201	145,300	28,200
135,101	135,200	25,675	140,301	140,400	26,975	145,301	145,400	28,225
135,201	135,300	25,700	140,401	140,500	27,000	145,401	145,500	28,250
135,301	135,400	25,725	140,501	140,600	27,025	145,501	145,600	28,275
135,401	135,500	25,750	140,601	140,700	27,050	145,601	145,700	28,300
135,501	135,600	25,775	140,701	140,800	27,075	145,701	145,800	28,325
135,601	135,700	25,800	140,801	140,900	27,100	145,801	145,900	28,350
135,701	135,800	25,825	140,901	141,000	27,125	145,901	146,000	28,375
135,801	135,900	25,850	141,001	141,100	27,150	146,001	146,100	28,400
135,901	136,000	25,875	141,101	141,200	27,175	146,101	146,200	28,425
136,001	136,100	25,900	141,201	141,300	27,200	146,201	146,300	28,450
136,101	136,200	25,925	141,301	141,400	27,225	146,301	146,400	28,475
136,201	136,300	25,950	141,401	141,500	27,250	146,401	146,500	28,500
136,301	136,400	25,975	141,501	141,600	27,275	146,501	146,600	28,525
136,401	136,500	26,000	141,601	141,700	27,300	146,601	146,700	28,550
136,501	136,600	26,025	141,701	141,800	27,325	146,701	146,800	28,575
136,601	136,700	26,050	141,801	141,900	27,350	146,801	146,900	28,600
136,701	136,800	26,075	141,901	142,000	27,375	146,901	147,000	28,625
136,801	136,900	26,100	142,001	142,100	27,400	147,001	147,100	28,650
136,901	137,000	26,125	142,101	142,200	27,425	147,101	147,200	28,675
137,001	137,100	26,150	142,201	142,300	27,450	147,201	147,300	28,700
137,101	137,200	26,175	142,301	142,400	27,475	147,301	147,400	28,725
137,201	137,300	26,200	142,401	142,500	27,500	147,401	147,500	28,750
137,301	137,400	26,225	142,501	142,600	27,525	147,501	147,600	28,775
137,401	137,500	26,250	142,601	142,700	27,550	147,601	147,700	28,800
137,501	137,600	26,275	142,701	142,800	27,575	147,701	147,800	28,825
137,601	137,700	26,300	142,801	142,900	27,600	147,801	147,900	28,850
137,701	137,800	26,325	142,901	143,000	27,625	147,901	148,000	28,875
137,801	137,900	26,350	143,001	143,100	27,650	148,001	148,100	28,900
137,901	138,000	26,375	143,101	143,200	27,675	148,101	148,200	28,925
138,001	138,100	26,400	143,201	143,300	27,700	148,201	148,300	28,950
138,101	138,200	26,425	143,301	143,400	27,725	148,301	148,400	28,975
138,201	138,300	26,450	143,401	143,500	27,750	148,401	148,500	29,000
138,301	138,400	26,475	143,501	143,600	27,775	148,501	148,600	29,025

138,401	138,500	26,500	143,601	143,700	27,800	148,601	148,700	29,050
138,501	138,600	26,525	143,701	143,800	27,825	148,701	148,800	29,075
138,601	138,700	26,550	143,801	143,900	27,850	148,801	148,900	29,100
138,701	138,800	26,575	143,901	144,000	27,875	148,901	149,000	29,125
138,801	138,900	26,600	144,001	144,100	27,900	149,001	149,100	29,150
138,901	139,000	26,625	144,101	144,200	27,925	149,101	149,200	29,175
139,001	139,100	26,650	144,001	144,100	27,900	149,201	149,300	29,200
139,101	139,200	26,675	144,101	144,200	27,925	149,301	149,400	29,225
139,201	139,300	26,700	144,201	144,300	27,950	149,401	149,500	29,250
139,301	139,400	26,725	144,301	144,400	27,975	149,501	149,600	29,275
139,401	139,500	26,750	144,401	144,500	28,000	149,601	149,700	29,300
139,501	139,600	26,775	144,501	144,600	28,025	149,701	149,800	29,325
139,601	139,700	26,800	144,601	144,700	28,050	149,801	149,900	29,350
139,701	139,800	26,825	144,701	144,800	28,075	149,901	150,000	29,375
139,801	139,900	26,850	144,801	144,900	28,100	150,001	150,100	29,400
139,901	140,000	26,875	144,901	145,000	28,125	150,101	150,200	29,425

Monthly Gross Salary Subtract

XXXXX 83,333

That gives you		L.
Multiply (A) by	25%	
That will give you	XXXXX — B	
Add to B	12708	
Monthly TDS	xxxxx — — > c	,

## Instructions

- a) All employers must deduct TDS as per rates given in the Schedule at the time of disbustment and deposit the same to the nearest RRCO or into a RGR account on or before the 10th of the following month.
- b) Where an employer is not under any legal obligation to deduct TDS from its employees, the individual that is, the employee shall be responsible for paying the tax as per rates prescribed in the schedule to the concerned RRCO on a quarterly basis.
- c) Failure to deduct/deposit TDS shall result in fines and penalties as per Chapter 5 of the General Provisions of the Income Tax Act of the Kingdom of Bhutan, 2001.
- d) For more details see Rule No. 3.2.2(a) of the General Provisions.