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ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF FINANCE  
TASHICHHO DZONG



MoF.DNB/Rules-2/2014-15/030

18<sup>th</sup> July, 2014

NOTIFICATION

REVISION OF ALLOWANCES AND BENEFITS

The Ministry of Finance is pleased to announce the revision of allowances and benefits of Public Servants with effect from 1<sup>st</sup> July 2014 (unless otherwise indicated). The revised allowances and benefits are as under:

**1. High Altitude Allowance**

The High Altitude Allowance is revised as under:

Altitude	High Altitude Allowance
For places between 10,000 feet to 12,000 feet	Nu. 2,000 per month
For places above 12,000 feet	Nu. 3,000 per month

**2. Difficult Area Allowance**

The Difficulty Area Allowance is revised to Nu. 2,000 per Dholam subject to a maximum of Nu. 10,000 per month.

*Note: The **High Altitude Allowance** and **Difficulty Area Allowance** shall be effective from the date of notification of High Altitude Area and Difficulty Area by the Ministry of Home and Cultural Affairs.*

**3. Uniform Allowance**

The uniform allowance for nurses is revised to Nu.4, 500 per annum.

**4. Radiation Allowance**

The radiation allowance for the radiology technicians is revised to Nu.1, 500 per month.

**5. Salary Based Allowances**

All salary based allowances have been fixed as lump sum at prevailing rates at the minimum of the revised pay scale. The lump sum allowances are Annexed to this Order as follows:



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- a. Professional allowance for Medical and Clinical Staff – Annexure I
- b. Professional allowance for Teachers - Annexure II
- c. Professional allowances for Staff of Royal Audit Authority- Annexure III
- d. Professional allowances for Staff of Anti Corruption Commission – Annexure IV

**6. Scarcity Allowance for Mathematics and Physics Teachers**

The scarcity allowance for teachers teaching mathematics and physics is withdrawn.

**7. New Professional Allowance**

Professional allowance has been approved for the following professions:

**a. Internal Auditors**

The professional allowance for internal auditors is attached as **Annexure V**.

**b. Department of Civil Aviation (DCA)**

The professional allowance for Airworthiness Officers (AO) and Flight Operation Officers (FOO) under the Department of Civil Aviation (DCA) is as under;

Position	Number of Active Years of Service as FOO & AO		
	6-10 years	11-15 years	Above 15 years
P1	7,750	10,845	13,945
P2	6,845	9,580	12,315
P3	6,000	8,400	10,800
P4	5,345	7,480	9,615
P5	4,375	6,125	7,875
S1	4,090	5,730	7,365

**8. Officiating Allowance**

The officiating allowance is withdrawn and in lieu thereof, meritorious or outstanding certificates in recognition of the contributions shall be issued to civil servants officiating higher positions and due credit given for consideration for postings, trainings and promotions. This change shall be incorporated in the BCSR 2012.



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**9. House Rent Allowance (HRA)**

House Rent Allowance (HRA) for the civil service and public servants is granted as lump sum at 20 percent of the minimum of the revised pay scale. The HRA for the Members of Parliament is granted as lump sum at 30 percent of the minimum of the revised pay scale. The Lump-sum HRA for eligible public servants based on their position is attached as **Annexure VI-A and VI -B**.

The following conditions shall apply for the payment of HRA:

1. Where designated housing is provided, no HRA shall be paid
2. Civil servants mandated to stay in institutional houses shall not be eligible for HRA.
3. Public servant in whose name NHDC housing is allotted shall not be eligible for HRA and the applicable rent shall be remitted directly to NHDC by the employer. If the applicable house rent is more than the eligible HRA, the difference shall be paid by the public servants if not eligible for rent free accommodation.
4. Matrons/wardens of schools/institutions occupying accommodation attached to the hostel shall receive 50 percent of the HRA.
5. Diplomats and regular staff attached to Embassies/Missions/Consulate abroad occupying government paid/owned accommodation shall not be required to pay house rent and also not eligible for HRA.
6. Civil servants on long term studies shall be eligible for 50 percent HRA after one year.

**10. Daily Allowance (DA) and Daily Subsistence Allowance (DSA)**

The daily allowances for in-country travel and DSA for travel to India and other countries have been revised. The revised DA and DSA rates are annexed as under:

- a. Daily Allowance (DA)–In-country – Annexure VII
- b. DSA for India – Annexure VIII
- c. DSA for countries other than India – Annexure IX

**11. Travel Allowance (TA) - Mileage**

The mileage for four-wheel vehicle is revised to Nu.16/km and mileage for two wheeler is revised to Nu.6/km.



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**12. Leave Travel Concession (LTC)**

The maximum ceiling of Nu. 15,000 for Leave Travel Concession remain unchanged.

**13. Travel allowance for Local Government functionaries**

The annual lump sum amount for travel within the Gewog and revised daily allowance rates for travel outside the Gewog for Local Government Functionaries are as under:

Positions	Revised		
	Lump-sum amount for travel within Gewog per year	DA (Outside Gewog)	TA on non-motorable route per day or actual bus fare on motorable routes
Gup	18,000	750	250
Mangmi	13,500	500	250
Geydrung	NA	500	250
Tshogpa/Thromde Thuemi	NA	300	250

**14. Post Service Benefits**

**a. Gratuity**

The gratuity ceiling is revised from Nu. 900,000 to Nu.1,500,000 for all public servants.

**b. Early Retirement Scheme (ERS)**

The early retirement Scheme is revised as under:

1. For age 51 and above, 3 month's salary for every remaining year of service subject to maximum of 18 month's salary;
2. For age below 51, two month's salary for every remaining year of service subject to maximum of 18 month's salary.



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**15. Group Insurance cum Saving Scheme (GIS)**

The Group Insurance cum Saving Scheme is revised as under:

Group	Position level	Revised	
		Subscription Rate/Month	Insurance Coverage
Group- A	EX/ES 1 to 3	500	500,000
Group- B	P1 to P5	400	400,000
Group- C	S1 and S5	300	300,000
Group- D	O1 to O4	200	200,000

**16. Foreign Service Entitlements**

The following allowances of diplomats posted in Embassies, Missions and Consulates abroad are monetized:

**a. Carriage of Personal Effects**

In lieu of the actual expenses for the carriage of personal effects including accompanied baggage and transport of personal vehicles during the transfer of diplomats from and to Headquarter, a lump sum payment will be made as given in **Annexure X A and X B**.

**b. Home Leave Passage (HLP)**

The diplomats in Embassies/Missions/Consulates abroad shall have the option to claim actual cost of the air passage upon submission of supporting documents such as original boarding passes, air tickets, etc or a lump sum HLP as given in **Annexure XI**.

**c. Furnished Accommodation**

In order to minimize the cost of furnishing and problems associated with disposal of used furniture in some of the Embassies/Missions/Consulates, the following shall be implemented.

1. Furniture allowance shall be paid only if furnished accommodation is not available. The furniture allowance is given as Annexure **XII**.
2. The existing furniture list shall be reviewed and revised.
3. The furniture allowance shall not be paid to diplomats posted to Embassies/Missions/Consulates where government accommodation is available.



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4. For government owned properties, inventory list of furniture shall be maintained and replaced only after 10 years.
5. Where Government accommodation is not available, Embassies/Missions shall rent or lease only furnished accommodation
6. The rental ceiling shall be reviewed by the Ministry of Finance periodically.
7. Handing taking over of furniture shall be done as prescribed under FSRR.

Other existing allowances and benefits not covered under this order shall continue to be paid at the prevailing rates. The notes to the Annexure are integral part of this order.

This order will supersede all orders, notifications and approvals regarding the payment of allowances and benefits issued in the past.

  
18/7/14

**Namgay Dorji**  
Finance Minister

Copy:

1. All Ministries/Constitutional Bodies/Autonomous Agencies/ Dzongkhags and Gewogs.
2. The Cabinet Secretary, Cabinet Secretariat, Tashichho Dzong.
3. The Auditor General, Royal Audit Authority, Thimphu.
4. The Chairperson, RCSC, Thimphu.
5. Web Administrator for posting on the MoF website.

Enclosed:

*Annexures referred in this Order*



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Annexure I: Lump sum Professional Allowance for Medical and Clinical Staff

Positions	Medical and Dental Specialist with Masters degree and above in their professions	General doctors with MBBS/Dentists with BDS but less than Masters and practicing Drungtshos			Nurses with first degree, diploma certificates and above and clinical staff.		
		(0-5) Years	(6-10) Years	(above 10) Years	(0-5) Years	(6-10) Years	(above 10) Years
EX/ES-1	21,830	10,915	13,645	16,375	5,460	8,185	10,915
EX/ES-2	18,315	9,157	11,445	13,735	4,580	6,870	9,155
EX/ES-3	15,480	7,740	9,675	11,610	3,870	5,805	7,740
P1	12,395	6,198	7,750	9,295	3,100	4,650	6,200
P2	10,950	5,474	6,845	8,210	2,735	4,105	5,475
P3	9,600	4,799	6,000	7,200	2,400	3,600	4,800
P4	8,550	4,274	5,345	6,410	2,135	3,205	4,275
P5	7,000	3,499	4,375	5,250	1,750	2,625	3,500
S1					1,635	2,455	3,275
S2					1,485	2,225	2,965
S3					1,355	2,035	2,710
S4					1,205	1,805	2,405
S5					1,115	1,670	2,225
O1					1,075	1,610	2,145
O2					1,010	1,510	2,015
O3					915	1,375	1,830
O4					850	1,275	1,700

*[Handwritten signature]*



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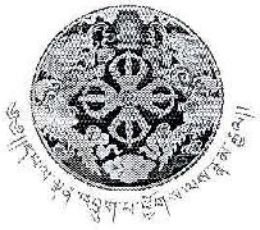
Annexure II: Lump sum Professional Allowance for Teachers

Positions	Revised Lump sum Teaching Allowance			
	No. of Years in Service	(0-5) Years	(6-10) Years	(above 10) Years
EX/ES-1		5,460	8,185	10,915
EX/ES-2		4,580	6,870	9,155
EX/ES-3		3,870	5,805	7,740
P1		3,100	4,650	6,200
P2		2,735	4,105	5,475
P3		2,400	3,600	4,800
P4		2,135	3,205	4,275
P5		1,750	2,625	3,500
S1		1,635	2,455	3,275
S2		1,485	2,225	2,965
S3		1,355	2,035	2,710
S4		1,205	1,805	2,405
S5		1,115	1,670	2,225

Annexure III: Lump sum Professional Allowance for Staff of Royal Audit Authority

Positions	Lump sum allowance
EX/ES-1	10,915
EX/ES-2	9,155
EX/ES-3	7,740
P1	6,200
P2	5,475
P3	4,800
P4	4,275
P5	3,500
S1	3,275
S2	2,965
S3	2,710
S4	2,405
S5	2,225
O1	2,145
O2	2,015
O3	1,830
O4	1,700
GSP I	1,615
GSP II	1,540
ESP	1,400





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**Annexure IV: Lump sum Professional Allowance for Staff of Anti-Corruption Commission**

Positions	Investigator	Other ACC Officials
EX/ES-1	24,560	10,915
EX/ES-2	20,605	9,155
EX/ES-3	17,415	7,740
P1	13,945	6,200
P2	12,315	5,475
P3	10,800	4,800
P4	9,615	4,275
P5	7,875	3,500
S1	7,365	3,275
S2	6,675	2,965
S3	6,100	2,710
S4	5,410	2,405
S5	5,005	2,225
O1	4,825	2,145
O2	4,535	2,015
O3	4,120	1,830
O4	3,825	1,700
GSP I	3,635	1,615
GSP II	3,465	1,540
ESP	3,150	1,400

**Annexure V: Lump sum Professional for Internal Auditors**

Positions	Lump sum allowance
EX/ES-1	10,915
EX/ES-2	9,155
EX/ES-3	7,740
P1	6,200
P2	5,475
P3	4,800
P4	4,275
P5	3,500
S1	3,275
S2	2,965
S3	2,710
S4	2,405
S5	2,225



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Annexure VI A: Lump sum House Rent Allowance for Civil servants & GSP

SL. No.	Position Level	HRA
1	Cabinet Secretary	15,030
2	Government Secretaries	13,185
3	EX/ES-1	10,915
4	EX/ES-2	9,155
5	EX/ES-3	7,740
6	P1	6,200
7	P2	5,475
8	P3	4,800
9	P4	4,275
10	P5	3,500
11	S1	3,275
12	S2	2,965
13	S3	2,710
14	S4	2,405
15	S5	2,225
16	O1	2,145
17	O2	2,015
18	O3	1,830
19	O4	1,700
<b>GSP</b>		
1	GSP – I	1,615
2	GSP – II	1,540



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Annexure VI B: Monthly Lump sum HRA for other Public Servants

SL.No.	Position Level	HRA
1.	Prime Minister	54,000
2.	Cabinet Ministers and Equivalent Positions	39,000
3.	Chairperson of Privy Council	39,000
4.	Holders of Constitutional Offices	15,030
5.	Drangpons of Supreme Court	15,030
6.	Chief Justice of High Court	13,845
7.	Drangpons of High Court	13,185
8.	Attorney General	15,030
9.	Dy. Speaker of NA & Dy. Chairperson of NC	22,550
10.	Members of Parliament	19,780
11.	Commissioners of Constitutional Offices	12,005
12.	Members of Privy Council	12,005
13.	Thrompons	9,155



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Annexure VII: In-country DSA

Sl. No.	Position level	Revised DA Rates
1	Prime Minister, Cabinet Ministers and Equivalent Positions	Actual
2	Holder & Commissioners/Members Constitutional Bodies, Members of Parliament, Government Secretaries, Attorney General, Members of Privy Council, Thrompons and EX/ES-1 to EX/ES-3.	Actual lodging in one room plus Nu. 800 or lump sum DA of Nu. 1,500
3	P1 to P5	Lump sum Nu. 1,000
4	S1 to S4	Lump sum Nu. 750
5	O1 to O4 and below	Lump sum Nu. 500

Note:

1. The actual expenses shall be paid/ reimbursed subject to production of original bills.
2. Actual expense shall not include alcoholic beverages.
3. Public servants shall not be eligible for DA while travelling within their duty jurisdiction.
4. When only lodge is provided, 50 percent of the lump sum DA shall be paid to civil servants in position P1 and below.
5. When both food and lodge are provided, 20 percent of the lump sum DA shall be paid for incidental expenses.
6. When food, lodge and out of pocket expense amount is provided, no DA shall be paid.
7. Officials shall be entitled to only 20 percent of the DA while accompanying Head of the Government, Cabinet Ministers and Equivalent Positions.
8. The use of porter and pony shall be allowed only where it is absolutely necessary depending on nature of travel with prior approval of head of agency.



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**Annexure VIII: DSA in India**

Sl. No.	Position Level	Revised	
		State Capitals	Other Places
1	Prime Minister, Cabinet Ministers and Equivalent Positions.	Actual expenses or Lump sum Nu. 10,000.	Actual expenses or Lump sum Nu. 8,000.
2	Holder & Commissioners/Members Constitutional Bodies, Members of Parliament, Government Secretaries, Attorney General, Members of Privy Council, Thrompons and EX/ES-1 to EX/ES-3.	Actual lodging (lus Nu. 2,000 or Lump sum Nu. 6,500	Actual lodging plus Nu. 1,500 or Lump sum Nu. 4,500.
3	P1 & P2	Lump sum Nu. 5,500	Lump sum Nu. 3,500
4	P3 to P5	Lump sum Nu. 4,500	Lump sum Nu. 2,500
5	S1 to S5	Lump sum Nu. 3,500	Lump sum Nu. 2,000
6	O1 to O4 and below	Lump sum Nu. 2,500	Lump sum Nu. 1,500

**Note:**

1. The actual expenses shall be reimbursed/paid subject to production of original bills.
2. Actual expense shall not include alcoholic beverages.
3. Officials under Sl. No. 1 shall be entitled to 5 star hotels.
4. The above rates are applicable for Official travels and short term training up to 15 days. Thereafter, only 50 percent of the lump sum amount will be eligible. For stay beyond 30 days, stipend rate shall apply.
5. When only lodge is provided, 50 percent of the lump sum DSA and when both food and lodge are provided, 20 percent of the lump sum DSA shall be paid. This applies to officials accompanying the Head of Government and other official delegations.
6. When food, lodge and out of pocket expenses is provided, no DSA shall be paid.
7. DSA for Gups shall be at par with Professional & Management Level (P3-P5), Mangmi at Supervisory Level, Geydrung, Tshogpas & others at Operational level of the civil service.



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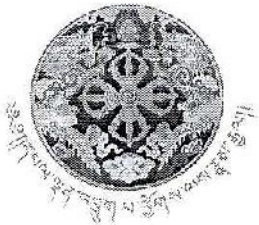
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**Annexure IX: DSA Rates (Third Country)**

Sl. No	Country	Revised DSA (\$)
1	Afghanistan	140
2	Albania	140
3	Algeria	200
4	Angola	250
5	Anguilla	300
6	Antigua	230
7	Argentina	200
8	Armenia	135
9	Aruba	200
10	Australia	200
11	Austria	200
12	Azerbaijan	150
13	Bahamas	210
14	Bahrain	200
15	Bangladesh	100
16	Barbados	195
17	Belarus	145
18	Belgium	200
19	Belize	170
20	Benin	115
21	Bermuda	200
22	Bolivia	130
23	Bosnia & Herzegovina	135
24	Botswana	150
25	Brazil	170
26	British virgin island	200
27	Brunei	160
28	Bulgaria	170
29	Burkina Faso	140
30	Burundi	190
31	Cambodia	90
32	Cameroon	165
33	Canada	200
34	Canary island	150
35	Cape Verde	150
36	Cayman Islands	200
37	Central African republic	130
38	Chad	150
39	Chile	150
40	China	160
41	China, Hong Kong	200
42	China, Macau	200
43	Colombia	180

Sl. No	Country	Revised DSA (\$)
105	Liberia	160
106	Libya	160
107	Lithuania	175
108	Luxembourg	200
109	Macedonia	200
110	Madagascar	120
111	Malawi	100
112	Malaysia	130
113	Maldives	150
114	Mali	100
115	Malta	200
116	Mauritania	100
117	Mauritius	170
118	México	200
119	Micronesia	100
120	Moldova	150
121	Monaco	200
122	Mongolia	150
123	Montenegro	130
124	Montserrat	170
125	Morocco	160
126	Mozambique	160
127	Myanmar	120
128	Namibia	100
129	Nauru	100
130	Nepal	120
131	Netherlands	200
132	Netherlands, Antilles	200
133	New Zealand	200
134	Nicaragua	120
135	Niger	100
136	Nigeria	150
137	North Korea	170
138	Niue	100
139	Norway	230
140	Oman	160
141	Pakistan	130
142	Palau	150
143	Panama	150
144	Papua New Guinea	130
145	Paraguay	150
146	Peru	150
147	Philippines	130



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Sl. No	Country	Revised DSA (\$)
44	Comoros	200
45	Congo	160
46	Congo Dem Rep	160
47	Cook islands	140
48	Costa Rica	150
49	Cote d'ivoire	150
50	Croatia	200
51	Cuba	200
52	Cyprus	150
53	Czech Republic	200
54	Denmark	200
55	Djibouti	130
56	Dominica	170
57	Dominica Republic	170
58	Egypt	150
59	Ethiopia	100
60	Ecuador	160
61	Equatorial Guinea	160
62	El Salvador	160
63	Eretria	100
64	Estonia	190
65	Fiji	190
66	Finland	210
67	France	200
68	Gambia	150
69	Gabon	150
70	Georgia	130
71	Germany	200
72	Ghana	200
73	Gibraltar	150
74	Greece	200
75	Greenland	200
76	Grenada	200
77	Guam	180
78	Guatemala	140
79	Guinea	200
80	Guinea Bissau	160
81	Guyana	160
82	Haiti	150
83	Honduras	150
84	Hungary	200
85	Iceland	230
86	India	Given

Sl. No	Country	Revised DSA (\$)
148	Poland	200
149	Portugal	200
150	Puerto Rico	160
151	Qatar	160
152	Romania	200
153	Russian Federation	260
154	Rwanda	140
155	Samoa	120
156	Sao Tome and Principe	120
157	Saudi Arabia	200
158	Senegal	150
159	Serbia	160
160	Seychelles	200
161	Sierra Leone	130
162	Singapore	180
163	Slovenia	200
164	Slovak Rep	170
165	Solomon Islands	150
166	Somalia	100
167	South Africa	160
168	South Korea	200
169	Spain	200
170	Sri Lanka	130
171	St. Kitts and Nevis	150
172	St. Lucia	150
173	St. Vincent Grenadines	150
174	Sudan	160
175	Suriname	130
176	Swaziland	100
177	Sweden	230
178	Switzerland	220
179	Syrian Arab Republic	160
180	Taiwan	165
181	Tajikistan	140
182	Tanzania	140
183	Thailand	130
184	Timor-Leste	100
185	Togo	100
186	Tokelau	75
187	Tonga	150
188	Trinidad & Tobago	150
189	Turkey	200
190	Tunisia	145



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Sl. No	Country	Revised DSA (\$)
		separately
87	Indonesia	160
88	Iran	160
89	Iraq	120
90	Ireland	200
91	Israel	200
92	Italy	200
93	Jamaica	200
94	Japan	300
95	Jordan	160
96	Kazakhstan	160
97	Kenya	160
98	Kiribati	100
99	Kuwait	200
100	Kyrgyzstan	140
101	Lao	100
102	Latvia	200
103	Lebanon	160
104	Lesotho	100

Sl. No	Country	Revised DSA (\$)
191	Turkmenistan	150
192	Turks & Caicos Island	150
193	Tuvalu	100
194	Uganda	135
195	Ukraine	200
196	United Arab Emirates	210
197	United Kingdom	220
198	USA	200
199	Uruguay	180
200	Uzbekistan	120
201	Vanuatu	160
202	Venezuela	200
203	Vietnam	100
204	Virgin Island USA	200
205	West Bank	130
206	Yemen	100
207	Yugoslavia	160
208	Zambia	100
209	Zimbabwe	100

**Note:**

1. Officials in EX1/ES1 and above positions traveling abroad for meetings may claim actual room charges plus 50 percent DSA or full DSA.
2. Payment/reimbursement of actual room charges shall be subject to production of original bill.
3. Officials traveling abroad, when mandated to stay in designated hotels, may claim actual hotel charges plus 50 percent DSA, with prior approval from the head of agency.
4. When only lodge is provided, 50 percent of the lump sum DSA and when both food and lodge are provided, 20 percent of the lump sum DSA shall be paid. This applies to officials accompanying the Head of Government and other official delegations.
5. When food, lodge and out of pocket expenses is provided, no DSA shall be paid.
6. Full DSA shall be paid for the first 15 days and 50 percent of the applicable DSA for another 15 days. For stay beyond 30 days, stipend rate shall apply.
7. Entertainment expenses at Government cost during travels outside Bhutan shall not be permitted.





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**ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF FINANCE  
TASHICHO DZONG**



**Annexure X A: Lump sum Personal Effects Allowance on Transfer from HQ**

Sl.No	Title / Position	New York	Brussels	Geneva	Kuwait	BKK	Dhaka	New Delhi	Kolkata
	Currency	USD	USD	USD	USD	USD	USD	INR	INR
1	Head of Mission/Ambassador	1,750	2,250	2,100	2,000	600	250	21,500	12,500
2	Diplomat (EX III/P1)	1,750	2,250	2,100	2,000	600	250	21,500	12,500
3	Diplomat (P2-P3)	1,750	2,250	2,100	2,000	600	250	21,500	12,500
4	Diplomat (P4-P5)	1,750	2,250	2,100	2,000	600	250	21,500	12,500
5	Non-Diplomatic Staff (S1-S5)	-	-	-	1,000	300	125	10,750	6,250
6	Non-Diplomatic Staff (O1-O4)	-	-	-	1,000	300	125	10,750	6,250

**Annexure X B: Lump sum Personal Effects Allowance to HQ**

Sl. No	Title / Position	New York	Brussels	Geneva	Kuwait	Bangkok	Dhaka	New Delhi	Kolkata
	Currency	USD	USD	USD	USD	USD	USD	INR	INR
1	Head of Mission/ Ambassador	5,500	3,000	3,650	2,200	2,750	1,250	63,000	40,000
2	Diplomat (EX III/P1)	5,500	3,000	3,650	2,200	2,750	1,250	63,000	40,000
3	Diplomat (P2-P3)	5,500	3,000	3,650	2,200	2,750	1,250	63,000	40,000
4	Diplomat (P4-P5)	5,500	3,000	3,650	2,200	2,750	1,250	63,000	40,000
5	Non-Diplomatic Staff (S1-S5)				1,100	1,350	600	32,000	20,000
6	Non-Diplomatic Staff (O1-O4)				1,100	1,350	600	32,000	20,000

**Note:** In case of transfer from one Mission/Embassy/Consulate to another directly, the applicable amount for transfer from Headquarters to Mission shall apply.



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ROYAL GOVERNMENT OF BHUTAN  
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Annexure XI: Lump sum Home Leave Passage Allowance

Sl. No	Title / Position	New York	Brussels	Geneva	Kuwait	BKK	Dhaka	New Delhi	Kolkata
	Currency	USD	USD	USD	USD	USD	USD	INR	
1	Head of Mission/Ambassador	2,000	2,000	2,000	1,000	400	250	20,000	10,000
2	Diplomat (EX III/P1)	2,000	2,000	2,000	1,000	400	250	20,000	10,000
3	Diplomat (P2-P3)	2,000	2,000	2,000	1,000	400	250	20,000	10,000
4	Diplomat (P4-P5)	2,000	2,000	2,000	1,000	400	250	20,000	10,000
5	Non-Diplomatic Staff (S1-S5)				1,000	400	250	20,000	10,000
6	Non-Diplomatic Staff (O1-O4)				1,000	400	250	20,000	10,000

Annexure XII: Lump sum Furniture Allowance

No.	Title / Position	New York	Brussels	Geneva	Kuwait	Bangkok	South Asia
	Currency	USD	USD	USD	USD	USD	USD
1	Head of Mission/Ambassador	-	-	-	-	-	-
2	Diplomat (EX III/P1)	5,000	5,000	5,000	5,000	3,000	2,000
3	Diplomat (P2-P3)	5,000	5,000	5,000	5,000	3,000	2,000
4	Diplomat (P4-P5)	5,000	5,000	5,000	5,000	3,000	2,000
5	Non-Diplomatic Staff (S1-S5)	-	-	-	2,500	1,500	1,000
6	Non-Diplomatic Staff (O1-O4)	-	-	-	-	1,500	1,000

Note: One time lump sum allowance for unfurnished rented accommodation only.